St. David's Foundation 2021 Grantee Perception Report

Generated on July 11, 2022

Key Ratings Summary

Interpreting Your Charts

Many of the charts in this report are shown in this format. See below for an explanation of the chart elements.
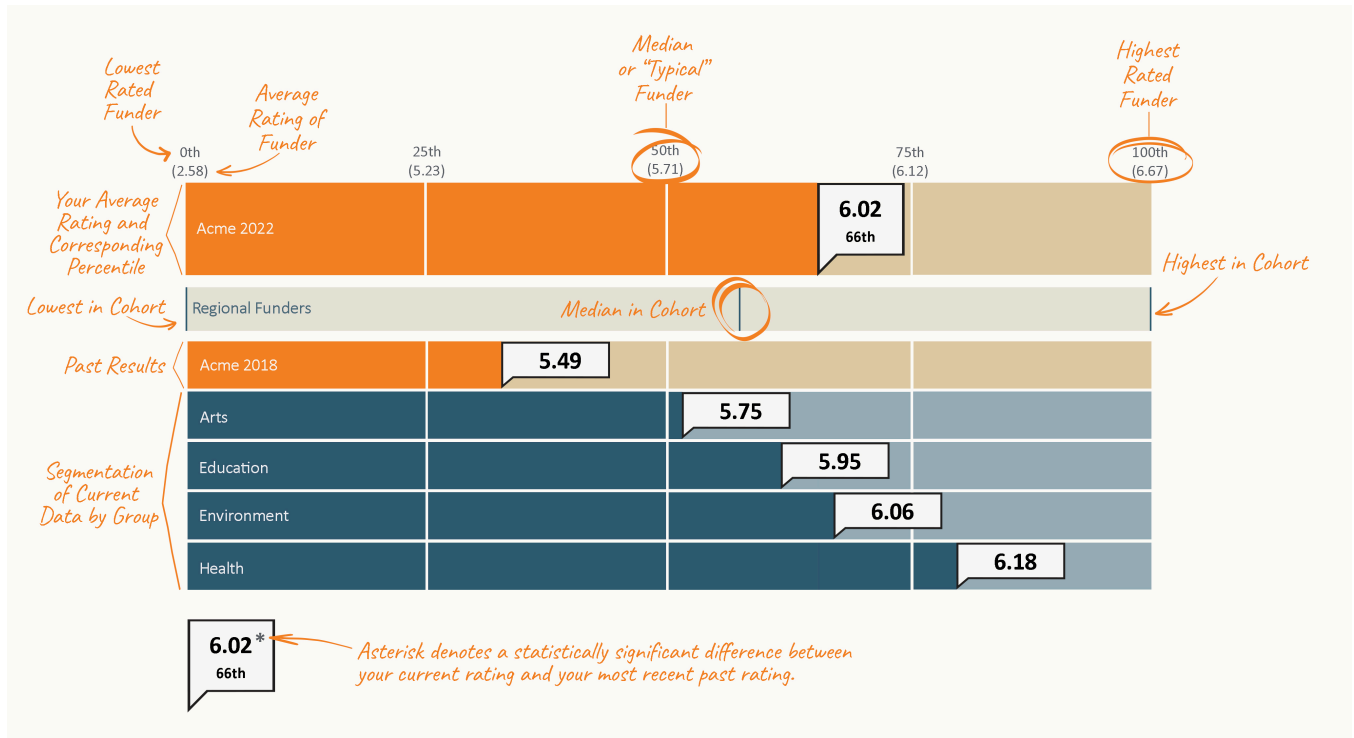
Missing data: Selected grantee ratings are not displayed in this report due to changes in the survey instrument, or when a question received fewer than ten responses.

The following chart highlights a selection of your key results. Each of these data points corresponds to an individual survey measure that is displayed with additional detail in the subsequent pages of this report.

Key Measures	Trend Data	Average Rating	Percentile Rank
Field Impact Impact on Grantees' Fields		5.88	57th Regional Funders Custom Cohort
Community Impact Impact on Grantees' Communities		6.43	96th Regional Funders Custom Cohort
Organizational Impact Impact on Grantees' Organizations		6.27	62nd Regional Funders Custom Cohort

Key Measures	Trend Data	Average Rating	Percentile Rank
Approachability Comfort Approaching the Foundation		6.22	44th Regional Funders Custom Cohort
Communications Clarity of Communications		5.83	59th Regional Funders Custom Cohort
Selection Process Helpfulness of the Selection Process		5.29	70th Regional Funders Custom Cohort
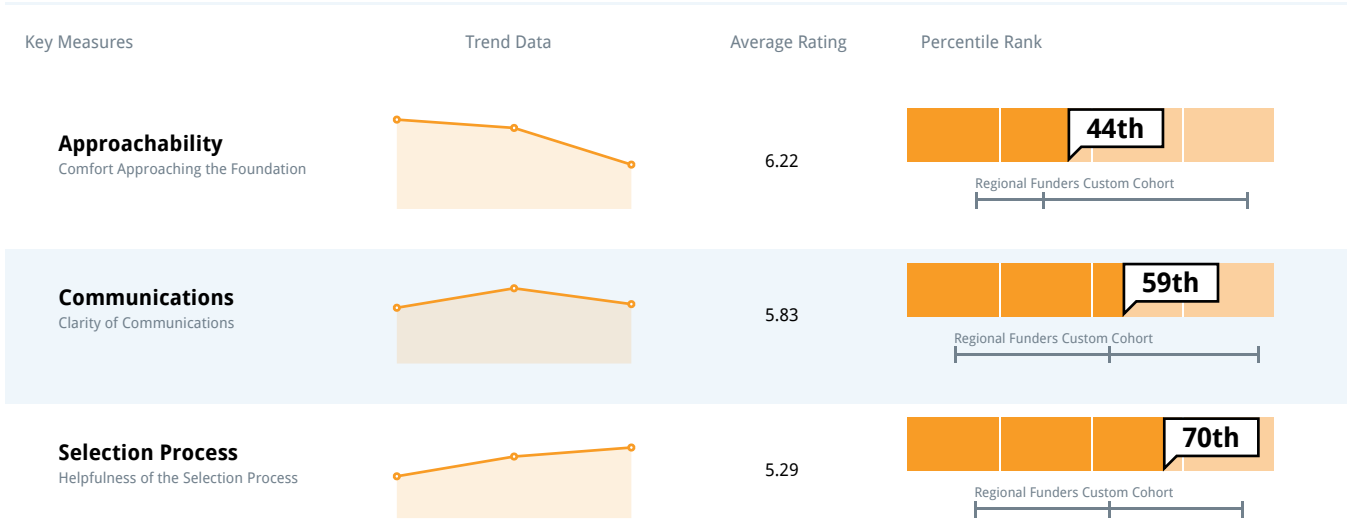
Survey Population

Survey	Survey Fielded	Survey Population	Number of Responses Received	Survey Response Rate
St. David's 2021	September and October 2021	283	180	64%
St. David's 2018	February and March 2018	122	95	78%
St. David's 2015	February and March 2015	76	58	76%

Survey Year	Year of Active Grants
St. David 2021	2020-2021
St. David 2018	2017
St. David 2015	2014

Throughout this report, St. David's Foundation's survey results are compared to CEP's broader dataset of more than 40,000 grantees built up over more than a decade of grantee surveys of more than 350 funders. The full list of participating funders can be found at https://cep.org/gpr-participants/.

In order to protect the confidentiality of respondents results are not shown when CEP received fewer than ten responses to a specific question.

Subgroups

In addition to showing St. David's's overall ratings, this report shows ratings segmented by Funding Stream. The online version of this report also shows ratings segmented by Annual Organization Budget, Relationship, Respondent Gender Identity, and Respondent Person of Color Identity (U.S. Only).

Funding Stream	Number of Responses
Emergency Fund	78
RFP - Open Call	18
Traditional Invite	64
Other Levers	20

Annual Organization Budget	Number of Responses
Less than $300k	42
$300k - $1.99M	64
$2M or Greater	67

Relationship	Number of Responses
First Grant Received	68
Received Consistent Funding	74
Received Inconsistent Funding	36

Respondent Gender	Number of Responses
Identifies as a Man	26
Identifies as a Woman	145
Prefer not to say	6

Respondent Person of Color Identity (US Only)	Number of Responses
Does not identify as a Person of Color	128
Identifies as a Person of Color	41

Subgroup Methodology and Differences

Grantee Data

Subgroup Methodology

Funding Stream: Using the grantee list provided by the Foundation, CEP tagged grantees based on their funding stream.

Annual Organization Budget: Using data grantees provided in the survey, CEP tagged grantees based on their annual organization's budget size (in U.S. Dollars).

Relationship: Using data grantees provided in the survey, CEP tagged grantees based on their prior grantmaking relationship with the Foundation.

Respondent Gender Identity: Using data grantees provided in the survey, CEP tagged grantees based on their gender identity. Those segmented as "Identifies as a Man" selected "Man" only, and those segmented as "Identifies as a Woman" selected "Woman" only.

Respondent Person of Color Identity (US Only): Using data grantees provided in the survey, CEP tagged grantees based on their Person of Color identity.

Subgroup Differences

Funding Stream:

- Grantees in the Emergency Fund funding stream rate significantly lower than all other funding streams on measures across the report, including impact on grantees' fields, communities and organizations, understanding of grantees' communities, organizations, and beneficiaries' needs, staff responsiveness, transparency, and openness to ideas. These grantees are also significantly less likely to receive non-monetary support and discuss how assessments would be funded with the Foundation.
- Grantees in the Traditional Invite funding stream rate significantly higher than all other funding streams on measures across the report, including impact on grantees' fields, communities and organizations, understanding of grantees' communities, organizations, and beneficiaries' needs, staff responsiveness, transparency, openness to ideas, and several aspects of diversity, equity, and inclusion. These grantees are also significantly more likely to receive non-monetary support and discuss how assessments would be funded with the Foundation.

Annual Organization Budget:

- Grantees with annual budgets of less than $300k rate significantly lower than grantee organizations of all other sizes for impact on grantees' fields, understanding of grantees' communities, awareness of challenges facing grantee organizations, responsiveness, comfort approaching staff, clarity and consistency of communications, and aspects of processes. These grantees are also significantly more likely to receive non-monetary support and discuss how assessments would be funded with the Foundation.
- Grantees with organizational budgets of $2M or greater rate significantly more positively for perceptions of impact on the field, understanding of grantees' communities and organizations, awareness of challenges at grantee organizations, and the Foundation's openness to grantee ideas.

Relationship:

- Grantees who received their first grant from the Foundation rate significantly lower on many measures across the report, including for impact on grantees' fields and communities, understanding of grantees' communities and organizations, comfort approaching the funder if a problem arises, transparency, and openness to ideas.
- Consistently funded grantees - compared to grantees who are being funded for the first time or inconsistently - rate significantly more positively for perceptions of impact on and understanding of grantees' fields, communities and organizations, responsiveness, transparency, comfort approaching the Foundation, and aspects of diversity, equity, and inclusion. These grantees are also significantly more likely to receive non-monetary support and discuss how assessments would be funded with the Foundation.

Respondent Gender Identity: Grantees who identify as a man rate significantly more positively on on many measures across the survey, including for perceptions of understanding of their communities, contextual factors affecting their work, and beneficiary needs, consistency of communications, overall transparency, helpfulness of the selection process, effectiveness of the Foundation's response to the COVID-19 pandemic, and agreement that that the Foundation is committed to combatting racism and that staff display a strong commitment to diversity, equity, and inclusion.

Respondent Person of Color Identity (US Only): There are no consistent, significant differences in perceptions between grantees based on their identity as a person of color.

Comparative Cohorts

Customized Cohort

St. David's selected two sets of smaller comparison groups that more closely resembles St. David's in scale and scope. The Regional Funders has a total of 11 funders, while the Aspirational Regional Funders has a set of 14.

Aspirational ($100M+) Regional Funders Custom Cohort

California Community Foundation
Communities Foundation of Texas
George Kaiser Family Foundation
New York Community Trust
Omaha Community Foundation
St. David's Foundation
The Boston Foundation
The California Endowment
The Columbus Foundation
The Denver Foundation
The Duke Endowment
The James Irvine Foundation
The San Francisco Foundation
The William Penn Foundation

Regional Funders Custom Cohort

Barr Foundation
Houston Endowment, Inc.
M.J. Murdock Charitable Trust
St. David's Foundation
The California Endowment
The Colorado Health Foundation
The Duke Endowment
The Heinz Endowments
The James Irvine Foundation
The McKnight Foundation
The William Penn Foundation

Standard Cohorts

CEP also included 18 standard cohorts to allow for comparisons to a variety of different types of funders.

Strategy Cohorts

Cohort Name	Count	Description
Small Grant Providers	40	Funders with median grant size of $20K or less
Large Grant Providers	90	Funders with median grant size of $200K or more

High Touch Funders	36	Funders for which a majority of grantees report having contact with their primary contact monthly or more often
Intensive Non-Monetary Assistance Providers	42	Funders that provide at least 30% of grantees with comprehensive or field-focused assistance as defined by CEP
Proactive Grantmakers	82	Funders that make at least 90% of grants by invitation only
Responsive Grantmakers	100	Funders that make at most 10% of grants by invitation only
International Funders	55	Funders that fund outside of their own country
European Funders	25	Funders that are headquartered in Europe

Annual Giving Cohorts

Cohort Name	Count	Description
Funders Giving Less Than $5 Million	58	Funders with annual giving of less than $5 million
Funders Giving $50 Million or More	70	Funders with annual giving of $50 million or more

Foundation Type Cohorts

Cohort Name	Count	Description
Private Foundations	158	All private foundations in the GPR dataset
Family Foundations	76	All family foundations in the GPR dataset
Community Foundations	34	All community foundations in the GPR dataset
Health Conversion Foundations	29	All health conversation foundations in the GPR dataset
Corporate Foundations	20	All corporate foundations in the GPR dataset

Other Cohorts

Cohort Name	Count	Description
Funders Outside the United States	39	Funders that are primarily based outside the United States
Recently Established Foundations	78	Funders that were established in 2000 or later
Funders Surveyed During COVID-19	96	Funders who surveyed grantees during COVID-19 (GPR only)

Grantmaking Characteristics

Foundations make different choices about the ways they organize themselves, structure their grants, and the types of grantees they support. The following charts and tables show some of these important characteristics. The information is based on self-reported data from funders and grantees, and further detail is available in the Contextual Data section of this report.

Median Grant Size

0th ($3K)	25th ($37K)	50th ($100K)	75th ($225K)	100th ($3300K)

St. David's 2021 — **$75K** / **43rd**

Regional Funders Custom Cohort

St. David's 2018 — **$222K**
St. David's 2015 — **$270K**
Emergency Fund — **$25K**
RFP - Open Call — **$160K**
Traditional Invite — **$300K**
Other Levers — **$75K**
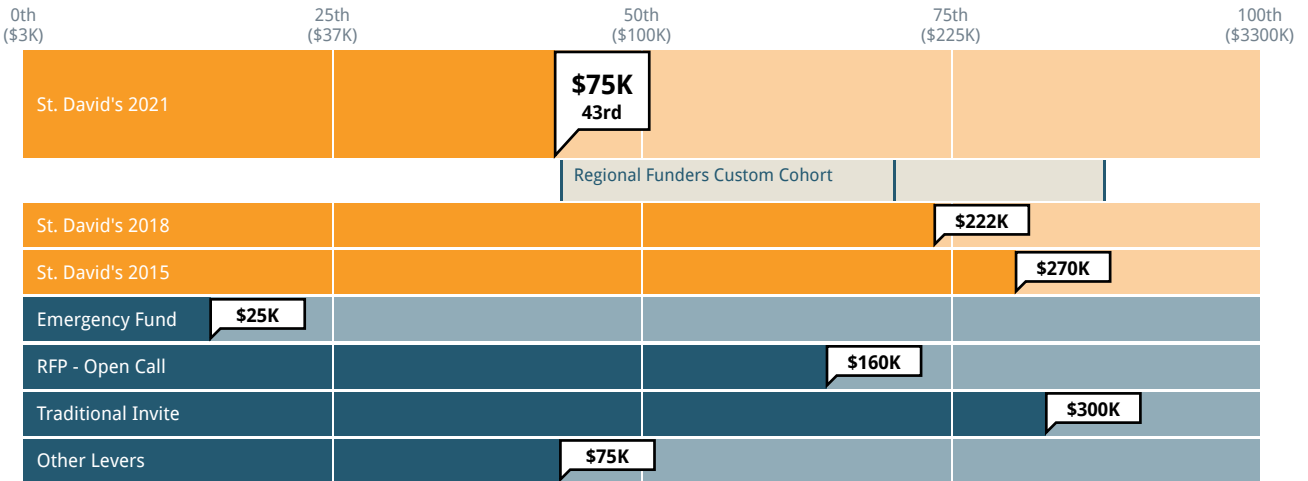
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Average Grant Length

0th (1.0yrs)	25th (1.8yrs)	50th (2.1yrs)	75th (2.6yrs)	100th (7.9yrs)

St. David's 2021 — **1.8yrs*** / **23rd**

Regional Funders Custom Cohort

St. David's 2018 — **2.7yrs**
St. David's 2015 — **3.4yrs**
Emergency Fund — **1.0yrs**
RFP - Open Call — **1.6yrs**
Traditional Invite — **2.8yrs**
Other Levers — **1.3yrs**
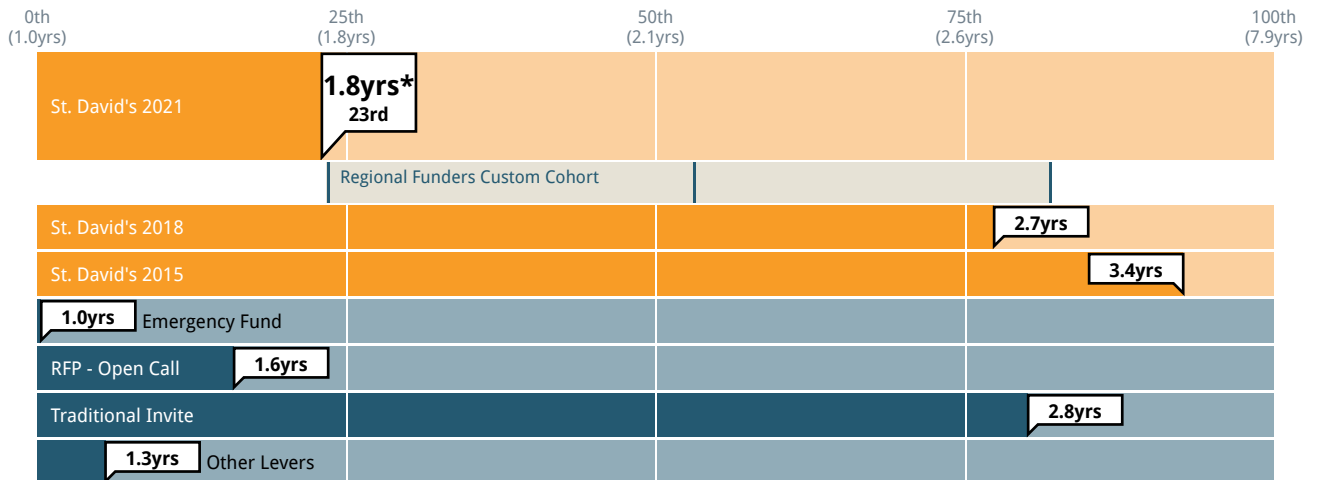
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Median Organizational Budget
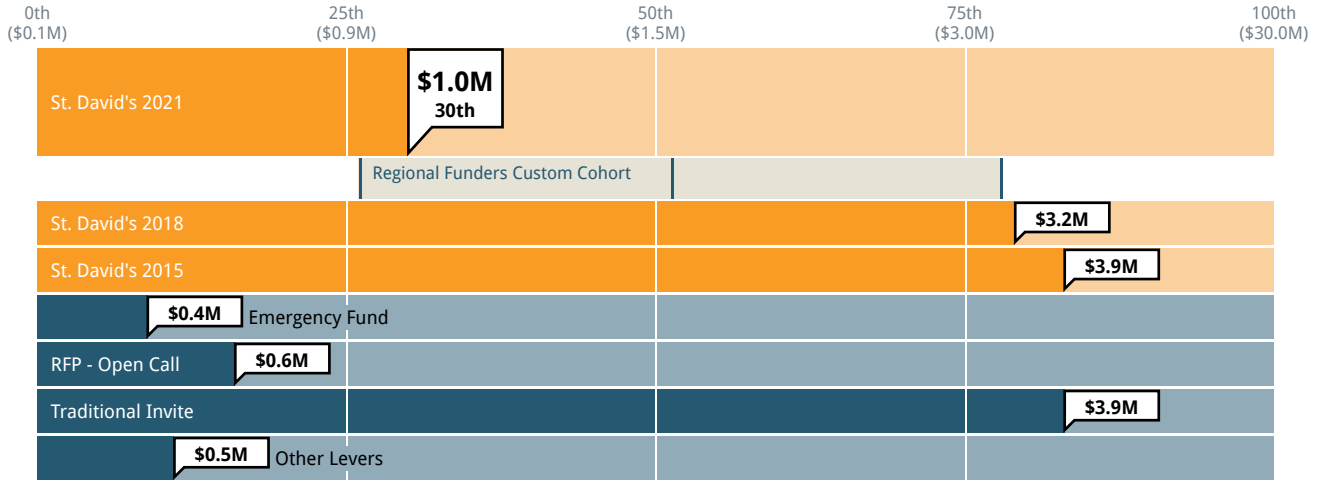
| | 0th ($0.1M) | 25th ($0.9M) | 50th ($1.5M) | 75th ($3.0M) | 100th ($30.0M) |

St. David's 2021 — **$1.0M** **30th**

Regional Funders Custom Cohort

St. David's 2018 — **$3.2M**

St. David's 2015 — **$3.9M**

Emergency Fund — **$0.4M**

RFP - Open Call — **$0.6M**

Traditional Invite — **$3.9M**

Other Levers — **$0.5M**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

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Selected Cohort: Regional Funders Custom Cohort

Grant History	St. David's 2021	St. David's 2018	St. David's 2015	Average Funder	Regional Funders Custom Cohort
Percentage of first-time grants	38%	27%	9%	29%	27%

Selected Cohort: Regional Funders Custom Cohort

Program Staff Load	St. David's 2021	St. David's 2018	St. David's 2015	Median Funder	Regional Funders Custom Cohort
Dollars awarded per program full-time employee	$5.4M	$5.6M	$6.5M	$2.7M	$4.8M
Applications per program full-time employee	60	26	15	26	21
Active grants per program full-time employee	36	19	17	30	34

Proportion of Unrestricted Funding

Proportion of grantees responding 'No, this funding was not restricted to a specific use (i.e. general operating, core support)'

	0th (0%)	25th (7%)	50th (19%)	75th (40%)	100th (94%)
St. David's 2021				**34%** 70th	
Emergency Fund				38%	
RFP - Open Call			17%		
Traditional Invite				38%	
Other Levers			25%		
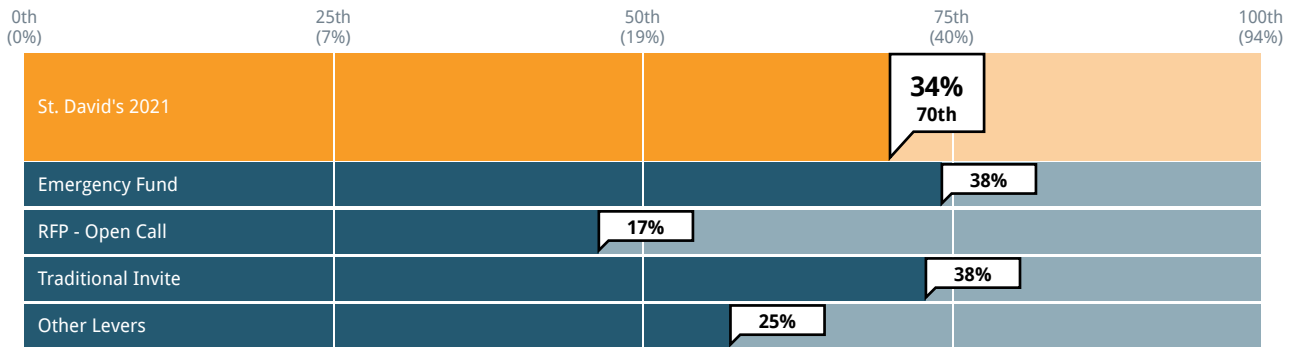
Cohort: None   **Past results:** on   **Subgroup:** Funding Stream

Proportion of grantees receiving multi-year unrestricted grants

Proportion of grantees responding 'No, this funding was not restricted to a specific use (i.e. general operating, core support)' and report receiving grants for two years or longer
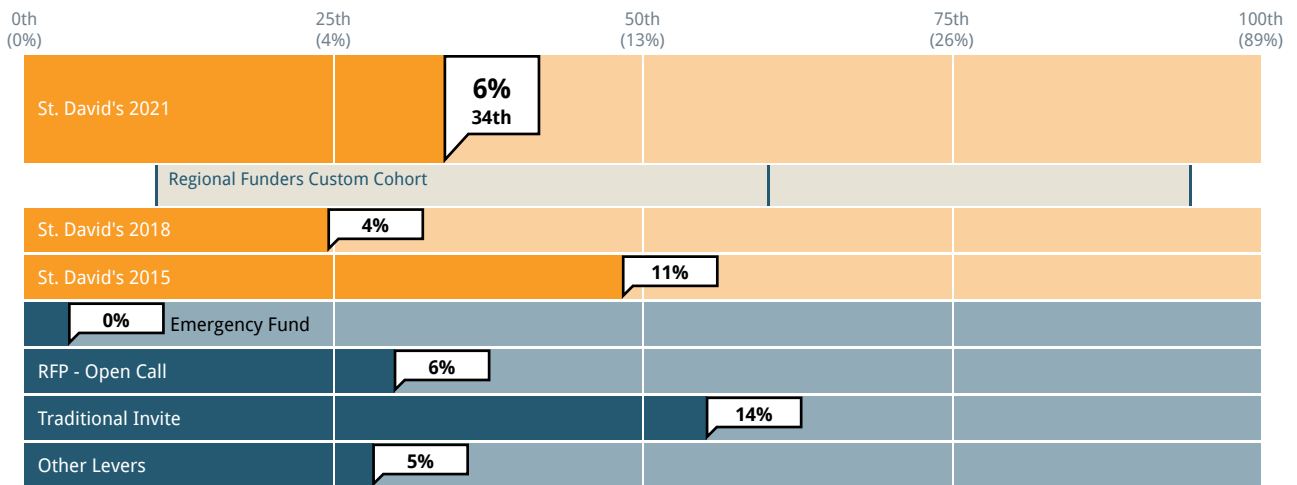
	0th (0%)	25th (4%)	50th (13%)	75th (26%)	100th (89%)
St. David's 2021		**6%** 34th			
Regional Funders Custom Cohort					
St. David's 2018		4%			
St. David's 2015			11%		
Emergency Fund	0%				
RFP - Open Call		6%			
Traditional Invite			14%		
Other Levers		5%			

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Impact on and Understanding of Grantees' Fields

Overall, how would you rate the Foundation's impact on your field?

1 = No impact   **7** = Significant positive impact

0th (4.21)	25th (5.52)	50th (5.80)	75th (6.01)	100th (6.70)

St. David's 2021 — **5.88** 57th

Regional Funders Custom Cohort

St. David's 2018 — 5.87

St. David's 2015 — 6.05

Emergency Fund — 5.40

RFP - Open Call — 5.89

Traditional Invite — 6.54

Other Levers — 5.55

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

How well does the Foundation understand the field in which you work?

1 = Limited understanding of the field   **7** = Regarded as an expert in the field

0th (4.66)	25th (5.47)	50th (5.71)	75th (5.96)	100th (6.63)

St. David's 2021 — **5.62** 37th

Regional Funders Custom Cohort

St. David's 2018 — 5.68

St. David's 2015 — 5.96

Emergency Fund — 5.16

RFP - Open Call — 5.29

Traditional Invite — 6.16

Other Levers — 5.68

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Advancing Knowledge and Public Policy

To what extent has the Foundation advanced the state of knowledge in your field?

1 = Not at all   7 = Leads the field to new thinking and practice
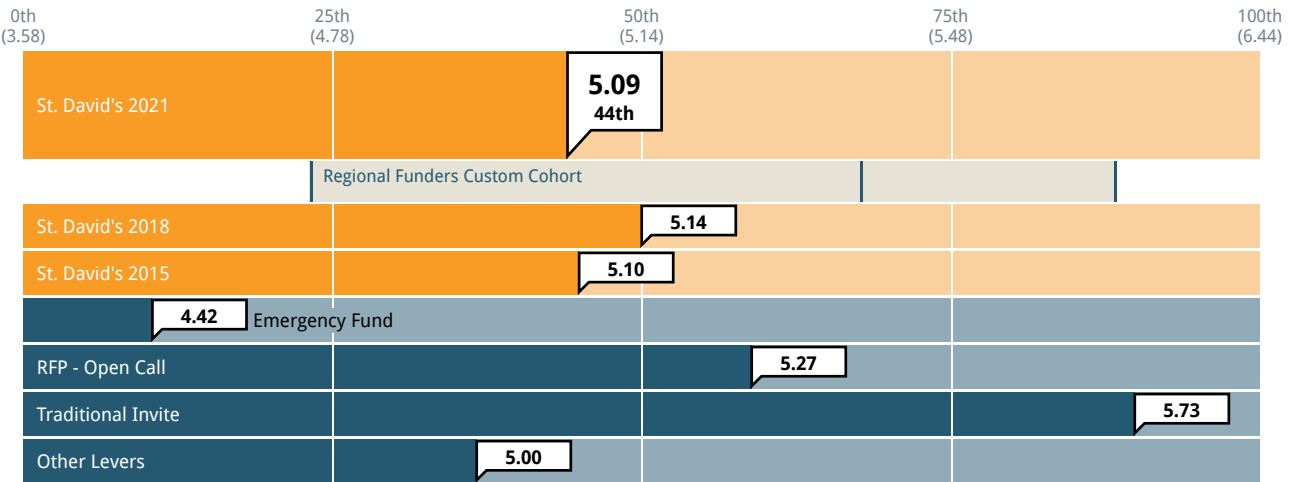
	0th (3.58)	25th (4.78)	50th (5.14)	75th (5.48)	100th (6.44)
St. David's 2021			**5.09** 44th		
Regional Funders Custom Cohort					
St. David's 2018			5.14		
St. David's 2015			5.10		
Emergency Fund	4.42				
RFP - Open Call			5.27		
Traditional Invite				5.73	
Other Levers		5.00			

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent has the Foundation affected public policy in your field?

1 = Not at all   7 = Major influence on shaping public policy
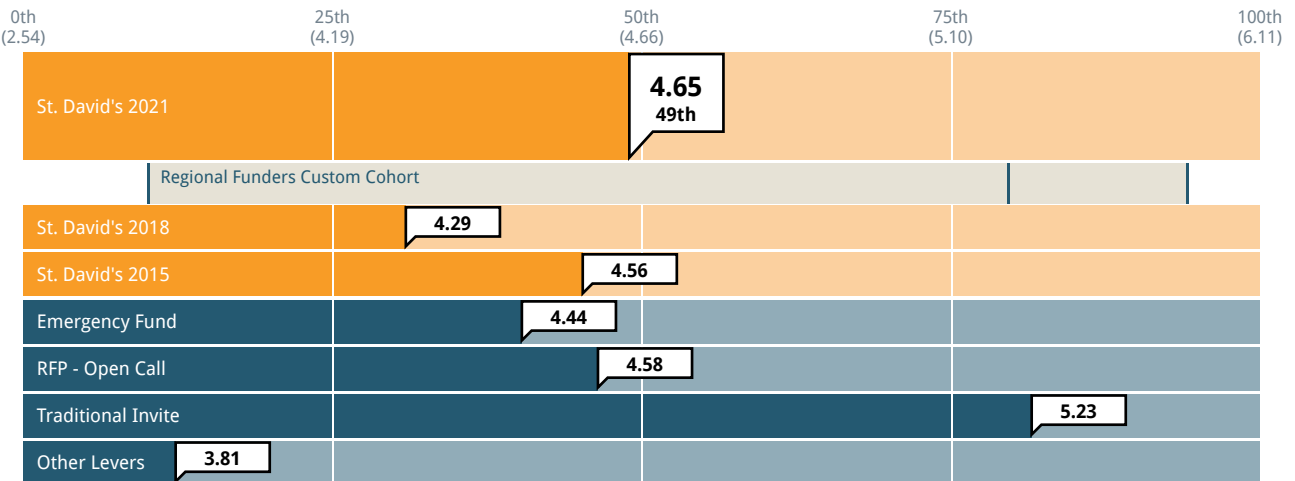
	0th (2.54)	25th (4.19)	50th (4.66)	75th (5.10)	100th (6.11)
St. David's 2021			**4.65** 49th		
Regional Funders Custom Cohort					
St. David's 2018		4.29			
St. David's 2015			4.56		
Emergency Fund			4.44		
RFP - Open Call			4.58		
Traditional Invite				5.23	
Other Levers	3.81				

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Impact on and Understanding of Grantees' Local Communities

Overall, how would you rate the Foundation's impact on your local community?

1 = No impact   **7** = Significant positive impact
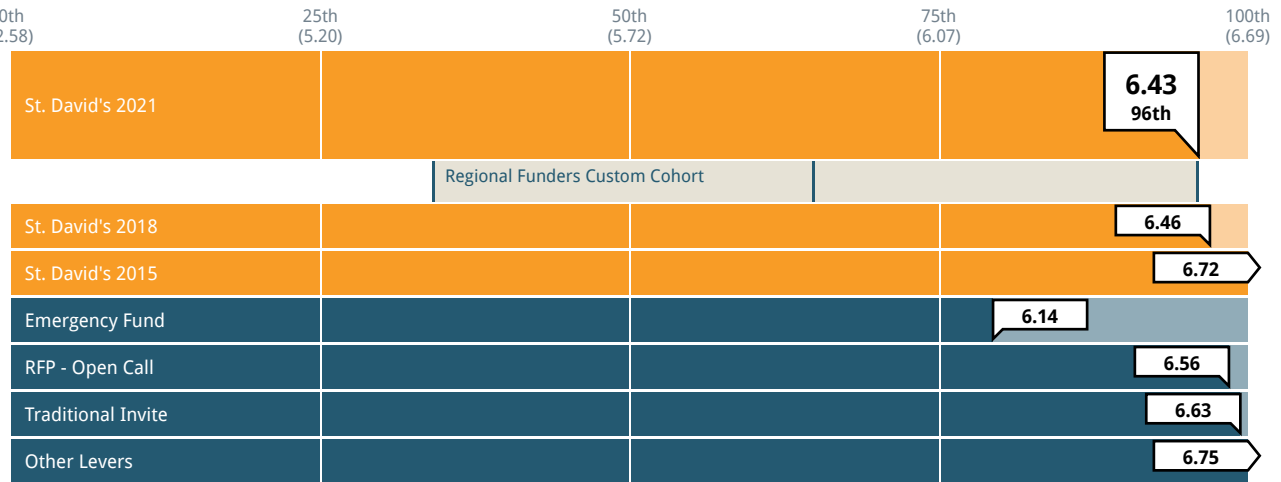
	0th (2.58)	25th (5.20)	50th (5.72)	75th (6.07)	100th (6.69)
St. David's 2021				**6.43** 96th	
		Regional Funders Custom Cohort			
St. David's 2018				6.46	
St. David's 2015					6.72
Emergency Fund				6.14	
RFP - Open Call				6.56	
Traditional Invite				6.63	
Other Levers					6.75

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

How well does the Foundation understand the local community in which you work?

1 = Limited understanding of the community   **7** = Regarded as an expert on the community
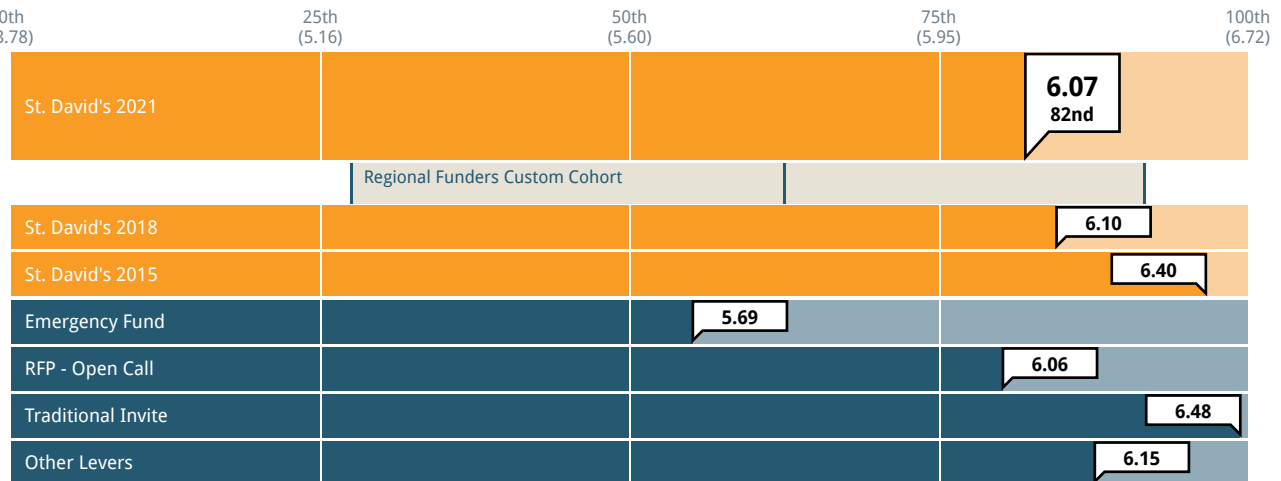
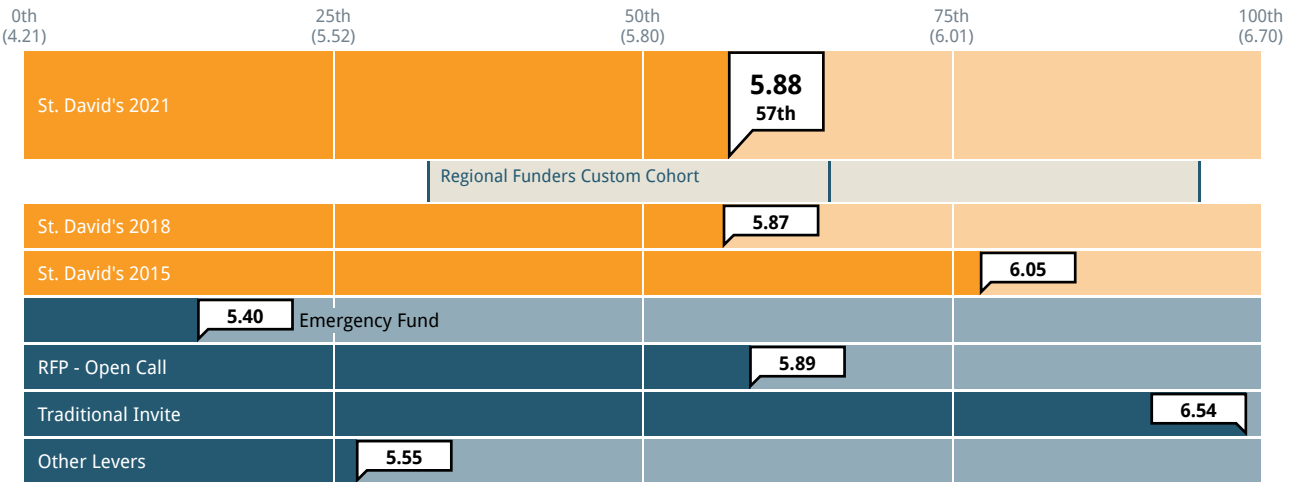|	0th (3.78)	25th (5.16)	50th (5.60)	75th (5.95)	100th (6.72)
St. David's 2021				**6.07** 82nd	
		Regional Funders Custom Cohort			
St. David's 2018				6.10	
St. David's 2015				6.40	
Emergency Fund			5.69		
RFP - Open Call				6.06	
Traditional Invite				6.48	
Other Levers				6.15	

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Impact on and Understanding of Grantees' Organizations

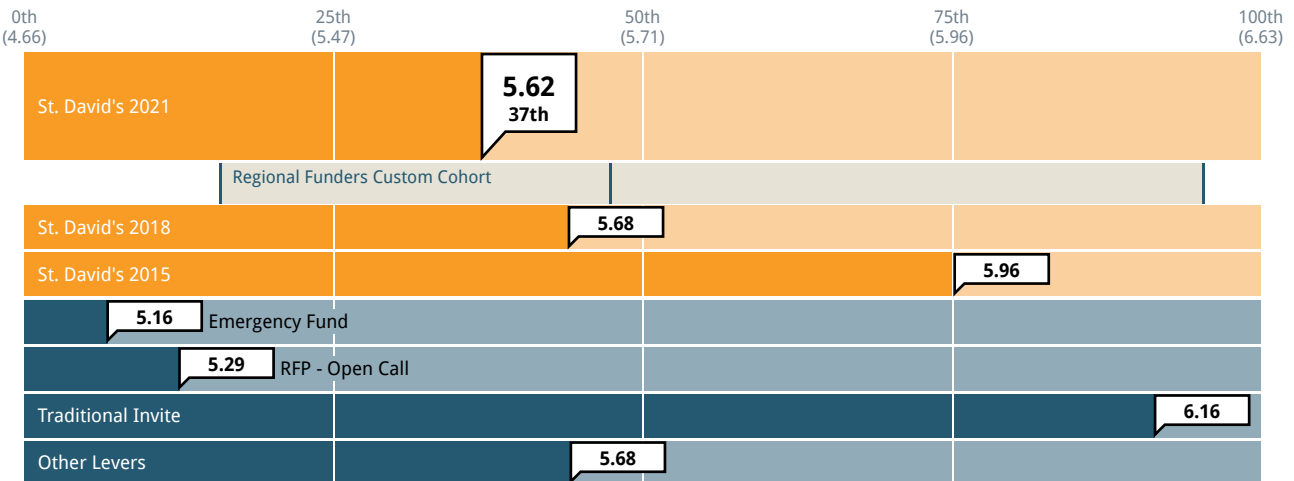**Overall, how would you rate the Foundation's impact on your organization?**

1 = No impact   **7** = Significant positive impact
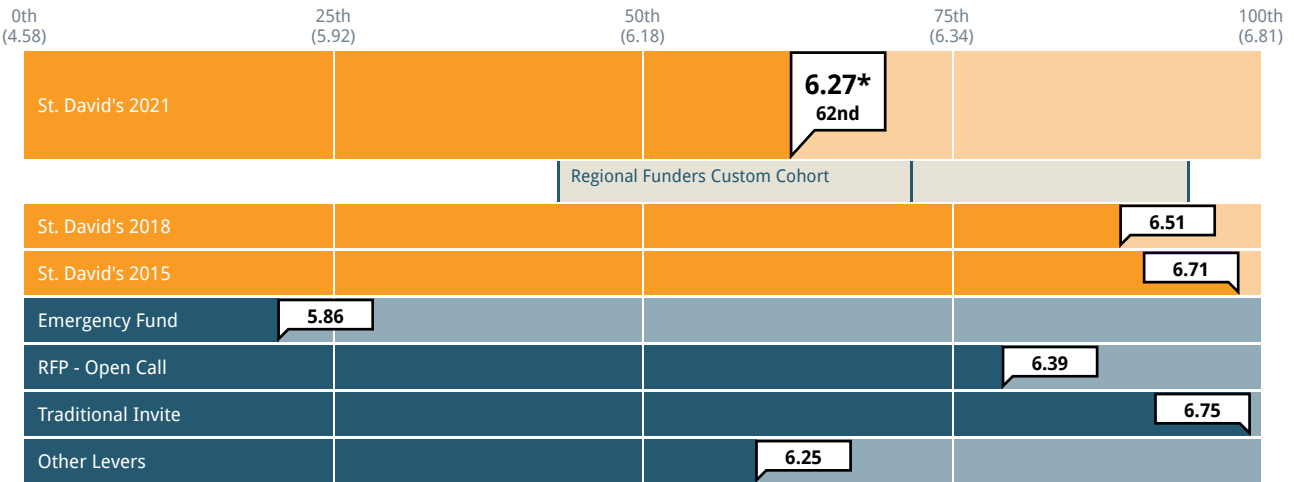
	0th (4.58)	25th (5.92)	50th (6.18)	75th (6.34)	100th (6.81)
St. David's 2021			**6.27*** 62nd		
Regional Funders Custom Cohort					
St. David's 2018				6.51	
St. David's 2015					6.71
Emergency Fund	5.86				
RFP - Open Call				6.39	
Traditional Invite					6.75
Other Levers			6.25		

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

How well does the Foundation understand your organization's strategy and goals?

1 = Limited understanding   **7** = Thorough understanding

	0th (3.69)	25th (5.59)	50th (5.79)	75th (6.00)	100th (6.60)
St. David's 2021		**5.69** 38th			
Regional Funders Custom Cohort					
St. David's 2018			5.87		
St. David's 2015			5.93		
Emergency Fund	5.05				
RFP - Open Call	5.38				
Traditional Invite					6.37
Other Levers		5.63			
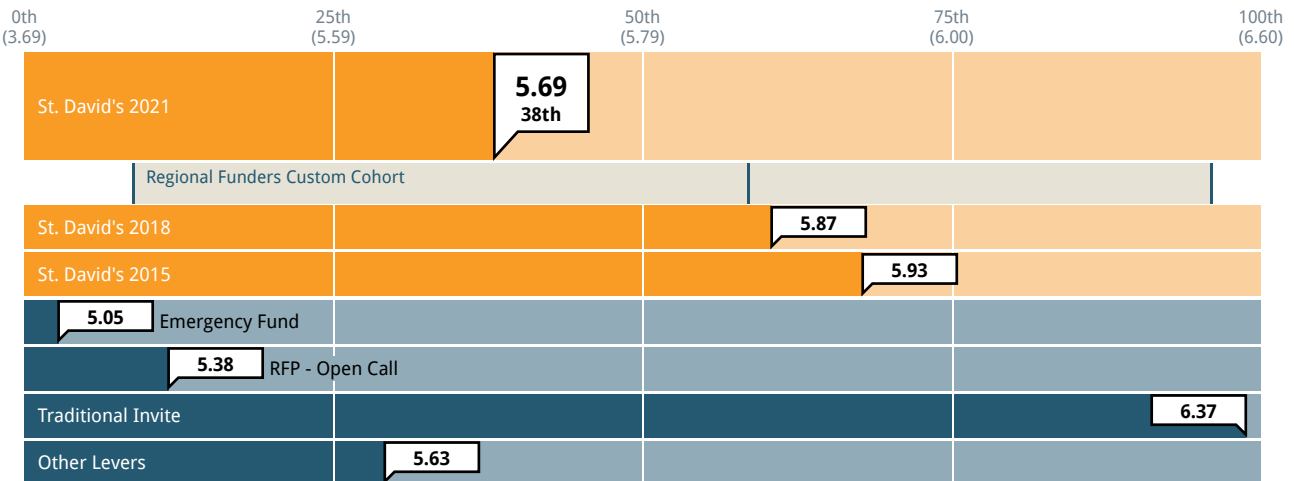
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Grantee Challenges

How aware is the Foundation of the challenges that your organization is facing?

1 = Not at all aware   **7** = Extremely aware

	0th (4.00)	25th (5.06)	50th (5.32)	75th (5.55)	100th (6.29)

St. David's 2021 — **5.17** 34th

Regional Funders Custom Cohort

St. David's 2018 — **5.27**

St. David's 2015 — **5.64**

Emergency Fund — **4.62**

RFP - Open Call — **4.61**

Traditional Invite — **6.00**

Other Levers — **5.15**
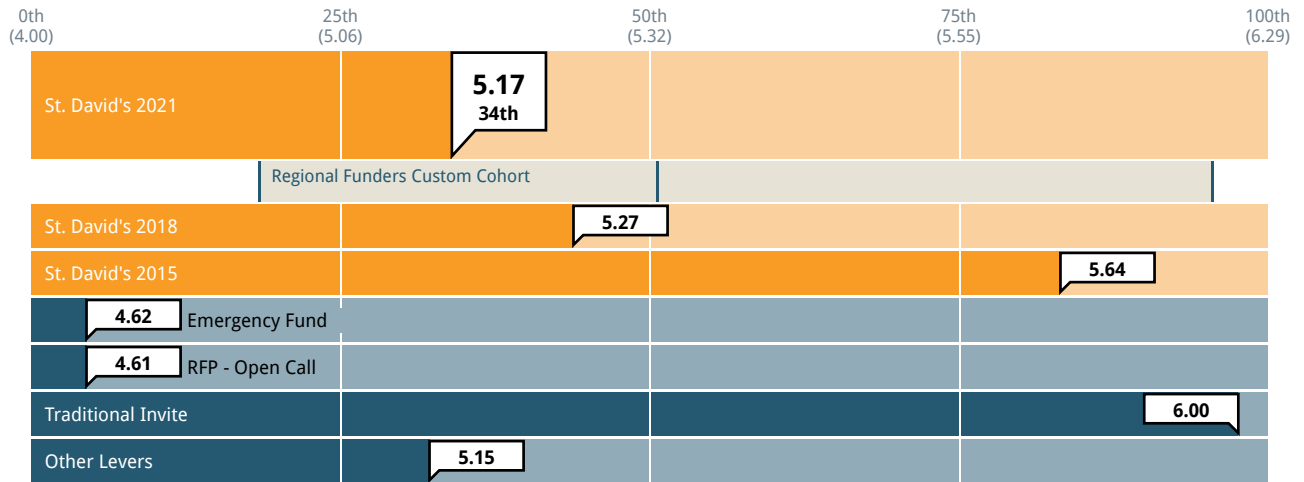
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Funder-Grantee Relationships

How comfortable do you feel approaching the Foundation if a problem arises?

1 = Not at all comfortable   7 = Extremely comfortable
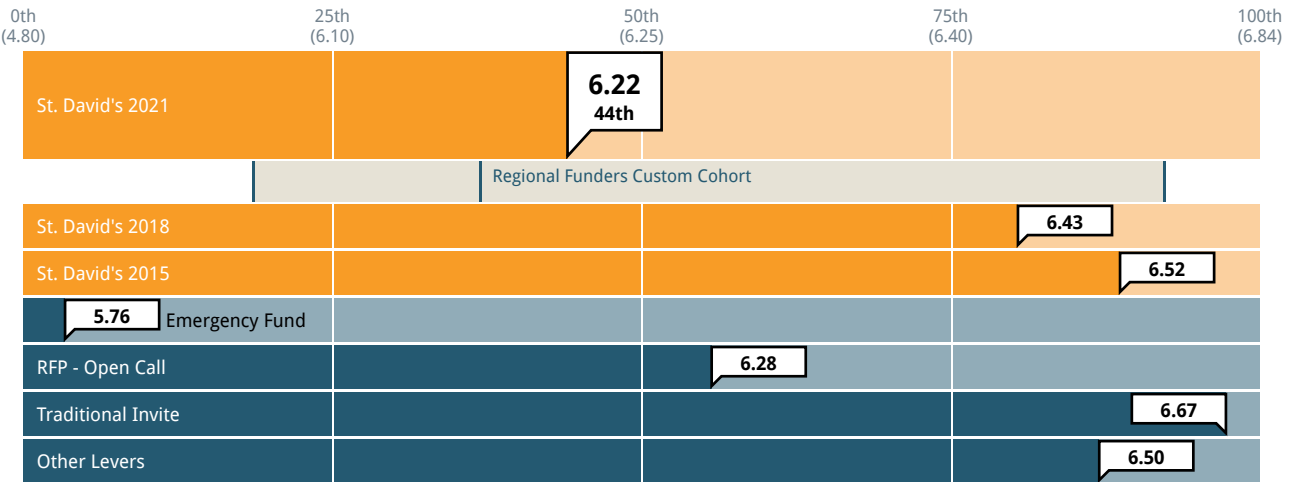
	0th (4.80)	25th (6.10)	50th (6.25)	75th (6.40)	100th (6.84)

St. David's 2021 — **6.22** 44th

Regional Funders Custom Cohort

St. David's 2018 — **6.43**

St. David's 2015 — **6.52**

Emergency Fund — **5.76**

RFP - Open Call — **6.28**

Traditional Invite — **6.67**

Other Levers — **6.50**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Overall, how responsive was Foundation staff?

1 = Not at all responsive   7 = Extremely responsive
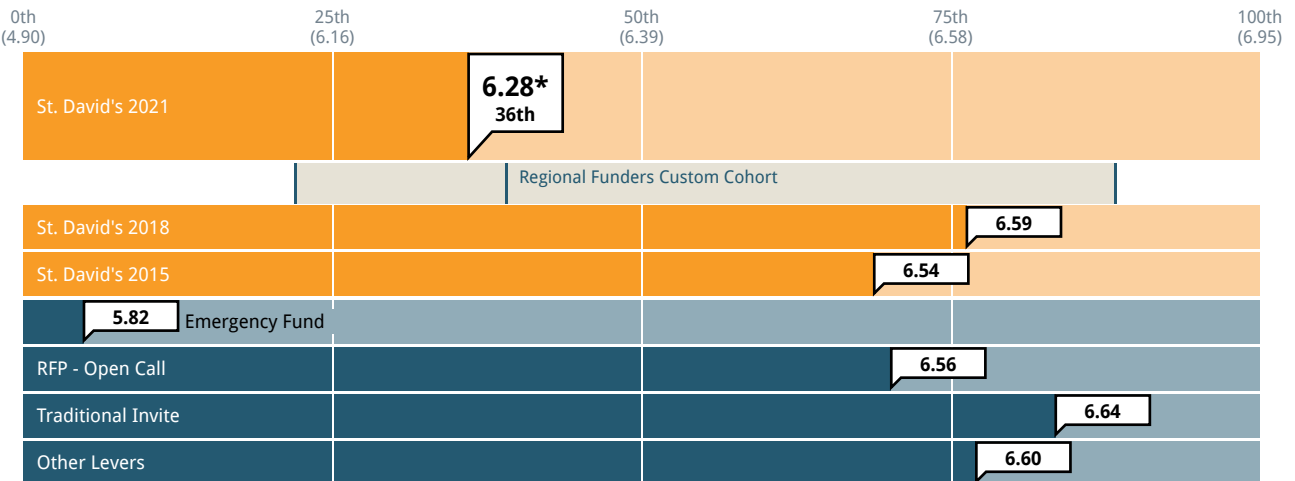
	0th (4.90)	25th (6.16)	50th (6.39)	75th (6.58)	100th (6.95)

St. David's 2021 — **6.28*** 36th

Regional Funders Custom Cohort

St. David's 2018 — **6.59**

St. David's 2015 — **6.54**

Emergency Fund — **5.82**

RFP - Open Call — **6.56**

Traditional Invite — **6.64**

Other Levers — **6.60**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent did the Foundation exhibit trust in your organization's staff during this grant?
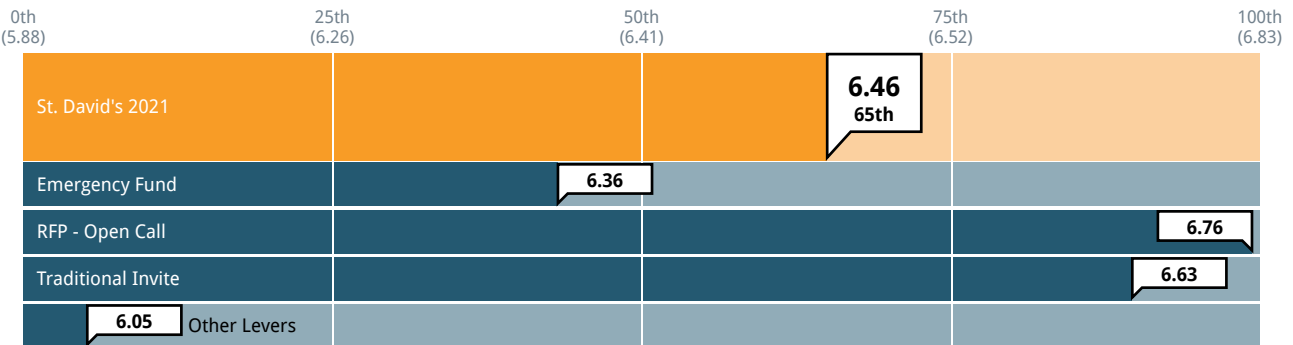
1 = Not at all   4 = Somewhat   7 = To a great extent

	0th (5.88)	25th (6.26)	50th (6.41)	75th (6.52)	100th (6.83)
St. David's 2021				**6.46** 65th	
Emergency Fund		6.36			
RFP - Open Call					6.76
Traditional Invite					6.63
Other Levers	6.05				

Cohort: None   **Past results:** on   **Subgroup:** Funding Stream

To what extent did the Foundation exhibit candor about the Foundation's perspectives on your work during this grant?
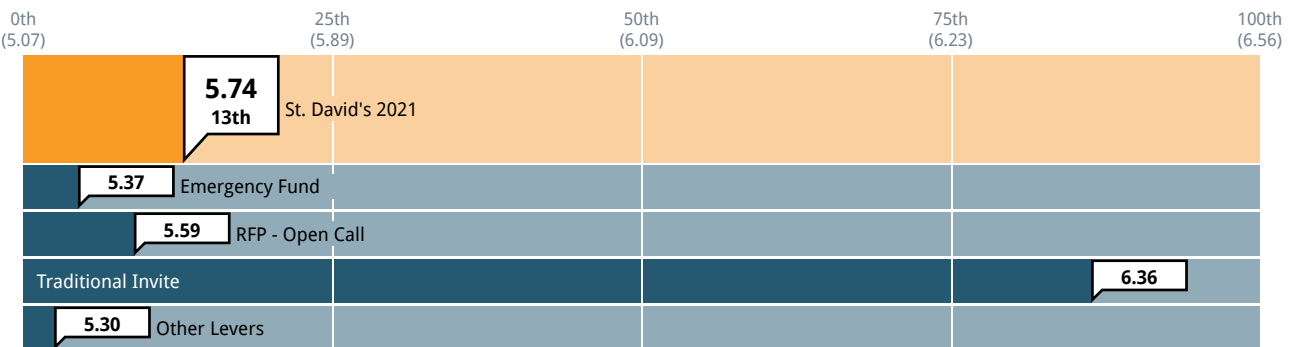
1 = Not at all   4 = Somewhat   7 = To a great extent

	0th (5.07)	25th (5.89)	50th (6.09)	75th (6.23)	100th (6.56)
St. David's 2021	**5.74** 13th				
Emergency Fund	5.37				
RFP - Open Call	5.59				
Traditional Invite				6.36	
Other Levers	5.30				

Cohort: None   **Past results:** on   **Subgroup:** Funding Stream

To what extent did the Foundation exhibit respectful interaction during this grant?
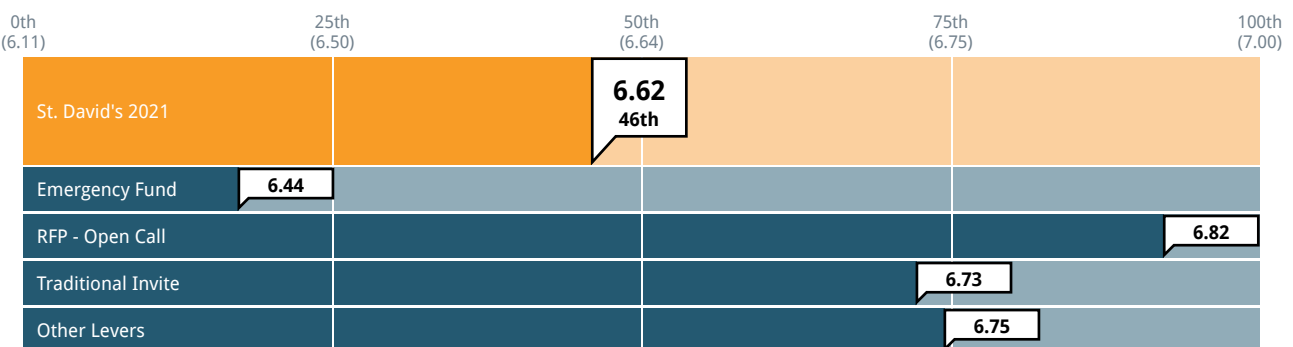
1 = Not at all   4 = Somewhat   7 = To a great extent

	0th (6.11)	25th (6.50)	50th (6.64)	75th (6.75)	100th (7.00)
St. David's 2021			**6.62** 46th		
Emergency Fund	6.44				
RFP - Open Call					6.82
Traditional Invite				6.73	
Other Levers				6.75	

Cohort: None   **Past results:** on   **Subgroup:** Funding Stream

To what extent did the Foundation exhibit compassion for those affected by your work during this grant?

1 = Not at all   **4** = Somewhat   **7** = To a great extent

0th (5.41)	25th (6.25)	50th (6.42)	75th (6.59)	100th (6.94)

St. David's 2021 — **6.55** 70th

Emergency Fund — 6.47

RFP - Open Call — 6.47

Traditional Invite — 6.67

Other Levers — 6.50
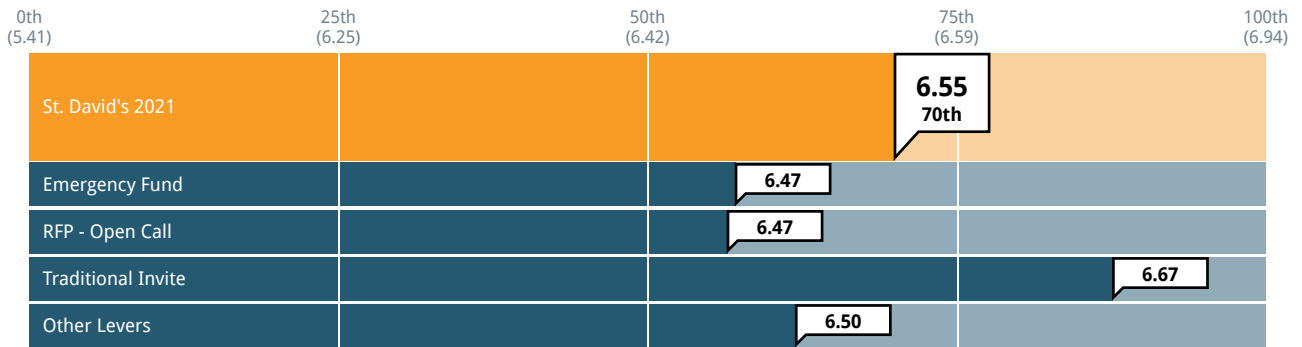
Cohort: None   **Past results:** on   **Subgroup:** Funding Stream

To what extent is the Foundation open to ideas from grantees about its strategy?

1 = Not at all   **7** = To a great extent

0th (4.14)	25th (5.12)	50th (5.39)	75th (5.59)	100th (6.34)

St. David's 2021 — **5.36** 46th

Regional Funders Custom Cohort

St. David's 2018 — 5.36

St. David's 2015 — 5.22

Emergency Fund — 4.73

RFP - Open Call — 5.47

Traditional Invite — 6.03

Other Levers — 5.35
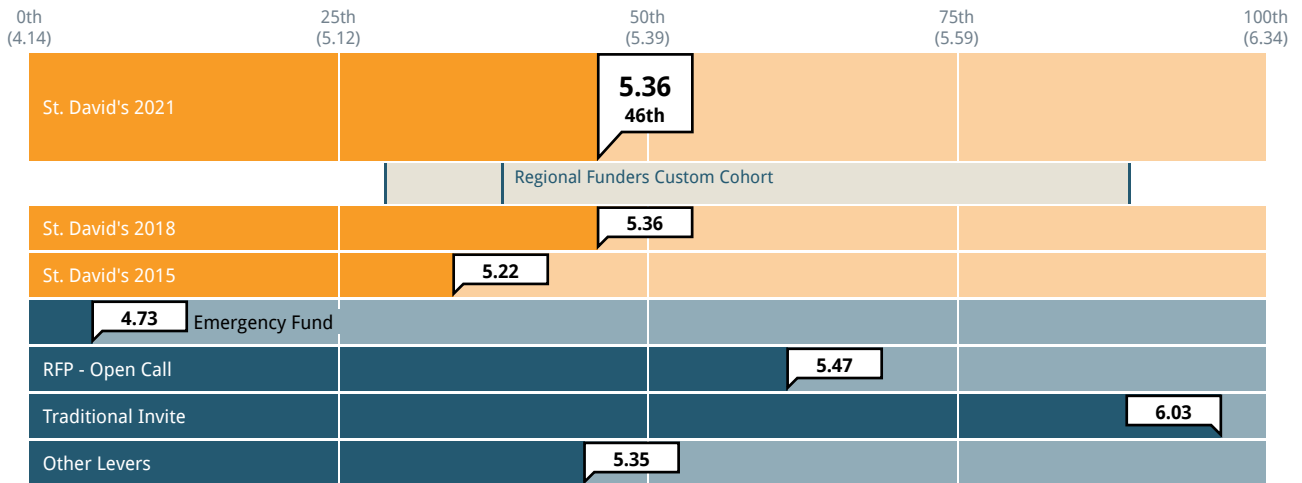
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Interaction Patterns

How often do/did you have contact with your primary contact during this grant?

Legend: Yearly or less often | Once every few months | Monthly or more often

	Yearly or less often	Once every few months	Monthly or more often
St. David's 2021	32%	52%	16%
St. David's 2018	7%	57%	36%
St. David's 2015	5%	76%	19%
Regional Funders Custom Cohort	17%	59%	23%
Average Funder	18%	55%	27%
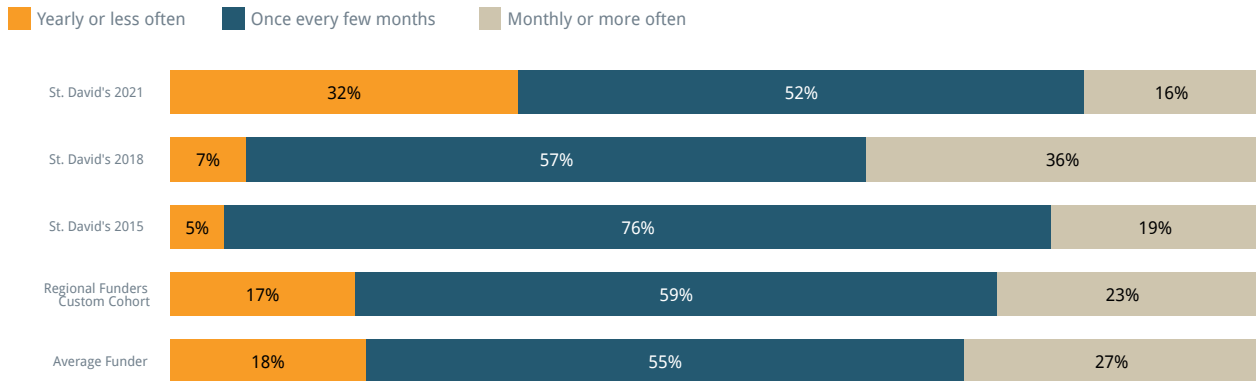
Cohort: Regional Funders Custom Cohort   **Past results:** on

How often do/did you have contact with your primary contact during this grant? - By Subgroup

Legend: Yearly or less often | Once every few months | Monthly or more often

	Yearly or less often	Once every few months	Monthly or more often
Emergency Fund	55%	35%	10%
RFP - Open Call	28%	56%	17%
Traditional Invite	11%	67%	22%
Other Levers	15%	70%	15%
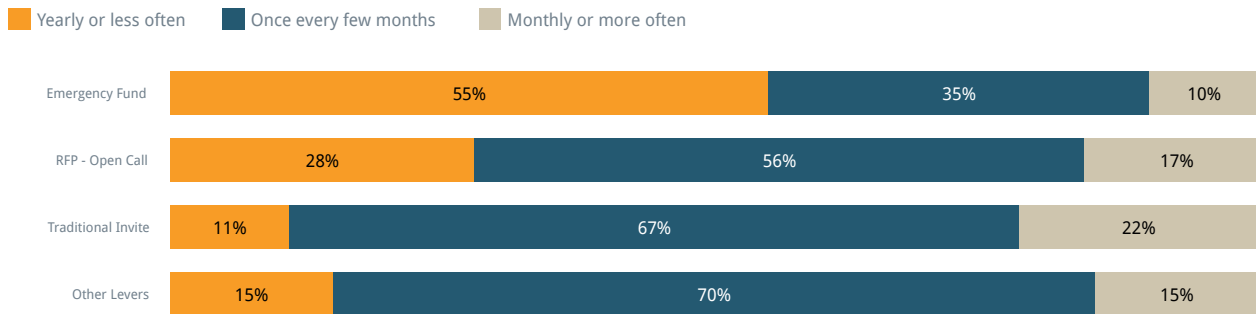
Subgroup: Funding Stream

Who most frequently initiated the contact you had with your primary contact?

Legend: Primary Contact | Both of equal frequency | Grantee

	Primary Contact	Both of equal frequency	Grantee
St. David's 2021	22%	41%	38%
St. David's 2018	8%	57%	35%
St. David's 2015	11%	70%	19%
Regional Funders Custom Cohort	13%	49%	39%
Average Funder	17%	51%	32%
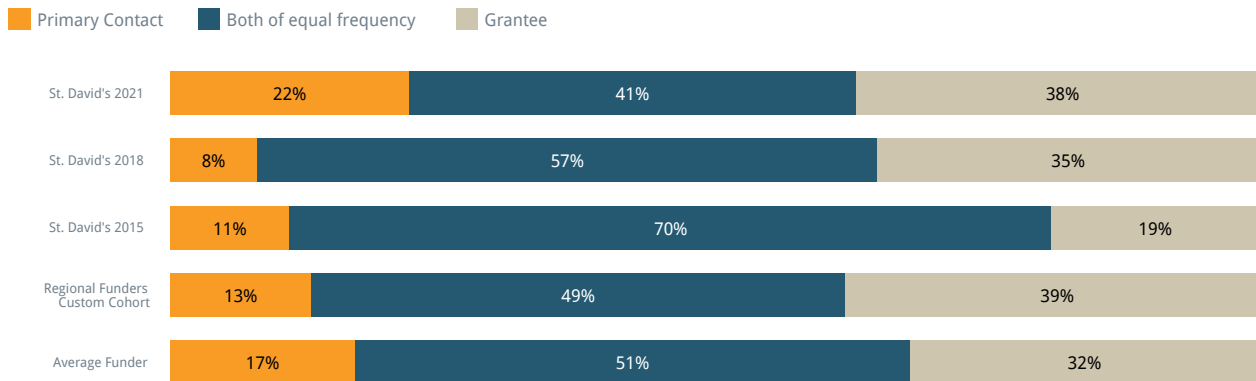
Cohort: Regional Funders Custom Cohort   **Past results:** on

Who most frequently initiated the contact you had with your primary contact? - By Subgroup

Legend: 🟧 Primary Contact 🟦 Both of equal frequency ⬜ Grantee

Subgroup	Primary Contact	Both of equal frequency	Grantee
Emergency Fund	33%	28%	39%
RFP - Open Call	31%	31%	38%
Traditional Invite	10%	52%	38%
Other Levers	11%	58%	32%
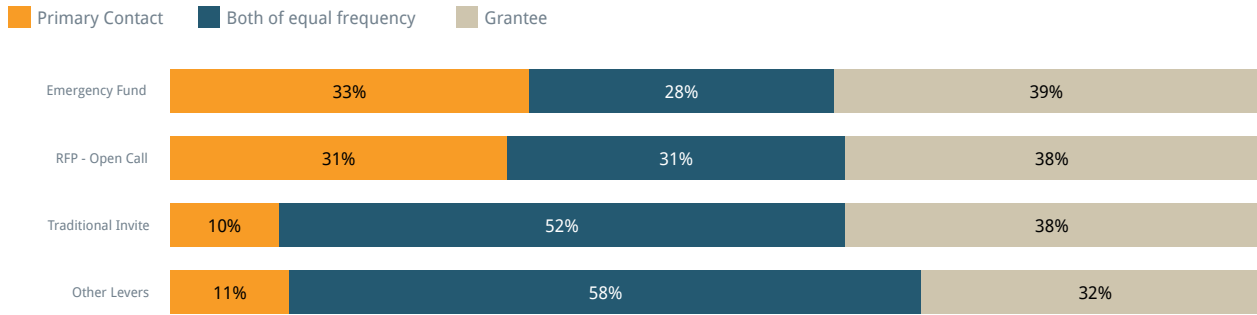
Subgroup: Funding Stream

Has your main contact at the Foundation changed in the past six months?

Proportion of grantees responding 'Yes'

	0th (0%)	25th (6%)	50th (14%)	75th (23%)	100th (90%)
St. David's 2021			13% 46th		
Regional Funders Custom Cohort					
St. David's 2018			13%		
St. David's 2015				22%	
Emergency Fund			12%		
RFP - Open Call			13%		
Traditional Invite		5%			
Other Levers				42%	
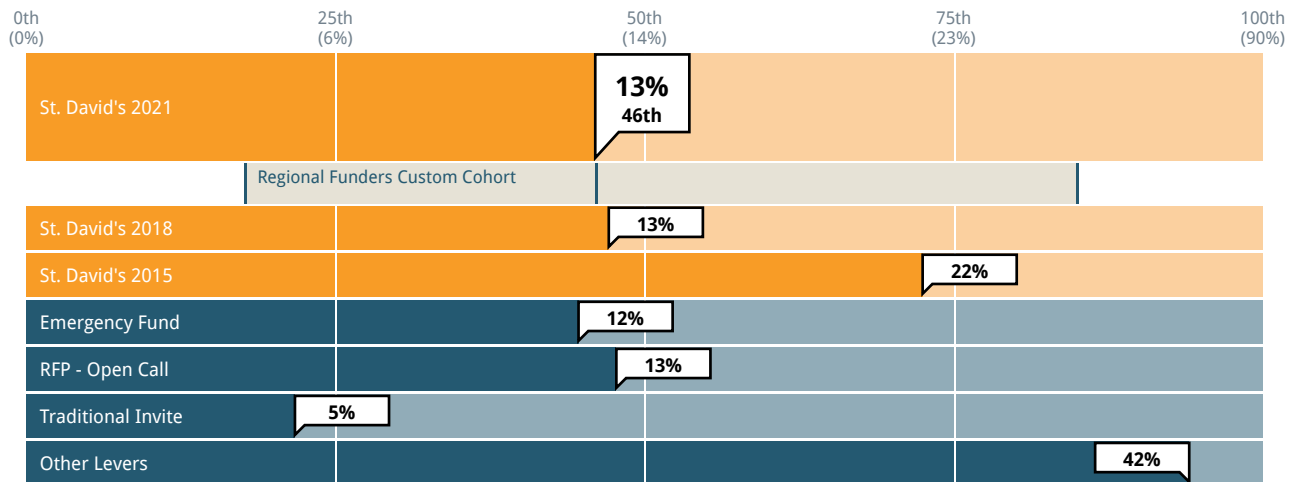
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Communication

How clearly has the Foundation communicated its goals and strategy to you?

1 = Not at all clearly	7 = Extremely clearly

0th (3.65)	25th (5.48)	50th (5.74)	75th (5.95)	100th (6.48)

St. David's 2021 — **5.83** / 59th

Regional Funders Custom Cohort

St. David's 2018 — 5.95

St. David's 2015 — 5.79

Emergency Fund — 5.76

RFP - Open Call — 5.94

Traditional Invite — 6.03

Other Levers — 5.35
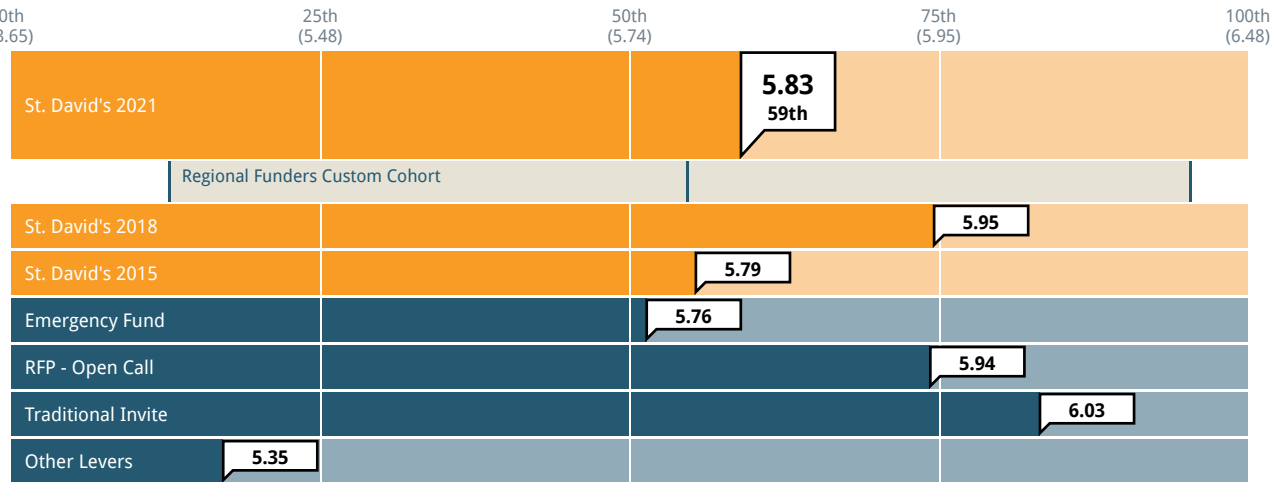
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

How consistent was the information provided by different communication resources, both personal and written, that you used to learn about the Foundation?

1 = Not at all consistent	7 = Completely consistent
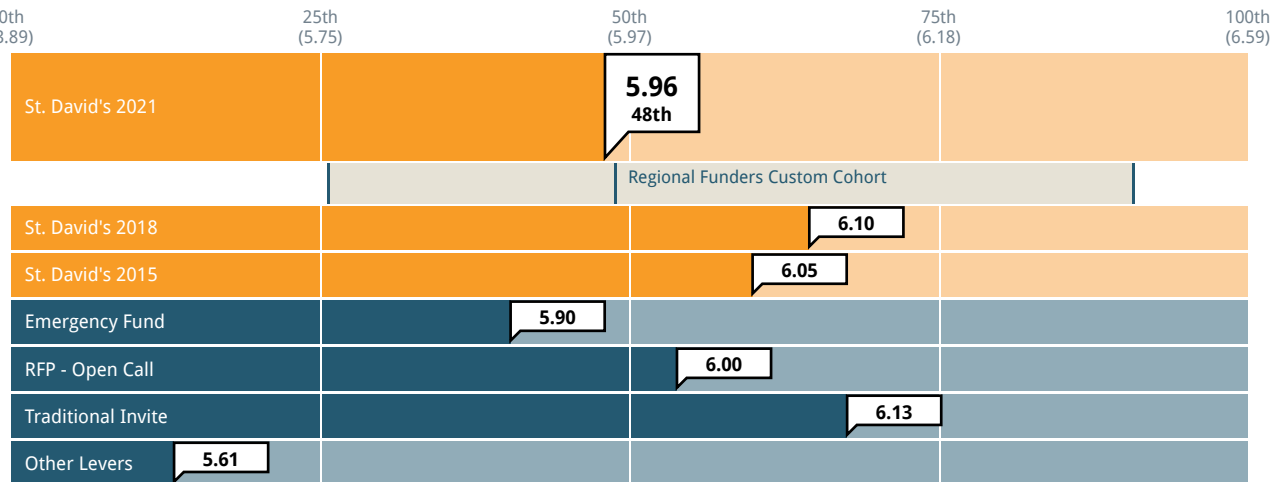
0th (3.89)	25th (5.75)	50th (5.97)	75th (6.18)	100th (6.59)

St. David's 2021 — **5.96** / 48th

Regional Funders Custom Cohort

St. David's 2018 — 6.10

St. David's 2015 — 6.05

Emergency Fund — 5.90

RFP - Open Call — 6.00

Traditional Invite — 6.13

Other Levers — 5.61

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

The following question was recently added to the grantee survey and depicts comparative data from 75-100 funders in the grantee dataset.

How well do you understand the way in which the work funded by this grant fits into the Foundation's broader efforts?

1 = Limited understanding   **7** = Thorough understanding

🟧 St. David's 2021   ⬛ Median Funder

	1	2	3	4	5	6	7

Understanding of fit into the Foundation's broader efforts

| St. David's 2021 | 5.60 |
| Median Funder | 5.48 |
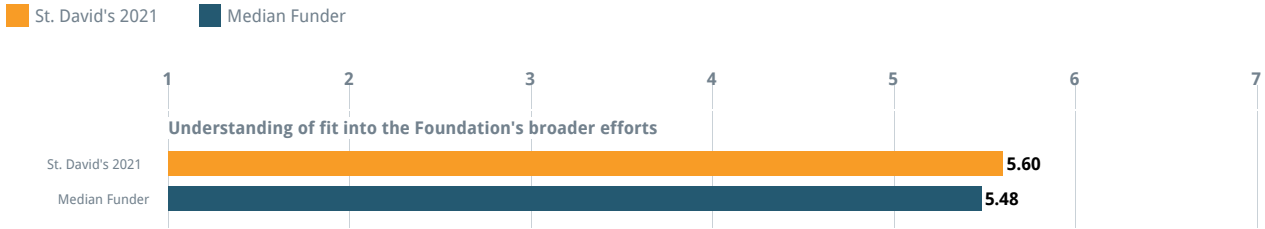
Cohort: None   **Past results:** on

How well do you understand the way in which the work funded by this grant fits into the Foundation's broader efforts? - By Subgroup

1 = Limited understanding   **7** = Thorough understanding

🟧 Emergency Fund   ⬛ RFP - Open Call   ⬜ Traditional Invite   🟧 Other Levers

	1	2	3	4	5	6	7

Understanding of fit into the Foundation's broader efforts

Emergency Fund	5.14
RFP - Open Call	5.53
Traditional Invite	6.14
Other Levers	5.60
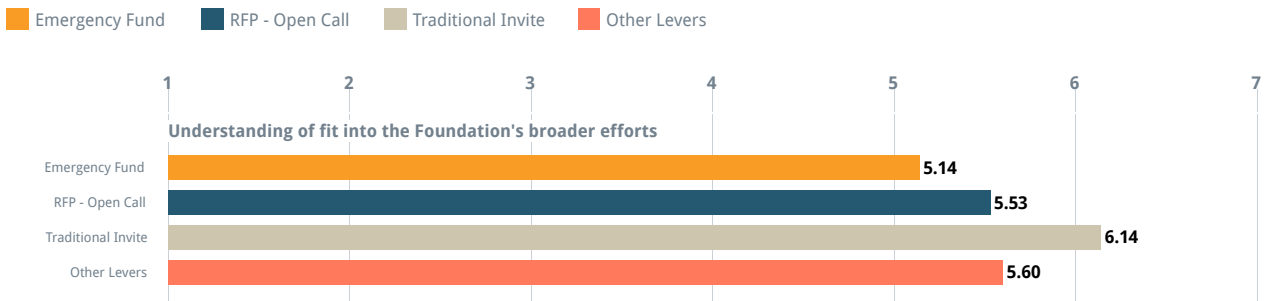
Subgroup: Funding Stream

Top Predictors of Relationships

CEP's research has shown that the strongest predictors of the strength of funder-grantee relationships are transparency and understanding.

Seven related measures of understanding, together create the larger construct that CEP refers to as "understanding". The understanding summary measure below is an average of ratings on the following measures:

- St. David's's understanding of partner organizations' **strategy and goals**
- St. David's's awareness of partner **organizations' challenges**
- St. David's's understanding of the **fields** in which partners work
- St. David's's understanding of partners' **local communities**
- St. David's's understanding of the **social, cultural, or socioeconomic factors** that affect partners' work
- St. David's's understanding of intended **beneficiaries' needs**
- Extent to which St. David's's **funding priorities** reflect a deep understanding of partners' intended beneficiaries' needs

Understanding Summary Measure

1 = Very negative   **7** = Very positive
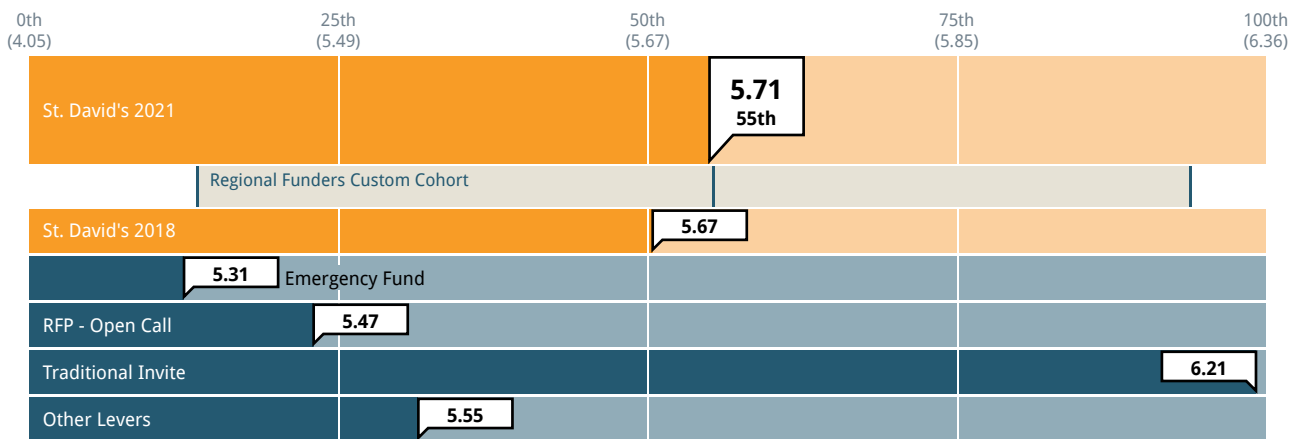
0th (4.05)	25th (5.49)	50th (5.67)	75th (5.85)	100th (6.36)

St. David's 2021 — **5.71** **55th**

Regional Funders Custom Cohort

St. David's 2018 — **5.67**

Emergency Fund — **5.31**

RFP - Open Call — **5.47**

Traditional Invite — **6.21**

Other Levers — **5.55**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Overall, how transparent is the Foundation with your organization?

1 = Not at all transparent   **7** = Extremely transparent

0th (3.69)	25th (5.56)	50th (5.81)	75th (5.98)	100th (6.55)

St. David's 2021 — **5.66** **36th**

Regional Funders Custom Cohort

St. David's 2018 — **5.89**

St. David's 2015 — **5.75**

Emergency Fund — **5.28**

RFP - Open Call — **5.56**

Traditional Invite — **6.11**

Other Levers — **5.75**
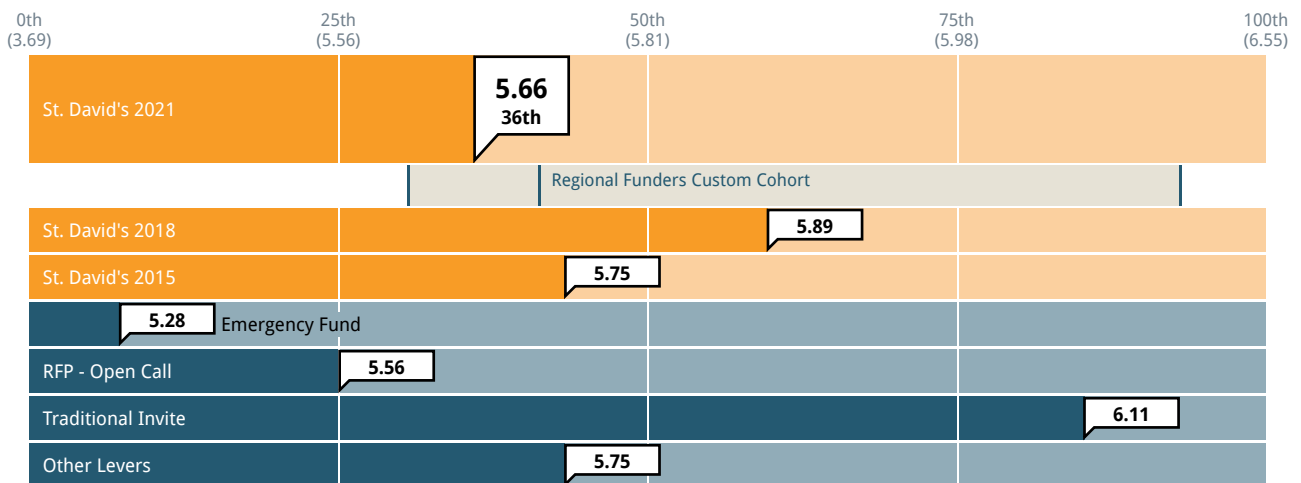
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Funder Response to Current Challenges

The subsequent questions were recently added to the grantee survey and depict data from 50-75 funders in CEP's dataset.

Are you aware of any action the Foundation has taken in response to the COVID-19 pandemic?

Legend: Yes · No · Don't know

	Yes	No	Don't know
St. David's 2021	97%		
Average Funder	75%	14%	12%
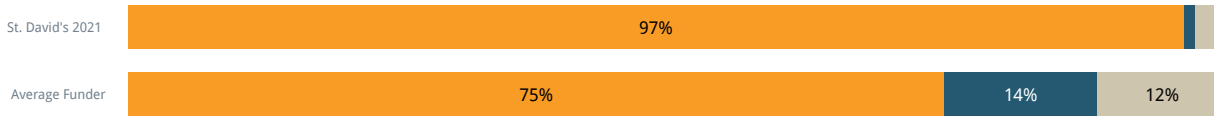
Cohort: None   **Past results:** on

Are you aware of any action the Foundation has taken in response to the COVID-19 pandemic? - By Subgroup

Legend: Yes · No · Don't know

	Yes	No	Don't know
Emergency Fund	96%		
RFP - Open Call	94%		6%
Traditional Invite	97%		
Other Levers	100%		
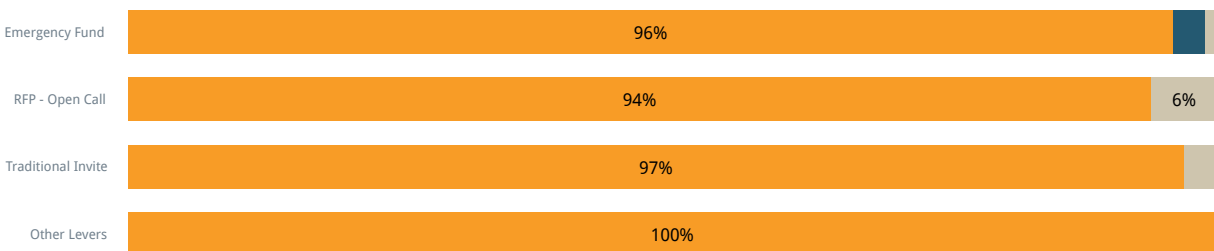
Subgroup: Funding Stream

Are you aware of any action the Foundation has taken in response to the movement for racial justice?

Legend: Yes · No · Don't know

	Yes	No	Don't know
St. David's 2021	70%	14%	16%
Average Funder	60%	19%	21%

Cohort: None   **Past results:** on

Are you aware of any action the Foundation has taken in response to the movement for racial justice? - By Subgroup

Legend: Yes · No · Don't know

	Yes	No	Don't know
Emergency Fund	61%	21%	18%
RFP - Open Call	67%	17%	17%
Traditional Invite	81%	8%	11%
Other Levers	74%	5%	21%
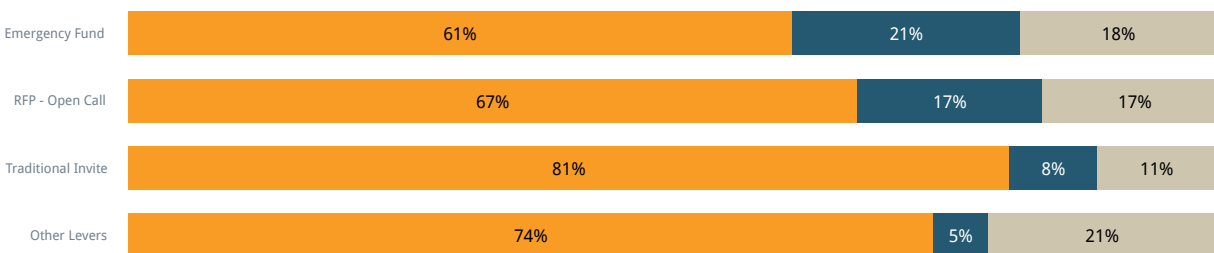
Subgroup: Funding Stream

How would you rate the effectiveness of the Foundation's response to the following:

1 = Not at all effective	**7** = Extremely effective

■ St. David's 2021   ■ Median Funder

COVID-19 Pandemic

St. David's 2021: 6.46

Median Funder: 6.05

Movement for racial justice

St. David's 2021: 5.75

Median Funder: 5.69
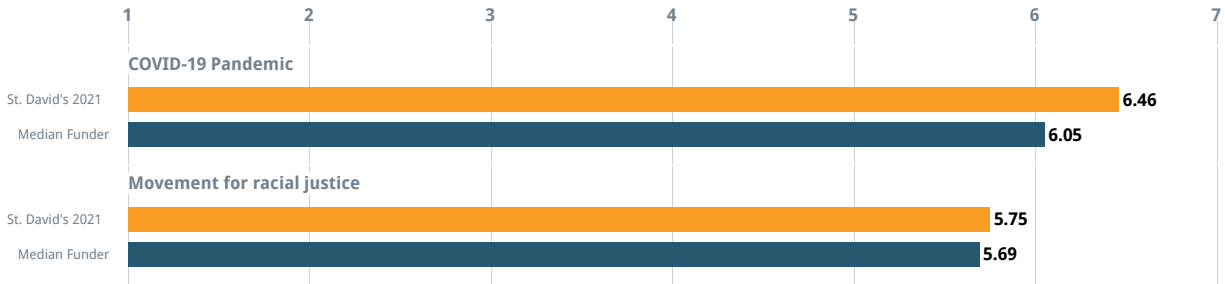
Cohort: None   **Past results:** on

How would you rate the effectiveness of the Foundation's response to the following: - By Subgroup

1 = Not at all effective	**7** = Extremely effective

■ Emergency Fund   ■ RFP - Open Call   ■ Traditional Invite   ■ Other Levers

COVID-19 Pandemic

Emergency Fund: 6.46

RFP - Open Call: 6.50

Traditional Invite: 6.42

Other Levers: 6.56

Movement for racial justice

Emergency Fund: 5.66

RFP - Open Call: N/A

Traditional Invite: 5.80

Other Levers: 5.60
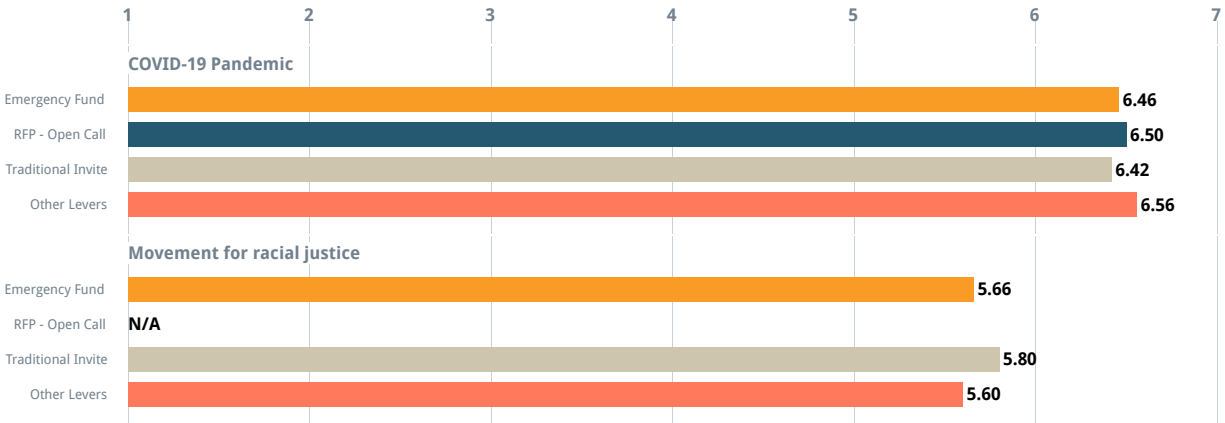
Subgroup: Funding Stream

Beneficiaries and Contextual Understanding

How well does the Foundation understand the social, cultural, or socioeconomic factors that affect your work?

1 = Limited understanding   **7** = Thorough understanding

0th (4.24)	25th (5.45)	50th (5.68)	75th (5.91)	100th (6.54)

St. David's 2021 — 5.71 / 54th

Regional Funders Custom Cohort

St. David's 2018 — 5.70

St. David's 2015 — 5.90

Emergency Fund — 5.41

RFP - Open Call — 5.50

Traditional Invite — 6.23

Other Levers — 5.30
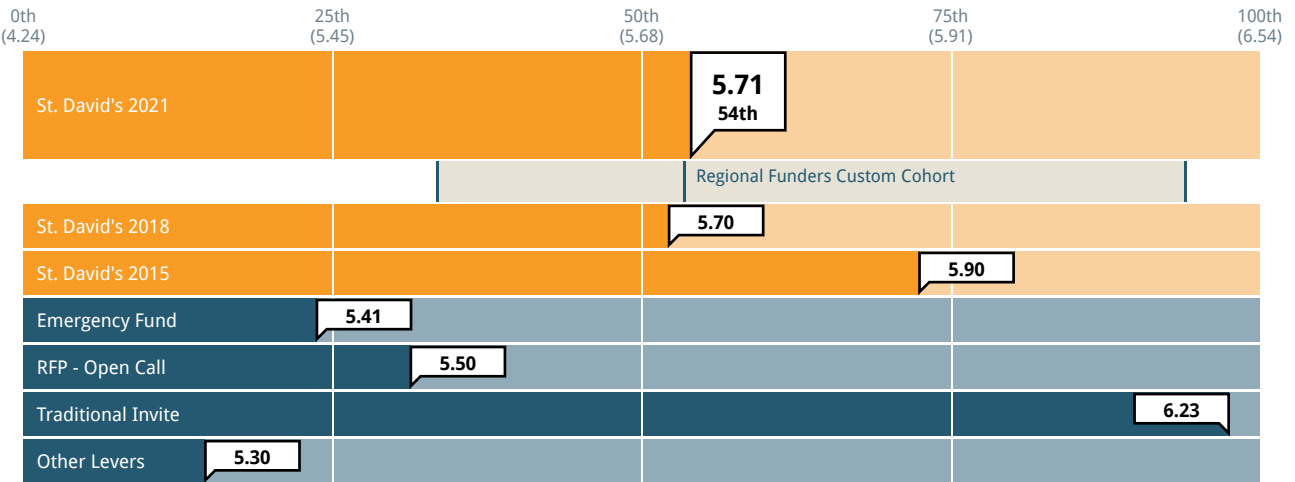
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

In the following questions, we use the term "beneficiaries" to refer to those your organization seeks to serve through the services and/or programs it provides. Beneficiaries are often called end users, clients, constituents, or participants.

How well does the Foundation understand your intended beneficiaries' needs?

1 = Limited understanding   **7** = Thorough understanding
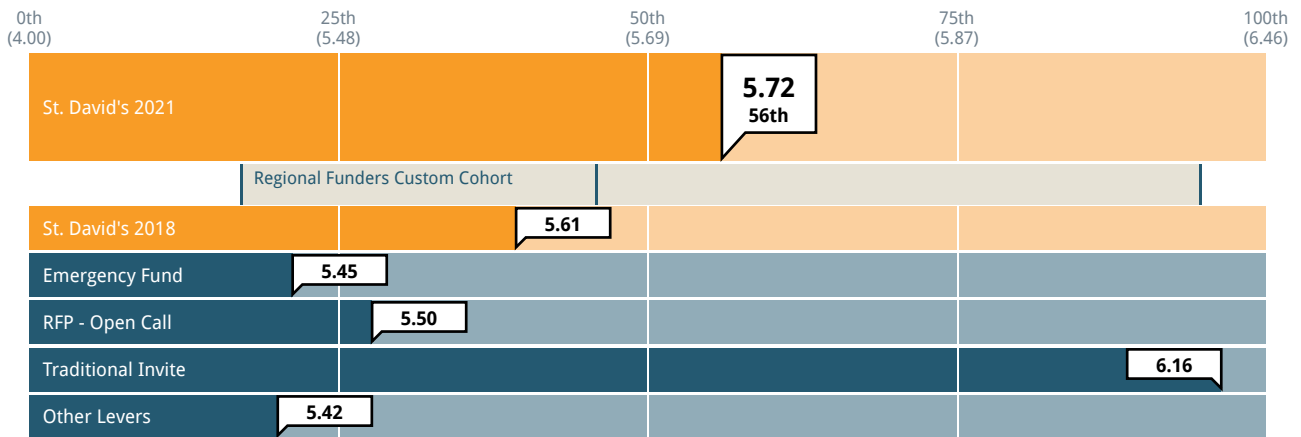
0th (4.00)	25th (5.48)	50th (5.69)	75th (5.87)	100th (6.46)

St. David's 2021 — 5.72 / 56th

Regional Funders Custom Cohort

St. David's 2018 — 5.61

Emergency Fund — 5.45

RFP - Open Call — 5.50

Traditional Invite — 6.16

Other Levers — 5.42

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent do the Foundation's funding priorities reflect a deep understanding of your intended beneficiaries' needs?

1 = Not at all   **7** = To a great extent

	0th (3.77)	25th (5.35)	50th (5.57)	75th (5.82)	100th (6.45)
St. David's 2021		5.48 39th			
Regional Funders Custom Cohort					
St. David's 2018		5.47			
Emergency Fund	5.19				
RFP - Open Call		5.44			
Traditional Invite				5.93	
Other Levers	5.21				
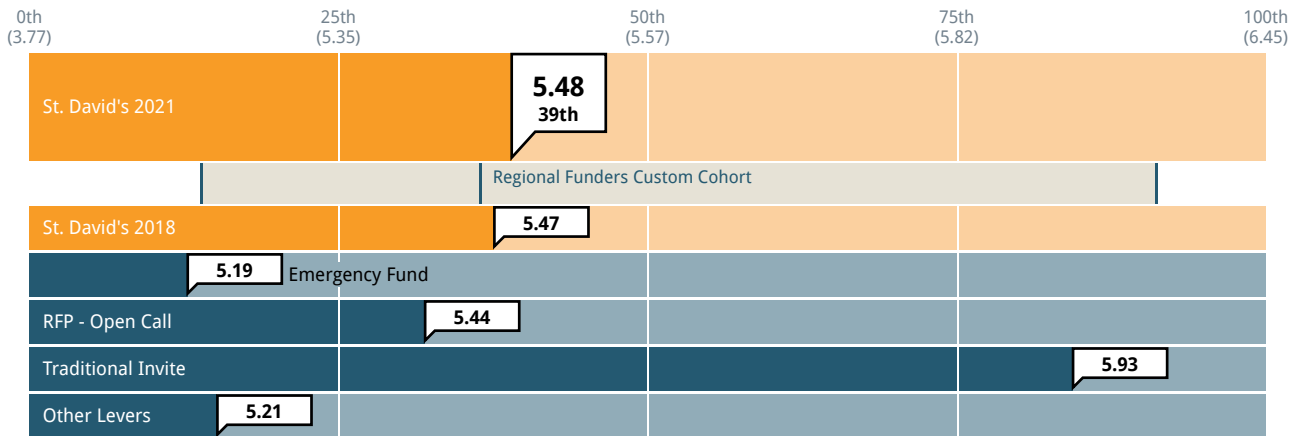
Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Diversity, Equity, Inclusion and Grantee Demographics

The subsequent question was recently added to the grantee survey and depicts data from 50-75 funders in CEP's dataset.

Please rate the extent to which you agree or disagree with the following statements about diversity, equity, and inclusion:

1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

🟧 St. David's 2021   ⬛ Median Funder

Overall, most staff I have interacted with at the Foundation embody a strong commitment to diversity, equity, and inclusion

St. David's 2021	6.28
Median Funder	6.19

I believe that the Foundation is committed to combatting racism

St. David's 2021	6.27
Median Funder	6.09

Overall, the Foundation demonstrates an explicit commitment to diversity, equity, and inclusion in its work

St. David's 2021	6.06
Median Funder	5.91

The Foundation has clearly communicated what diversity, equity, and inclusion means for its work

St. David's 2021	5.93
Median Funder	5.62

Cohort: None   **Past results:** on

Please rate the extent to which you agree or disagree with the following statements about diversity, equity, and inclusion: - By Subgroup

1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

■ Emergency Fund   ■ RFP - Open Call   ■ Traditional Invite   ■ Other Levers

Overall, most staff I have interacted with at the Foundation embody a strong commitment to diversity, equity, and inclusion

Emergency Fund	6.12
RFP - Open Call	6.00
Traditional Invite	6.46
Other Levers	6.42

I believe that the Foundation is committed to combatting racism

Emergency Fund	6.05
RFP - Open Call	6.13
Traditional Invite	6.52
Other Levers	6.30

Overall, the Foundation demonstrates an explicit commitment to diversity, equity, and inclusion in its work

Emergency Fund	5.85
RFP - Open Call	6.00
Traditional Invite	6.38
Other Levers	5.79

The Foundation has clearly communicated what diversity, equity, and inclusion means for its work

Emergency Fund	5.84
RFP - Open Call	6.00
Traditional Invite	6.17
Other Levers	5.32

Subgroup: Funding Stream

Primary Beneficiary of Grant

The subsequent question was recently added to the grantee survey and depicts data from 50-75 funders in CEP's dataset.

Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups?

Legend: ■ Yes ■ No ■ Don't know

	Yes	No	Don't know
St. David's 2021	83%	10%	7%
Average Funder	71%	23%	6%
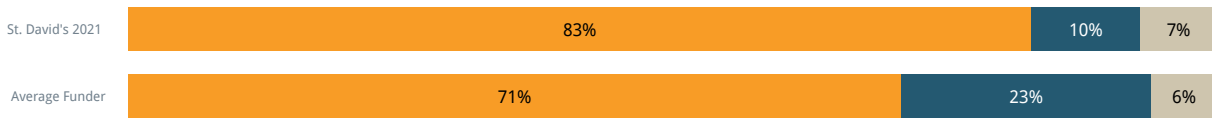
Cohort: None   **Past results:** on

Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups? - By Subgroup

Legend: ■ Yes ■ No ■ Don't know

	Yes	No	Don't know
Emergency Fund	86%	7%	8%
RFP - Open Call	88%		12%
Traditional Invite	80%	16%	5%
Other Levers	79%	11%	11%
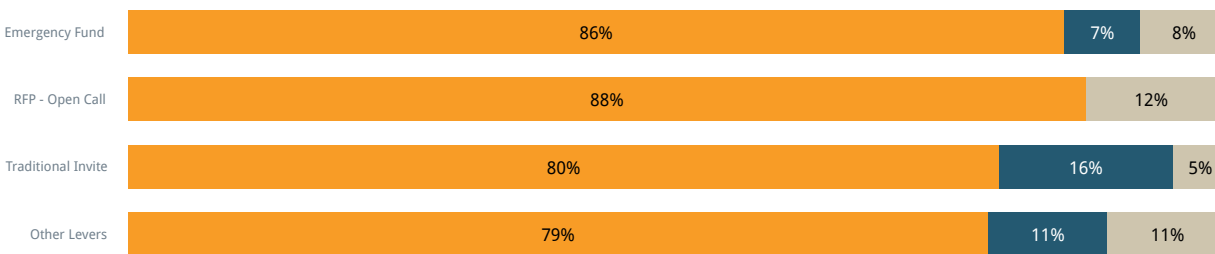
Subgroup: Funding Stream

The following question is asked only of grantees who answer "yes" to the question above. It was recently added to the grantee survey and depicts data from approximately 25-50 funders in CEP's dataset.

Specifically, are any of the following populations the primary intended beneficiaries of the efforts funded by this grant?

■ St. David's 2021   ■ Median Funder

Hispanic or Latina, Latino, or Latinx individuals or communities

St. David's 2021	72%
Median Funder	65%

African American or Black individuals or communities

St. David's 2021	65%
Median Funder	70%

Women

St. David's 2021	50%
Median Funder	46%

Multiracial and/or Multi-ethnic individuals or communities

St. David's 2021	41%
Median Funder	52%

Individuals with disabilities

St. David's 2021	35%
Median Funder	33%

Members of the LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual) community

St. David's 2021	30%
Median Funder	30%

Asian or Asian American individuals or communities

St. David's 2021	26%
Median Funder	36%

Middle Eastern or North African individuals or communities

St. David's 2021	19%
Median Funder	24%

American Indian, Alaska Native, or Indigenous individuals or communities

St. David's 2021	19%
Median Funder	36%

Pacific Islander or Native Hawaiian individuals or communities

St. David's 2021	16%
Median Funder	23%

None of the above

St. David's 2021	3%
Median Funder	1%

Don't know

St. David's 2021	0%
Median Funder	1%

Cohort: None   **Past results:** on

Specifically, are any of the following populations the primary intended beneficiaries of the efforts funded by this grant? - By Subgroup

- **Emergency Fund**
- **RFP - Open Call**
- **Traditional Invite**
- **Other Levers**

Hispanic or Latina, Latino, or Latinx individuals or communities

Subgroup	Value
Emergency Fund	78%
RFP - Open Call	71%
Traditional Invite	64%
Other Levers	67%

African American or Black individuals or communities

Subgroup	Value
Emergency Fund	69%
RFP - Open Call	71%
Traditional Invite	60%
Other Levers	60%

Women

Subgroup	Value
Emergency Fund	51%
RFP - Open Call	36%
Traditional Invite	46%
Other Levers	73%

Multiracial and/or Multi-ethnic individuals or communities
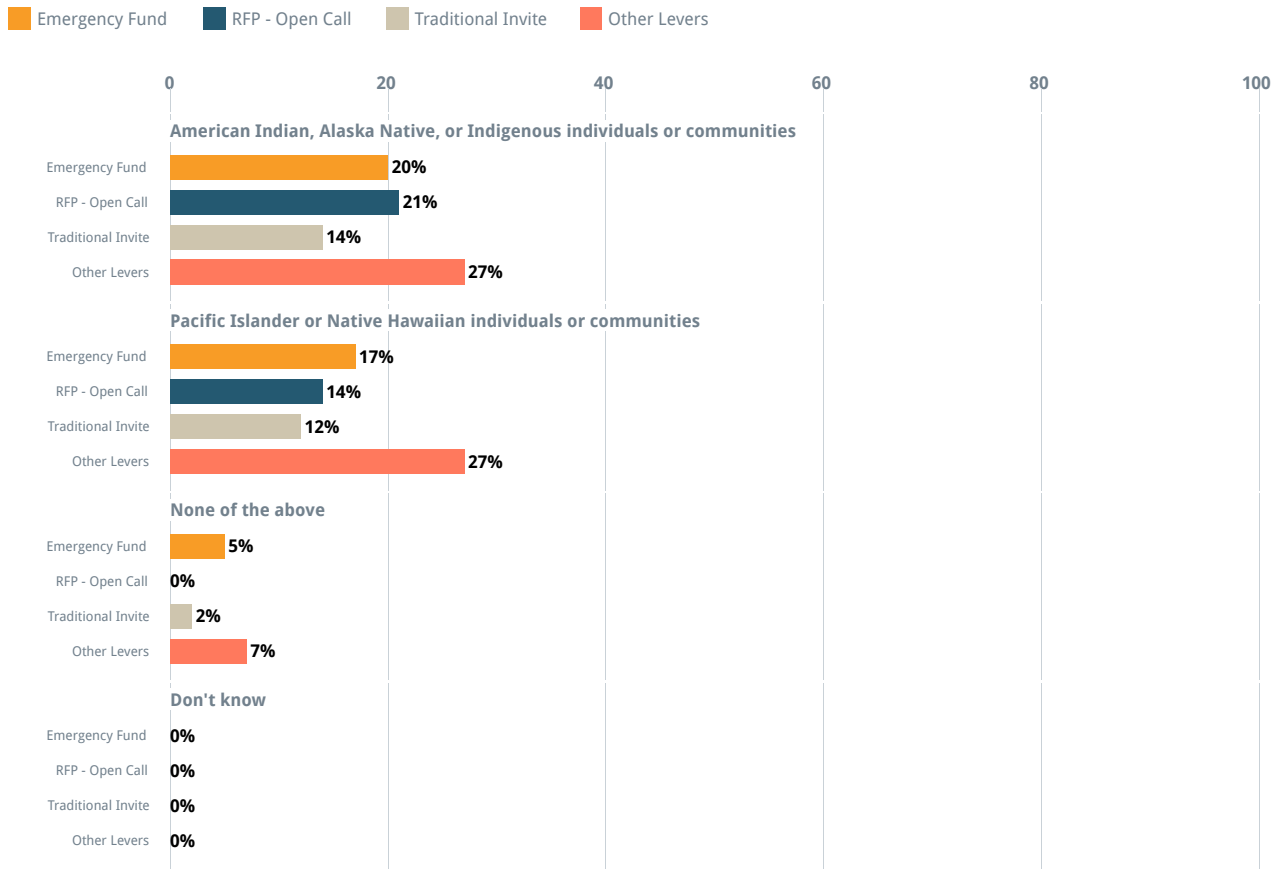
Subgroup	Value
Emergency Fund	46%
RFP - Open Call	43%
Traditional Invite	34%
Other Levers	40%

Individuals with disabilities

Subgroup	Value
Emergency Fund	43%
RFP - Open Call	36%
Traditional Invite	32%
Other Levers	13%

Members of the LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual) community

Subgroup	Value
Emergency Fund	37%
RFP - Open Call	21%
Traditional Invite	22%
Other Levers	33%

Asian or Asian American individuals or communities

Subgroup	Value
Emergency Fund	29%
RFP - Open Call	21%
Traditional Invite	20%
Other Levers	40%

Middle Eastern or North African individuals or communities

Subgroup	Value
Emergency Fund	22%
RFP - Open Call	21%
Traditional Invite	14%
Other Levers	27%

Subgroup: Funding Stream

Specifically, are any of the following populations the primary intended beneficiaries of the efforts funded by this grant? - By Subgroup (cont.)

Legend: Emergency Fund | RFP - Open Call | Traditional Invite | Other Levers

American Indian, Alaska Native, or Indigenous individuals or communities
- Emergency Fund: 20%
- RFP - Open Call: 21%
- Traditional Invite: 14%
- Other Levers: 27%

Pacific Islander or Native Hawaiian individuals or communities
- Emergency Fund: 17%
- RFP - Open Call: 14%
- Traditional Invite: 12%
- Other Levers: 27%

None of the above
- Emergency Fund: 5%
- RFP - Open Call: 0%
- Traditional Invite: 2%
- Other Levers: 7%

Don't know
- Emergency Fund: 0%
- RFP - Open Call: 0%
- Traditional Invite: 0%
- Other Levers: 0%

Subgroup: Funding Stream

Respondent Demographics

Differences in Ratings by Respondent Demographics

It is CEP's standard practice to analyze responses for differences by the following demographics characteristics:

Respondent Gender

Ratings from respondents who identify exclusively as "woman" are significantly *less positive* than ratings from respondents who identify exclusively as "man" for the following measures:

- Understanding of grantees' local communities
- Understanding of contextual factors affecting grantees' work
- Understanding of beneficiaries' needs
- Consistency of information provided by communications resources
- Understanding of how funded work fits into funder's broader efforts
- Funder's transparency
- Helpfulness of the selection process to grantees in strengthening the funded organization/program
- Agreement that the Foundation has clearly communicated what diversity, equity, and inclusion means for its work
- Agreement that most Foundation staff embody a strong commitment to explicit commitment to diversity, equity, and inclusion
- Agreement that the Foundation is committed to combatting racism
- The effectiveness of the Foundation's response to the COVID-19 pandemic

Further, compared to respondents who identify exclusively as "man," respondents who identify exclusively as "woman" disproportionately receive grants that are less than $100,000.

Person of Color Identity

Overall, there are no consistent, significant differences in ratings by whether or not a respondent identifies as a Person of Color (POC).

Relative to respondents who do not identify as a POC, respondents who identify as a POC disproportionately receive non-monetary support and interact with Foundation staff at least a few times a year.

Selected Cohort: Regional Funders Custom Cohort					
Job Title of Respondents	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Average Funder**	**Regional Funders Custom Cohort**
Executive Director	48%	47%	51%	47%	51%
Other Senior Management	14%	17%	23%	17%	16%
Project Director	10%	7%	4%	13%	11%
Development Director	11%	9%	9%	9%	9%
Other Development Staff	10%	18%	11%	8%	7%
Volunteer	2%	2%	0%	2%	1%
Other	4%	0%	4%	5%	5%

Note: Survey questions about respondents' demographics were recently modified or added to match best practices, and depict comparative data from 50-75 funders in the dataset. Demographic questions related to grantees' POC and racial/ethnic identity are only asked of respondents in the United States.
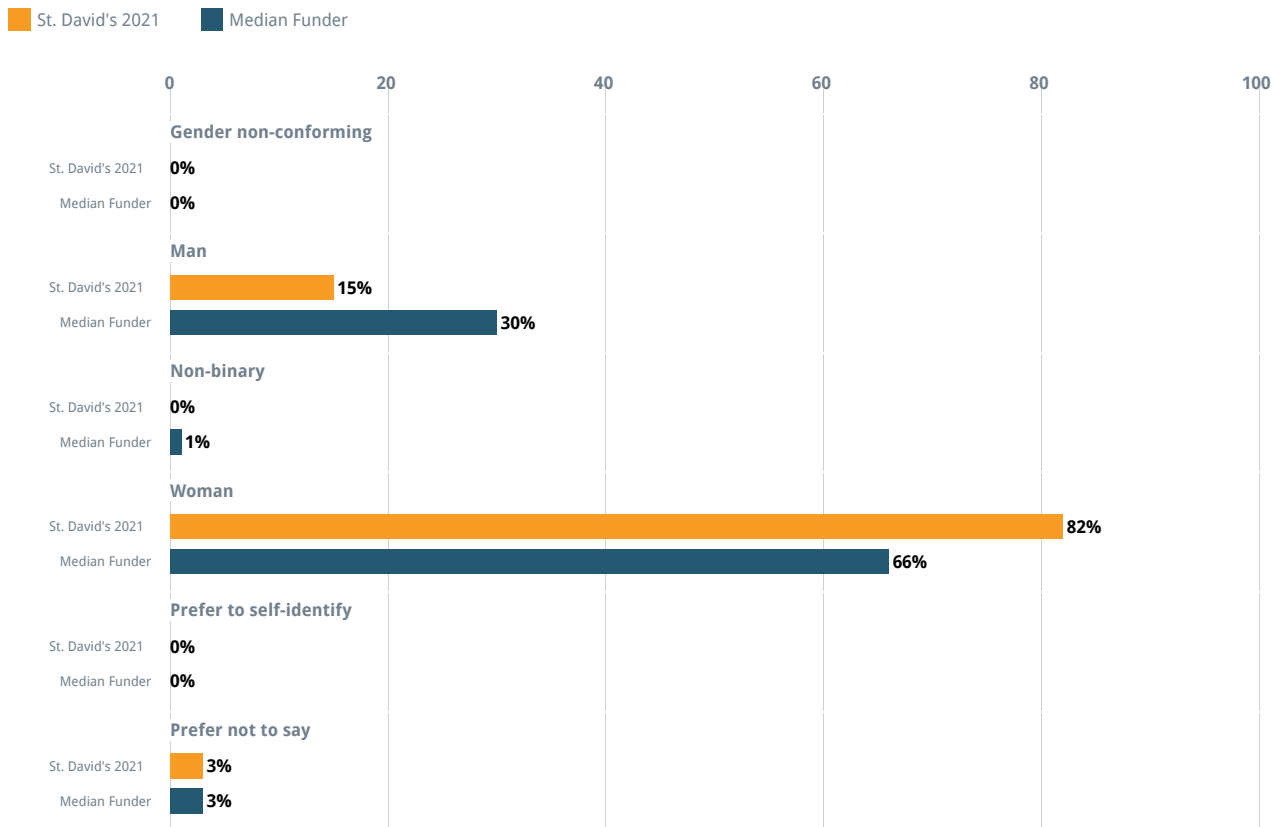
Survey language and response options for questions about race and ethnicity are guided by best practices shared by National Institutes of Health, Pew Research Center, Psi

Chi Journal of Psychological Research, and the US Census Bureau.

Survey language and response options for questions about gender and LGBTQIA identity are guided by best practices shared by Funders For LGBTQ Issues, HRC Foundation's Welcoming Schools, and the Williams Institute of the University of California – Los Angeles School of Law.
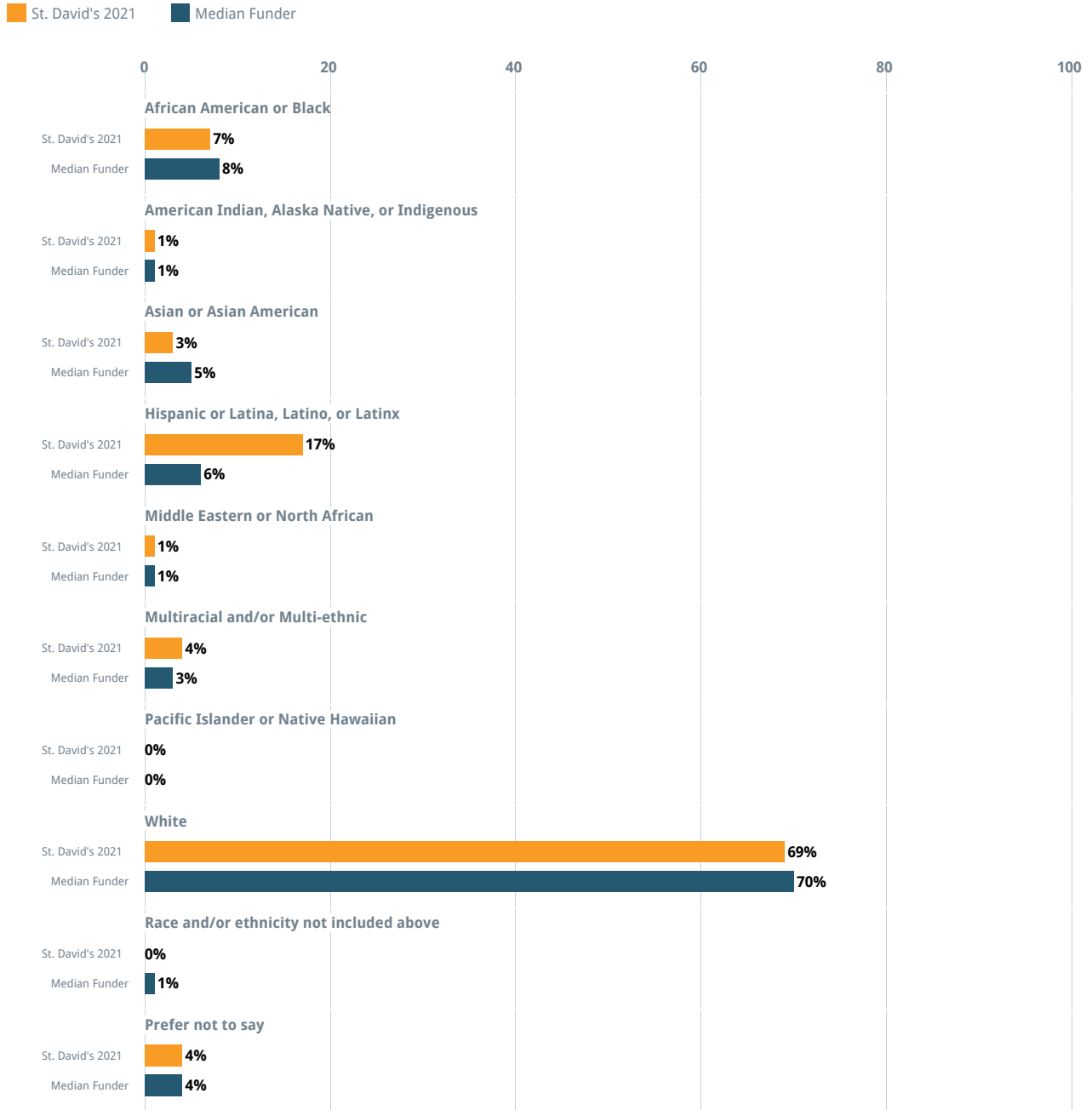
Survey respondents are asked to share their gender identities in a check-all-that-apply question. Each chart has the option of showing the average ratings of respondents who selected only "man," only "woman," multiple gender identities, "non-binary," "gender non-conforming," "prefer to self-identify," and "prefer not to say" - as long as that response option had at least 10 respondents.

Please select the option that represents how you describe yourself:

■ St. David's 2021　■ Median Funder

	0	20	40	60	80	100

Gender non-conforming
St. David's 2021　0%
Median Funder　0%

Man
St. David's 2021　15%
Median Funder　30%

Non-binary
St. David's 2021　0%
Median Funder　1%

Woman
St. David's 2021　82%
Median Funder　66%

Prefer to self-identify
St. David's 2021　0%
Median Funder　0%

Prefer not to say
St. David's 2021　3%
Median Funder　3%

Cohort: None　　**Past results:** on

How would you describe your race and/or ethnicity?

■ St. David's 2021 ■ Median Funder

	0	20	40	60	80	100

African American or Black
St. David's 2021 — **7%**
Median Funder — **8%**

American Indian, Alaska Native, or Indigenous
St. David's 2021 — **1%**
Median Funder — **1%**

Asian or Asian American
St. David's 2021 — **3%**
Median Funder — **5%**

Hispanic or Latina, Latino, or Latinx
St. David's 2021 — **17%**
Median Funder — **6%**

Middle Eastern or North African
St. David's 2021 — **1%**
Median Funder — **1%**

Multiracial and/or Multi-ethnic
St. David's 2021 — **4%**
Median Funder — **3%**

Pacific Islander or Native Hawaiian
St. David's 2021 — **0%**
Median Funder — **0%**

White
St. David's 2021 — **69%**
Median Funder — **70%**

Race and/or ethnicity not included above
St. David's 2021 — **0%**
Median Funder — **1%**

Prefer not to say
St. David's 2021 — **4%**
Median Funder — **4%**

Cohort: None   **Past results:** on

The following question was recently added to the grantee survey and depicts comparative data from over 100 funders in the dataset.

Selected Cohort: None		
Do you identify as a person of color?	**St. David's 2021**	**Average Funder**
Yes	23%	22%
No	73%	73%
Prefer not to say	4%	5%

The following questions were recently added to the grantee survey and depict comparative data from 50-75 funders in the dataset.

Selected Cohort: None		
Are you transgender?	**St. David's 2021**	**Average Funder**
Yes	0%	1%
No	98%	95%
Prefer not to say	2%	4%

Selected Cohort: None		
Do you identify as a member of the LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual) community?	**St. David's 2021**	**Average Funder**
Yes	11%	12%
No	86%	84%
Prefer not to say	3%	5%

Selected Cohort: None		
Do you identify as an individual with a disability?	**St. David's 2021**	**Average Funder**
Yes	7%	5%
No	89%	91%
Prefer not to say	3%	4%

Organization ED/CEO Demographics

## Differences in Ratings by Demographics of Grantees' Organization Leaders

It is CEP's standard practice to analyze responses for differences by the following demographics characteristics:

- **ED/CEO - Person of Color Identity:** There are no consistent, significant differences in ratings between organizations that are led by an ED/CEO who identify as a Person of Color and organizations who are led by an ED/CEO who does not identify as a Person of Color.
- **ED/CEO - Gender:**
  - ED/CEOs who identify as "man" only disproportionately lead organizations with annual budgets of $1M or more, compared to ED/CEOs of all other gender identities.
  - ED/CEOs who selected "man only" disproportionately received six figure grants or more, compared to EDs of all other gender identities.

Note: Survey questions about CEO/Executive Director demographics were recently modified or added to match best practices. Demographic questions related to POC and racial/ethnic identity are only asked of organizations based in the United States.

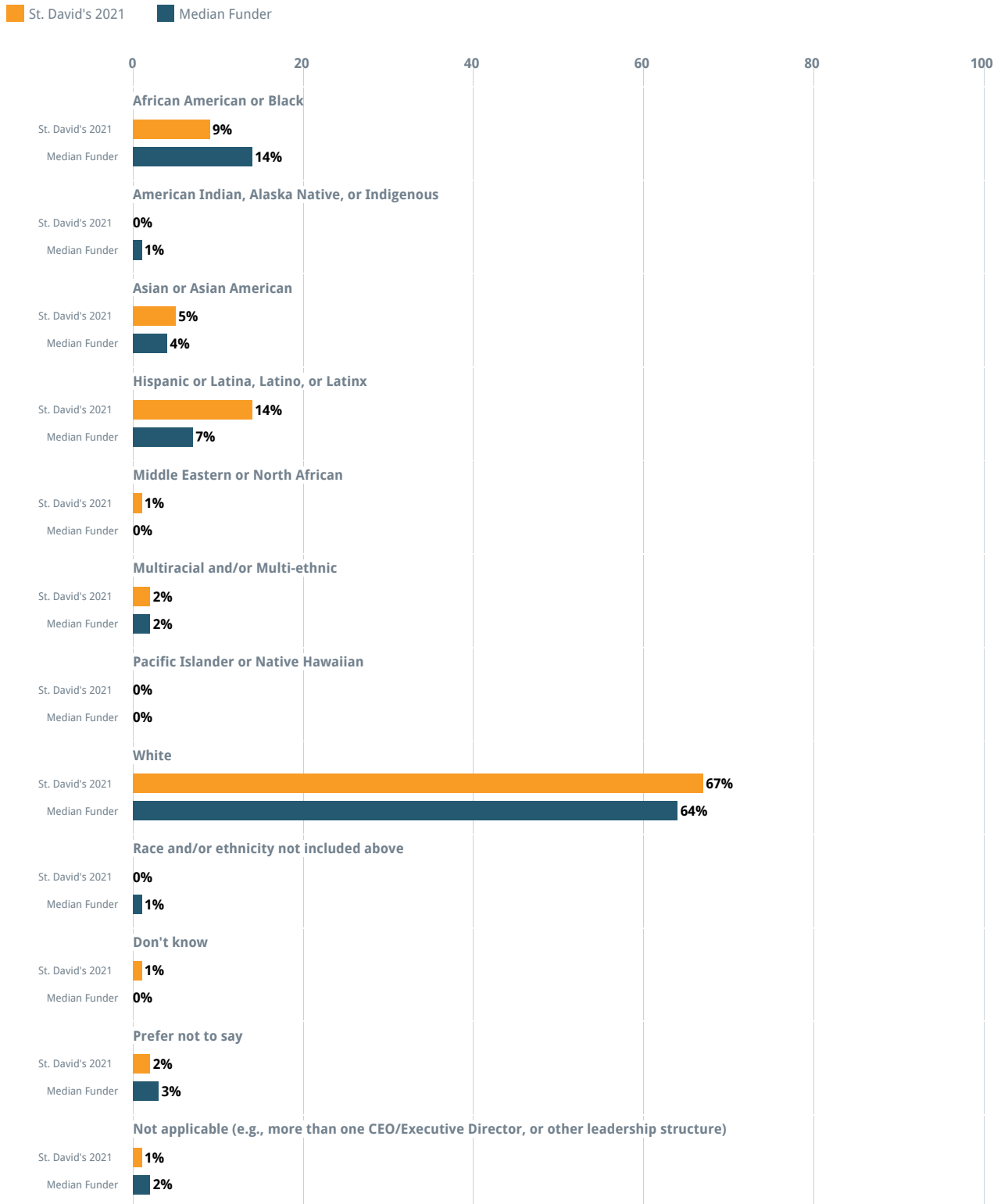The subsequent question depicts comparative data from 50-75 funders in CEP's dataset.

Please select the option that represents how the CEO/Executive Director of your organization describes themselves:

St. David's 2021   Median Funder
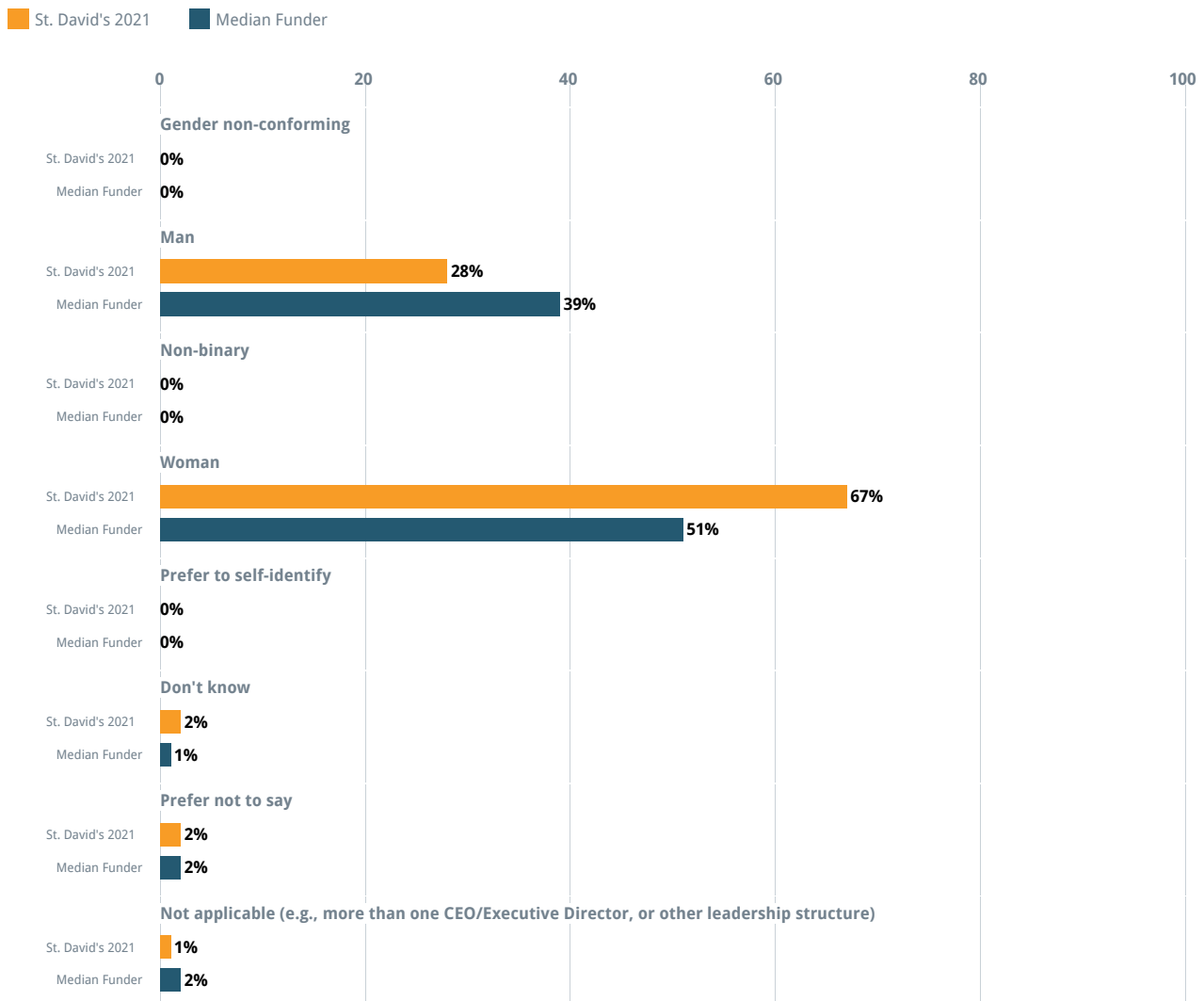
Cohort: None   **Past results:** on

The subsequent question was recently added to the grantee survey and depicts data from approximately 50-75 funders in CEP's dataset.

How would you describe the race and/or ethnicity of the CEO/Executive Director of your organization?
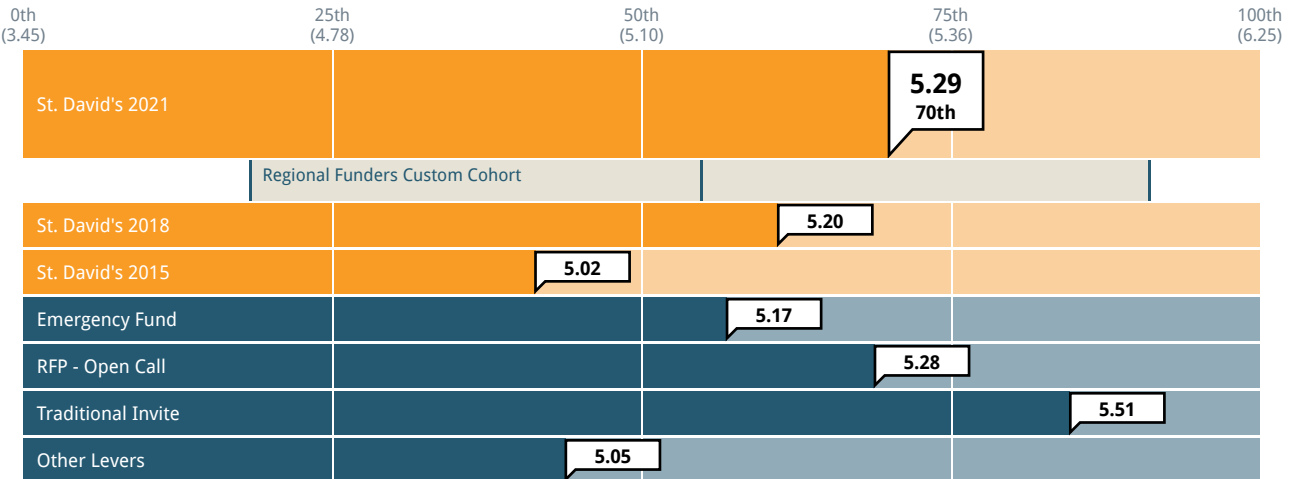
■ St. David's 2021   ■ Median Funder

African American or Black
- St. David's 2021: **9%**
- Median Funder: **14%**

American Indian, Alaska Native, or Indigenous
- St. David's 2021: **0%**
- Median Funder: **1%**

Asian or Asian American
- St. David's 2021: **5%**
- Median Funder: **4%**

Hispanic or Latina, Latino, or Latinx
- St. David's 2021: **14%**
- Median Funder: **7%**

Middle Eastern or North African
- St. David's 2021: **1%**
- Median Funder: **0%**

Multiracial and/or Multi-ethnic
- St. David's 2021: **2%**
- Median Funder: **2%**

Pacific Islander or Native Hawaiian
- St. David's 2021: **0%**
- Median Funder: **0%**

White
- St. David's 2021: **67%**
- Median Funder: **64%**

Race and/or ethnicity not included above
- St. David's 2021: **0%**
- Median Funder: **1%**

Don't know
- St. David's 2021: **1%**
- Median Funder: **0%**

Prefer not to say
- St. David's 2021: **2%**
- Median Funder: **3%**

Not applicable (e.g., more than one CEO/Executive Director, or other leadership structure)
- St. David's 2021: **1%**
- Median Funder: **2%**

Cohort: None   **Past results:** on

Does the CEO/Executive Director of your organization identify as a person of color?	St. David's 2021	Average Funder
Yes	26%	28%
No	70%	65%
Don't know	4%	5%
Prefer not to say	0%	2%

Grant Processes

How helpful was participating in the Foundation's selection process in strengthening the organization/program funded by the grant?
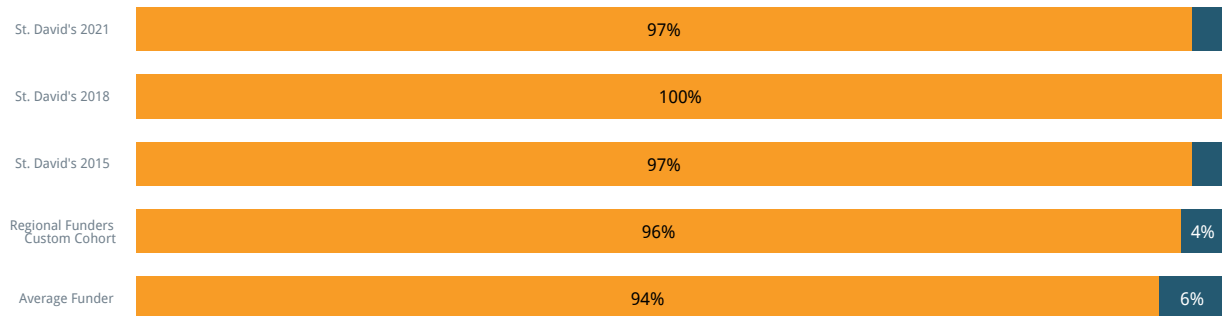
1 = Not at all helpful   **7** = Extremely helpful

	0th (3.45)	25th (4.78)	50th (5.10)	75th (5.36)	100th (6.25)

St. David's 2021 — **5.29** 70th

Regional Funders Custom Cohort

St. David's 2018 — 5.20

St. David's 2015 — 5.02

Emergency Fund — 5.17

RFP - Open Call — 5.28

Traditional Invite — 5.51

Other Levers — 5.05

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Selection Process

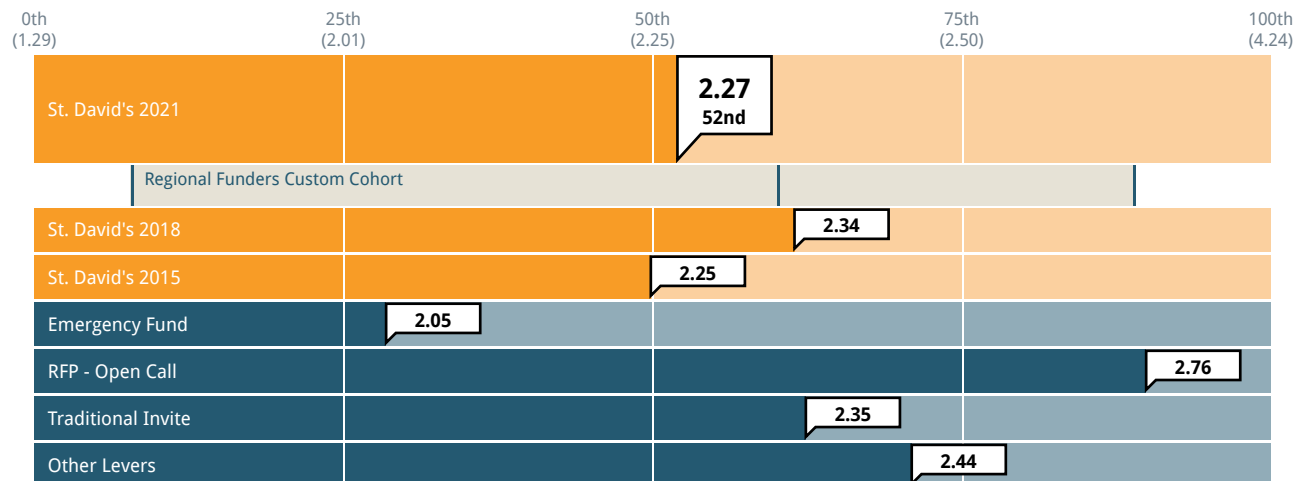### Did you submit an application for this grant?

■ Submitted an application   ■ Did not submit an application

St. David's 2021	97%	
St. David's 2018	100%	
St. David's 2015	97%	
Regional Funders Custom Cohort	96%	4%
Average Funder	94%	6%

Cohort: Regional Funders Custom Cohort   **Past results:** on

As you developed your grant application, how much pressure did you feel to modify your organization's priorities in order to create a grant application that was likely to receive funding?

1 = No pressure   **7** = Significant pressure

	0th (1.29)	25th (2.01)	50th (2.25)	75th (2.50)	100th (4.24)
St. David's 2021			**2.27** 52nd		
Regional Funders Custom Cohort					
St. David's 2018			2.34		
St. David's 2015		2.25			
Emergency Fund	2.05				
RFP - Open Call				2.76	
Traditional Invite			2.35		
Other Levers			2.44		

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Time Between Submission and Clear Commitment

"How much time elapsed from the submission of the grant proposal to clear commitment of funding?"

Selected Cohort: None

Time Elapsed from Submission of Application to Clear Commitment of Funding	St. David's 2021	St. David's 2018	St. David's 2015
Less than 3 months	67%	57%	18%
4 - 6 months	31%	43%	76%
7 - 12 months	2%	0%	5%
More than 12 months	0%	0%	0%

Selected Subgroup: Funding Stream

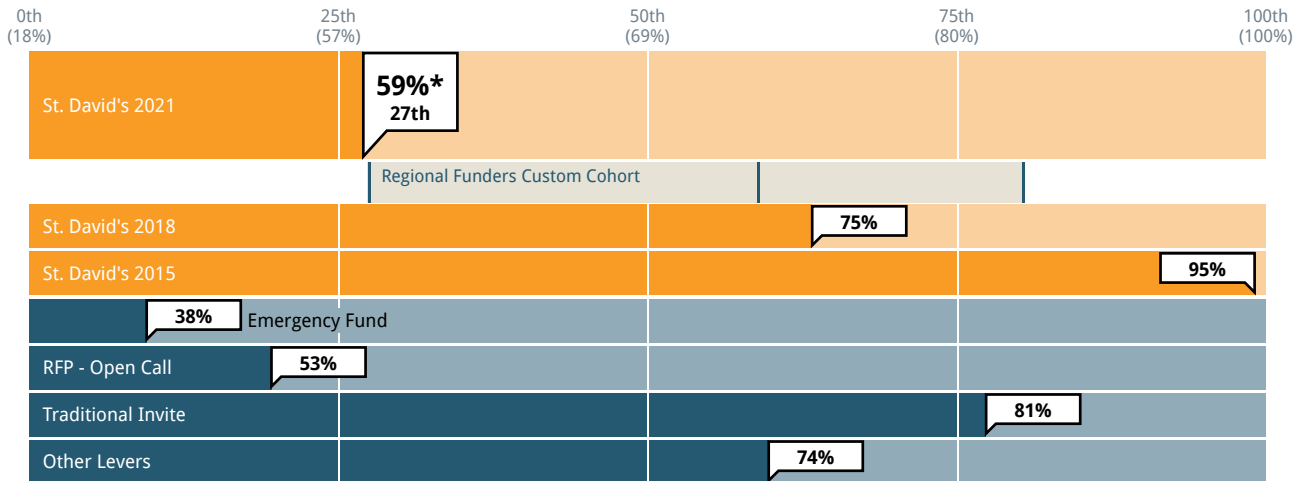| Time Elapsed from Submission of Application to Clear Commitment of Funding (By Subgroup)	Emergency Fund	RFP - Open Call	Traditional Invite	Other Levers
Less than 3 months	92%	60%	40%	69%
4 - 6 months	7%	33%	59%	25%
7 - 12 months	1%	7%	2%	6%
More than 12 months	0%	0%	0%	0%

Reporting and Evaluation Process

Definition of Reporting and Evaluation

- "Reporting" - St. David's's standard oversight, monitoring, and grant reporting.
- "Evaluation" - formal activities *beyond reporting* undertaken by St. David's to assess or learn about a grant, a program, or St. David's's efforts.

> **At any point during the application or the grant period, did the Foundation and your organization exchange ideas regarding how your organization would assess the results of the work funded by this grant?**
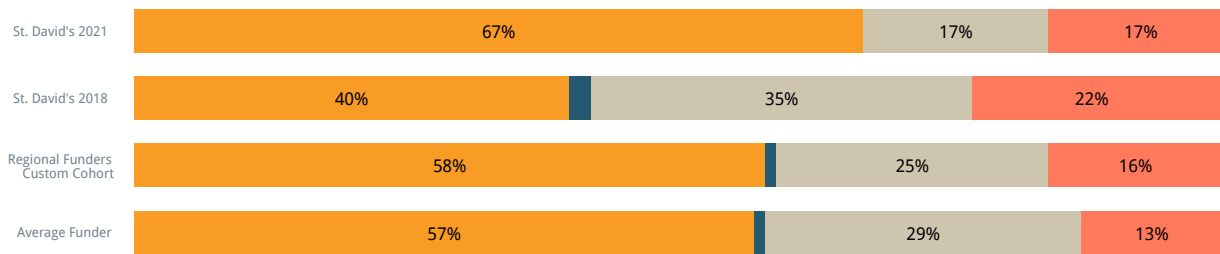
Proportion of grantees responding 'Yes'

	0th (18%)	25th (57%)	50th (69%)	75th (80%)	100th (100%)

St. David's 2021 — **59%*** **27th**

Regional Funders Custom Cohort

St. David's 2018 — **75%**

St. David's 2015 — **95%**

Emergency Fund — **38%**

RFP - Open Call — **53%**

Traditional Invite — **81%**

Other Levers — **74%**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream
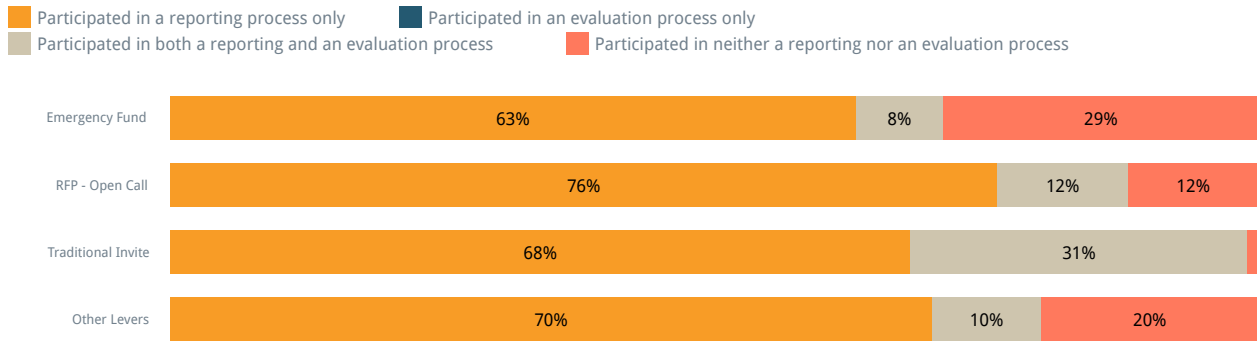
Participation in Reporting and/or Evaluation Processes

- ■ Participated in a reporting process only
- ■ Participated in an evaluation process only
- ■ Participated in both a reporting and an evaluation process
- ■ Participated in neither a reporting nor an evaluation process

	Reporting only	Evaluation only	Both	Neither
St. David's 2021	67%		17%	17%
St. David's 2018	40%		35%	22%
Regional Funders Custom Cohort	58%		25%	16%
Average Funder	57%		29%	13%

Cohort: Regional Funders Custom Cohort   **Past results:** on

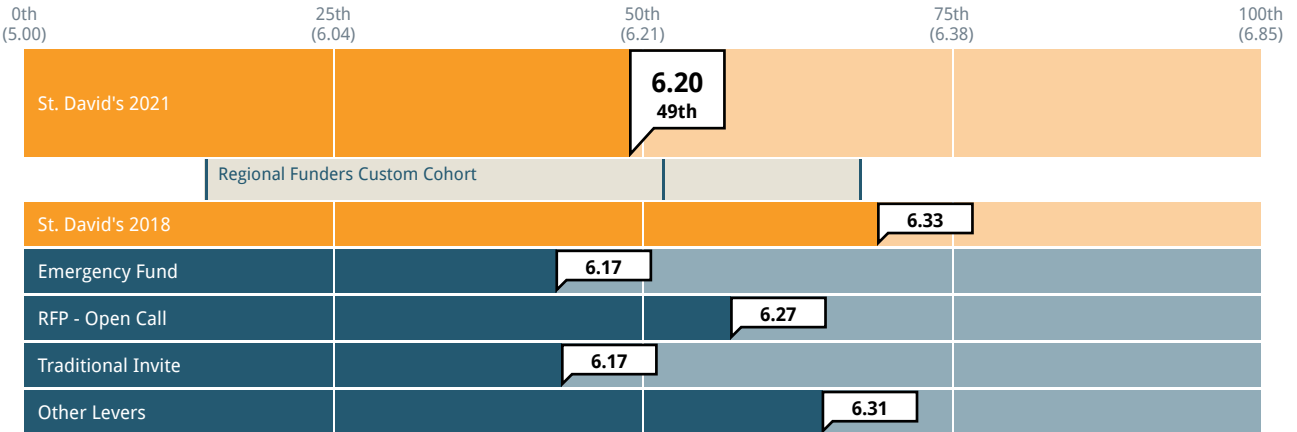## Participation in Reporting and/or Evaluation Processes - By Subgroup

- 🟧 Participated in a reporting process only
- 🟦 Participated in an evaluation process only
- ⬜ Participated in both a reporting and an evaluation process
- 🟥 Participated in neither a reporting nor an evaluation process

Subgroup	Reporting only	Both	Neither
Emergency Fund	63%	8%	29%
RFP - Open Call	76%	12%	12%
Traditional Invite	68%	31%	
Other Levers	70%	10%	20%

Subgroup: Funding Stream

Reporting Process

The following questions were only asked of grantees that indicated having participated in a reporting process. See the "Reporting and Evaluation Process" page for data on the proportion of grantees participating in this process.

To what extent was the Foundation's reporting process straightforward?
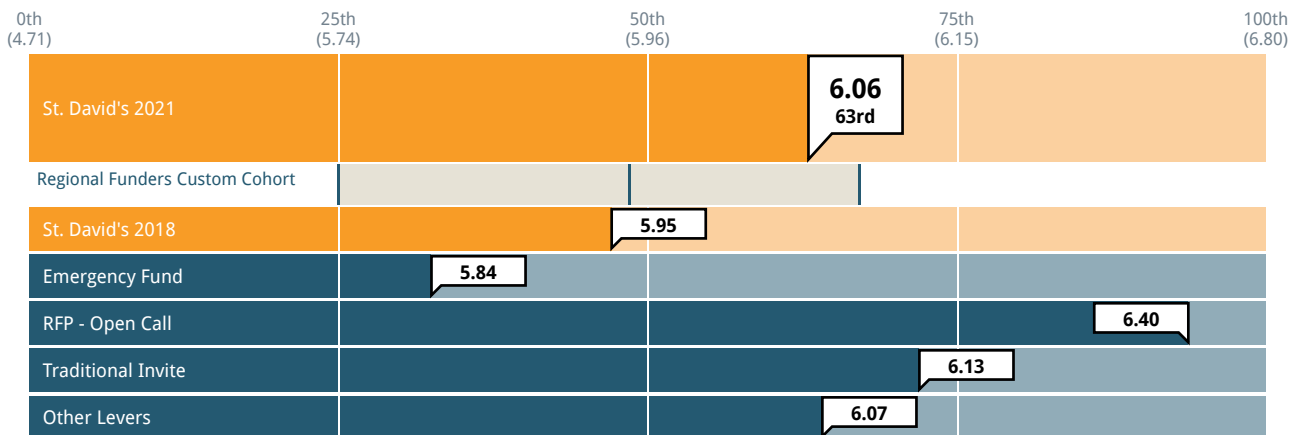
1 = Not at all   **7** = To a great extent

	0th (5.00)	25th (6.04)	50th (6.21)	75th (6.38)	100th (6.85)
St. David's 2021			**6.20** 49th		
Regional Funders Custom Cohort					
St. David's 2018				6.33	
Emergency Fund			6.17		
RFP - Open Call			6.27		
Traditional Invite			6.17		
Other Levers			6.31		

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

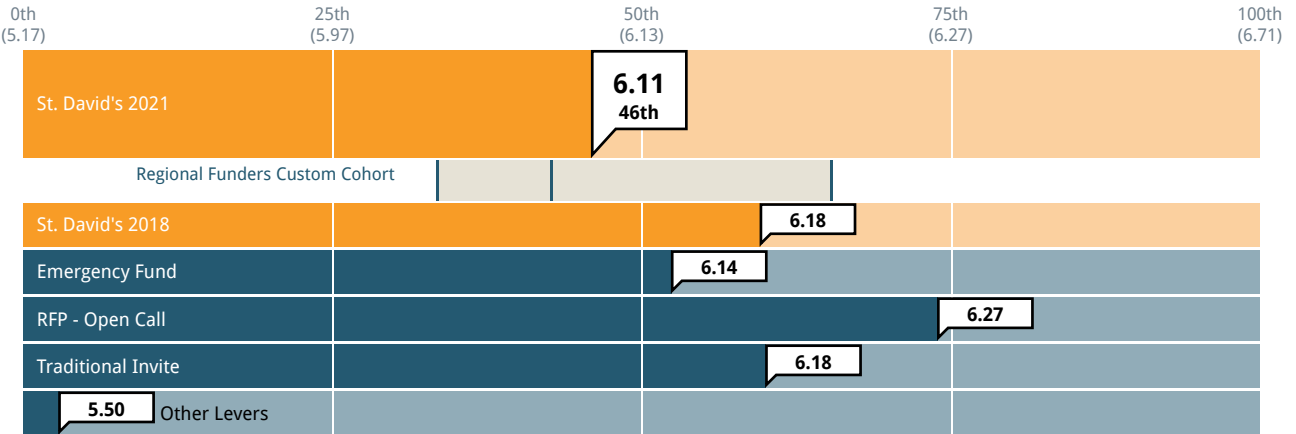## To what extent was the Foundation's reporting process adaptable, if necessary, to fit your circumstances?

1 = Not at all   **7** = To a great extent

	0th (4.71)	25th (5.74)	50th (5.96)	75th (6.15)	100th (6.80)
St. David's 2021			**6.06** 63rd		
Regional Funders Custom Cohort					
St. David's 2018		5.95			
Emergency Fund	5.84				
RFP - Open Call				6.40	
Traditional Invite				6.13	
Other Levers			6.07		

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent was the Foundation's reporting process relevant, with questions and measures pertinent to the work funded by this grant?
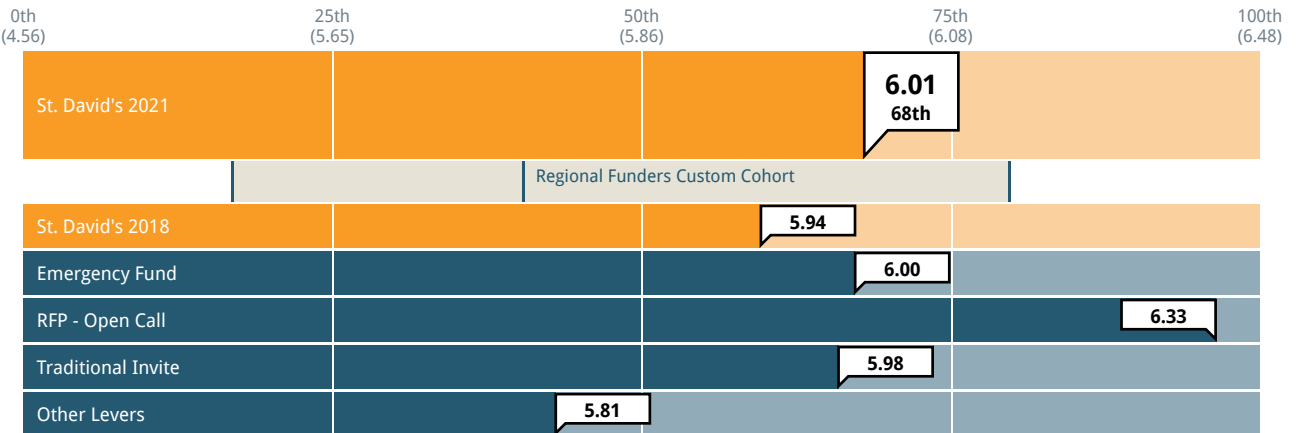
1 = Not at all   **7** = To a great extent

0th (5.17)	25th (5.97)	50th (6.13)	75th (6.27)	100th (6.71)

St. David's 2021 — **6.11** / 46th

Regional Funders Custom Cohort

St. David's 2018 — 6.18
Emergency Fund — 6.14
RFP - Open Call — 6.27
Traditional Invite — 6.18
5.50 Other Levers

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent was the Foundation's reporting process a helpful opportunity for you to reflect and learn?

1 = Not at all   **7** = To a great extent

0th (4.56)	25th (5.65)	50th (5.86)	75th (6.08)	100th (6.48)

St. David's 2021 — **6.01** / 68th

Regional Funders Custom Cohort

St. David's 2018 — 5.94
Emergency Fund — 6.00
RFP - Open Call — 6.33
Traditional Invite — 5.98
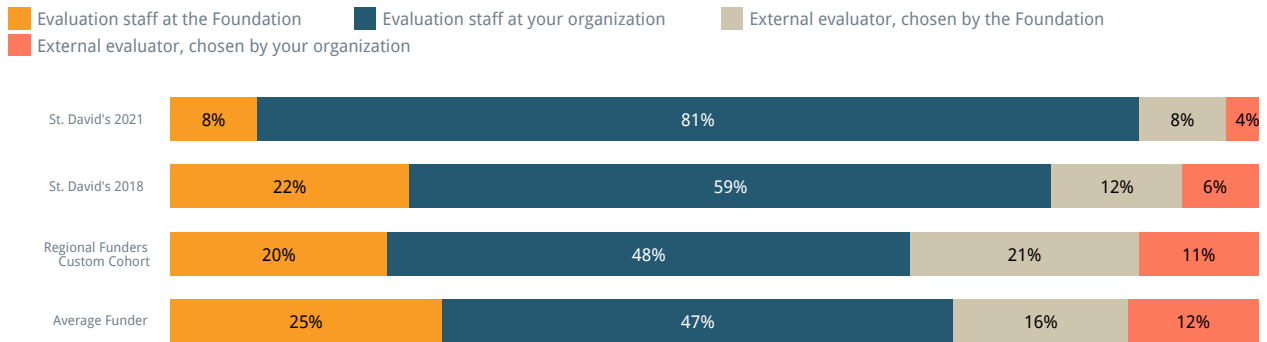Other Levers — 5.81

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream
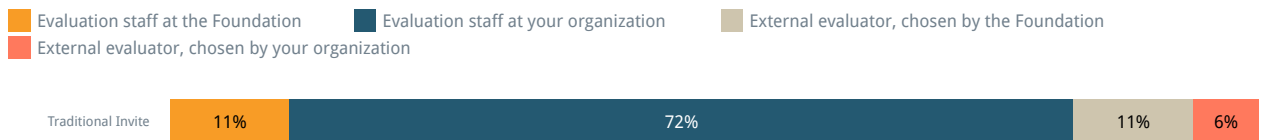
Evaluation Process

The following questions were only asked of grantees that indicated having participated in an evaluation process. See the "Reporting and Evaluation Process" page for data on the proportion of grantees participating in this process.

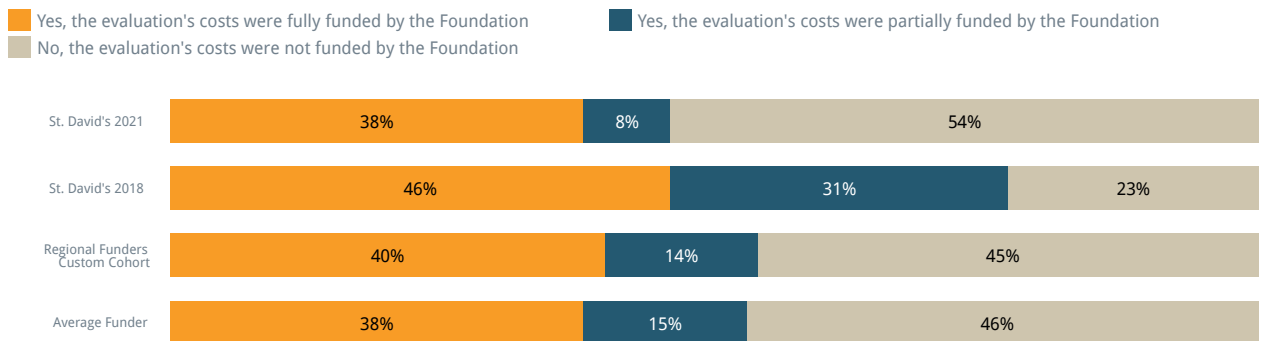## Who was primarily responsible for carrying out the evaluation?

- 🟧 Evaluation staff at the Foundation
- 🟦 Evaluation staff at your organization
- 🟫 External evaluator, chosen by the Foundation
- 🟥 External evaluator, chosen by your organization

St. David's 2021	8%	81%	8%	4%
St. David's 2018	22%	59%	12%	6%
Regional Funders Custom Cohort	20%	48%	21%	11%
Average Funder	25%	47%	16%	12%

Cohort: Regional Funders Custom Cohort   **Past results:** on

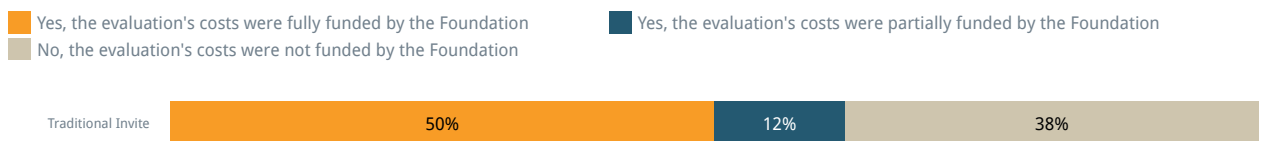## Who was primarily responsible for carrying out the evaluation? - By Subgroup

- 🟧 Evaluation staff at the Foundation
- 🟦 Evaluation staff at your organization
- 🟫 External evaluator, chosen by the Foundation
- 🟥 External evaluator, chosen by your organization

Traditional Invite	11%	72%	11%	6%

Subgroup: Funding Stream

Did the Foundation provide financial support for the evaluation?

- 🟧 Yes, the evaluation's costs were fully funded by the Foundation
- 🟦 Yes, the evaluation's costs were partially funded by the Foundation
- 🟫 No, the evaluation's costs were not funded by the Foundation

St. David's 2021	38%	8%	54%
St. David's 2018	46%	31%	23%
Regional Funders Custom Cohort	40%	14%	45%
Average Funder	38%	15%	46%

Cohort: Regional Funders Custom Cohort   **Past results:** on

Did the Foundation provide financial support for the evaluation? - By Subgroup

- 🟧 Yes, the evaluation's costs were fully funded by the Foundation
- 🟦 Yes, the evaluation's costs were partially funded by the Foundation
- 🟫 No, the evaluation's costs were not funded by the Foundation

Traditional Invite	50%	12%	38%

Subgroup: Funding Stream

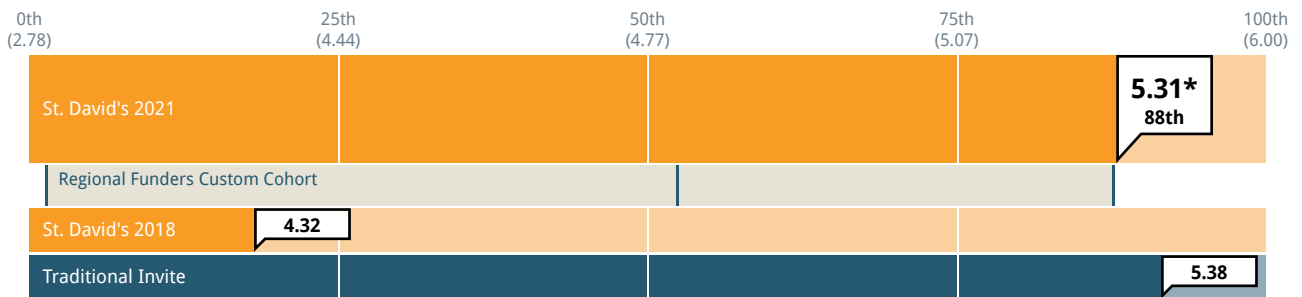**To what extent did the evaluation incorporate input from your organization in the design of the evaluation?**

1 = Not at all   7 = To a great extent
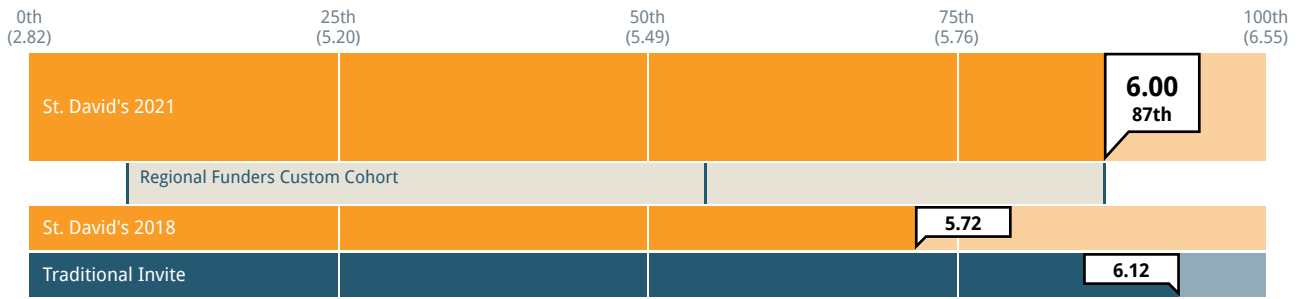
	0th (2.82)	25th (5.20)	50th (5.49)	75th (5.76)	100th (6.55)

St. David's 2021 — **6.00** **87th**

Regional Funders Custom Cohort

St. David's 2018 — **5.72**

Traditional Invite — **6.12**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

To what extent did the evaluation result in your organization making changes to the work that was evaluated?
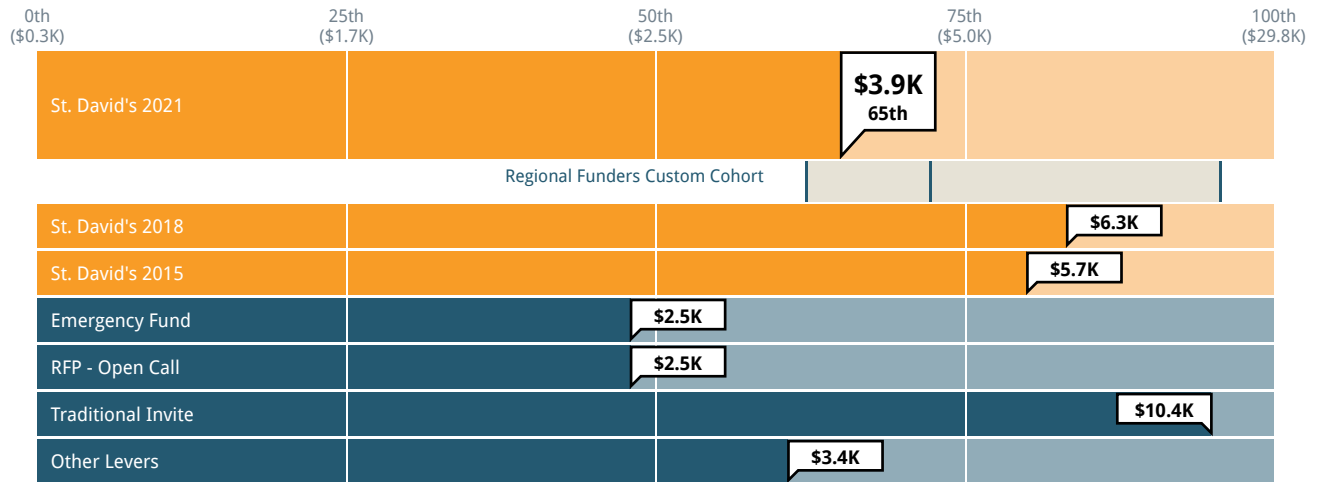
1 = Not at all   7 = To a great extent

	0th (2.78)	25th (4.44)	50th (4.77)	75th (5.07)	100th (6.00)

St. David's 2021 — **5.31*** **88th**

Regional Funders Custom Cohort

St. David's 2018 — **4.32**

Traditional Invite — **5.38**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

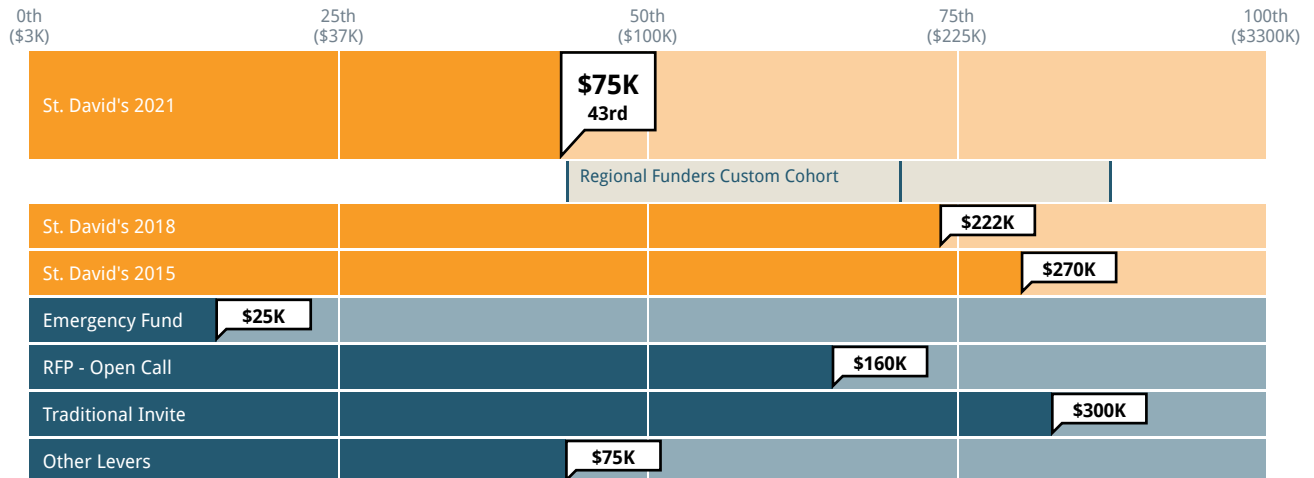# Dollar Return and Time Spent on Processes

Dollar Return: Median grant dollars awarded per process hour required

Includes total grant dollars awarded and total time necessary to fulfill the requirements over the lifetime of the grant
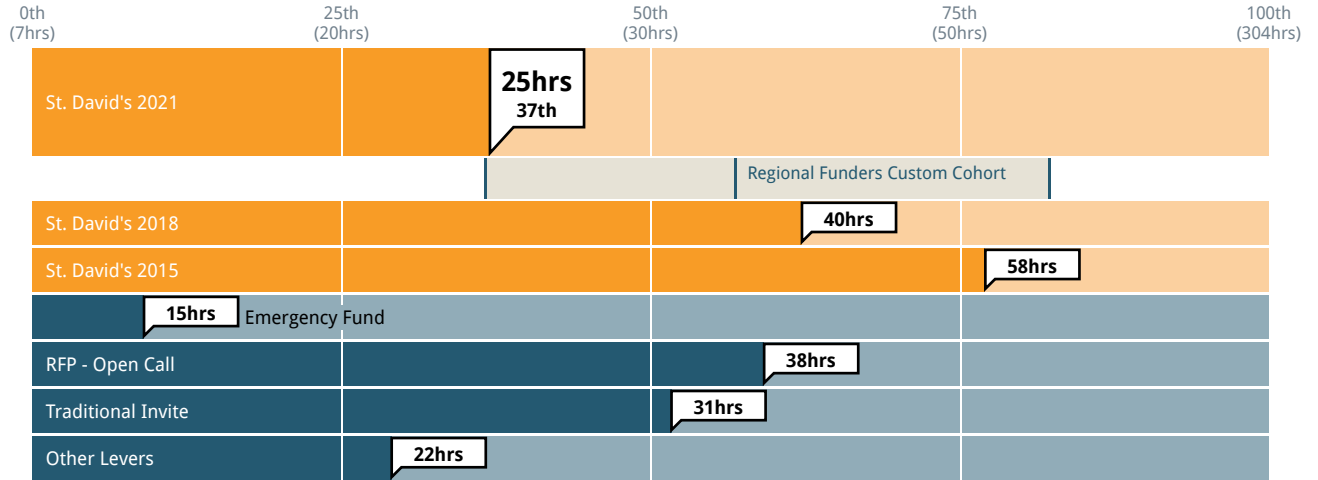
	0th ($0.3K)	25th ($1.7K)	50th ($2.5K)	75th ($5.0K)	100th ($29.8K)
St. David's 2021			**$3.9K** 65th		

Regional Funders Custom Cohort

St. David's 2018	$6.3K
St. David's 2015	$5.7K
Emergency Fund	$2.5K
RFP - Open Call	$2.5K
Traditional Invite	$10.4K
Other Levers	$3.4K

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Median Grant Size

	0th ($3K)	25th ($37K)	50th ($100K)	75th ($225K)	100th ($3300K)
St. David's 2021			**$75K** 43rd		

Regional Funders Custom Cohort

St. David's 2018	$222K
St. David's 2015	$270K
Emergency Fund	$25K
RFP - Open Call	$160K
Traditional Invite	$300K
Other Levers	$75K

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Median hours spent by grantees on funder requirements over grant lifetime

	0th (7hrs)	25th (20hrs)	50th (30hrs)	75th (50hrs)	100th (304hrs)

St. David's 2021 — **25hrs** 37th

Regional Funders Custom Cohort

St. David's 2018 — 40hrs

St. David's 2015 — 58hrs

Emergency Fund — 15hrs

RFP - Open Call — 38hrs

Traditional Invite — 31hrs

Other Levers — 22hrs

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Time Spent on Selection Process

Median Hours Spent on Proposal and Selection Process
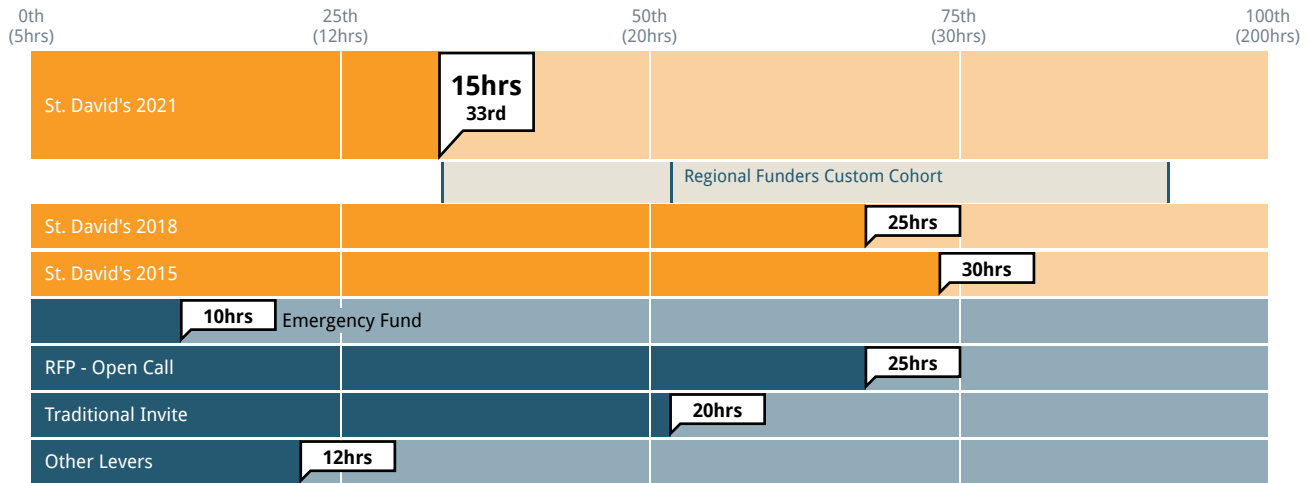
	0th (5hrs)	25th (12hrs)	50th (20hrs)	75th (30hrs)	100th (200hrs)

St. David's 2021 — **15hrs 33rd**

Regional Funders Custom Cohort

St. David's 2018 — **25hrs**

St. David's 2015 — **30hrs**

Emergency Fund — **10hrs**

RFP - Open Call — **25hrs**

Traditional Invite — **20hrs**

Other Levers — **12hrs**

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Selected Cohort: Regional Funders Custom Cohort

Time Spent On Application And Selection Process	St. David's 2021	St. David's 2018	St. David's 2015	Average Funder	Regional Funders Custom Cohort
1 to 9 hours	32%	10%	5%	23%	15%
10 to 19 hours	25%	17%	18%	21%	22%
20 to 29 hours	15%	26%	18%	17%	20%
30 to 39 hours	8%	16%	11%	7%	9%
40 to 49 hours	11%	10%	22%	11%	14%
50 to 99 hours	8%	16%	20%	11%	13%
100 to 199 hours	2%	3%	5%	6%	5%
200+ hours	0%	2%	0%	3%	2%

Selected Subgroup: Funding Stream				
Time Spent On Application And Selection Process (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
1 to 9 hours	48%	12%	19%	29%
10 to 19 hours	25%	18%	24%	29%
20 to 29 hours	8%	29%	19%	18%
30 to 39 hours	8%	12%	5%	12%
40 to 49 hours	7%	24%	13%	6%
50 to 99 hours	3%	6%	18%	0%
100 to 199 hours	1%	0%	2%	6%
200+ hours	0%	0%	0%	0%

Time Spent on Reporting and Evaluation Process

Median Hours Spent on Monitoring, Reporting and Evaluation Process Per Year
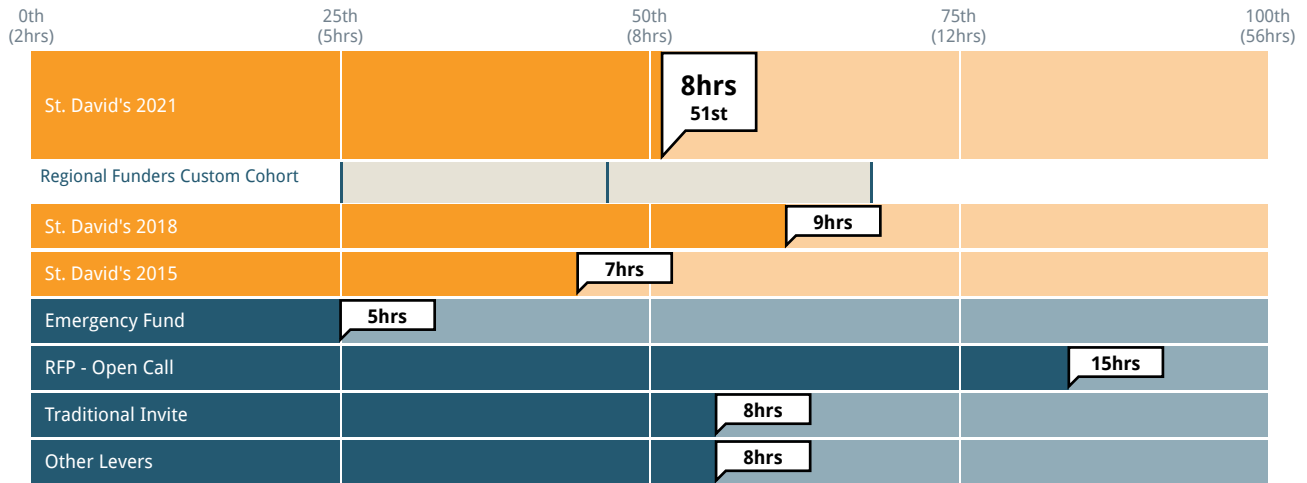
	0th (2hrs)	25th (5hrs)	50th (8hrs)	75th (12hrs)	100th (56hrs)

St. David's 2021 — **8hrs / 51st**

Regional Funders Custom Cohort

St. David's 2018 — 9hrs

St. David's 2015 — 7hrs

Emergency Fund — 5hrs

RFP - Open Call — 15hrs

Traditional Invite — 8hrs

Other Levers — 8hrs

Cohort: Regional Funders Custom Cohort   **Past results:** on   **Subgroup:** Funding Stream

Selected Cohort: Regional Funders Custom Cohort

Time Spent On Monitoring, Reporting, And Evaluation Process (Annualized)	St. David's 2021	St. David's 2018	St. David's 2015	Average Funder	Regional Funders Custom Cohort
1 to 9 hours	55%	51%	52%	54%	59%
10 to 19 hours	21%	23%	23%	19%	21%
20 to 29 hours	10%	14%	8%	10%	10%
30 to 39 hours	5%	1%	10%	4%	3%
40 to 49 hours	3%	7%	2%	4%	3%
50 to 99 hours	3%	1%	4%	5%	3%
100+ hours	3%	3%	2%	5%	2%

Time Spent On Monitoring, Reporting, And Evaluation Process (Annualized) (By Subgroup)	Emergency Fund	RFP - Open Call	Traditional Invite	Other Levers
1 to 9 hours	65%	29%	54%	53%
10 to 19 hours	14%	24%	26%	20%
20 to 29 hours	9%	12%	8%	20%
30 to 39 hours	5%	12%	5%	0%
40 to 49 hours	2%	0%	3%	7%
50 to 99 hours	4%	6%	3%	0%
100+ hours	2%	18%	0%	0%

Non-Monetary Assistance

The following questions were recently added to the grantee survey and depict comparative data from 50-75 funders in the dataset.

Did you receive any non-monetary support from the Foundation during this grant period?

- Yes
- No

St. David's 2021	38%	62%
Average Funder	41%	59%

Cohort: None   **Past results:** on

Did you receive any non-monetary support from the Foundation during this grant period? - By Subgroup

- Yes
- No

Emergency Fund	23%	77%
RFP - Open Call	69%	31%
Traditional Invite	47%	53%
Other Levers	47%	53%
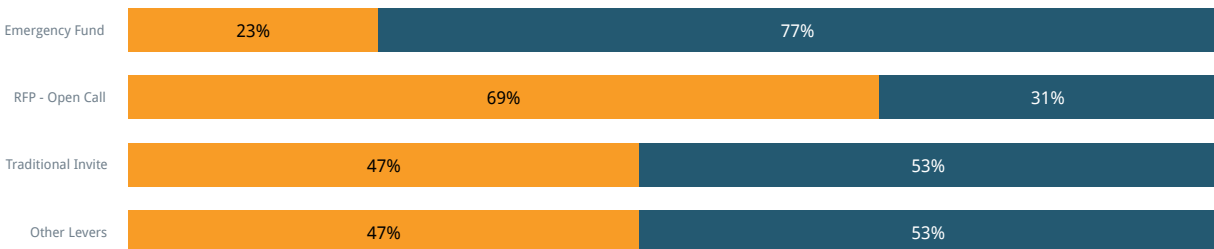
Subgroup: Funding Stream

How would you describe the benefit - to your organization or work - of any non-monetary support that you received?

- No benefit
- A minor benefit
- A moderate benefit
- A major benefit

St. David's 2021	10%	42%	47%
Average Funder	9%	36%	55%

Cohort: None   **Past results:** on

How would you describe the benefit - to your organization or work - of any non-monetary support that you received? - By Subgroup
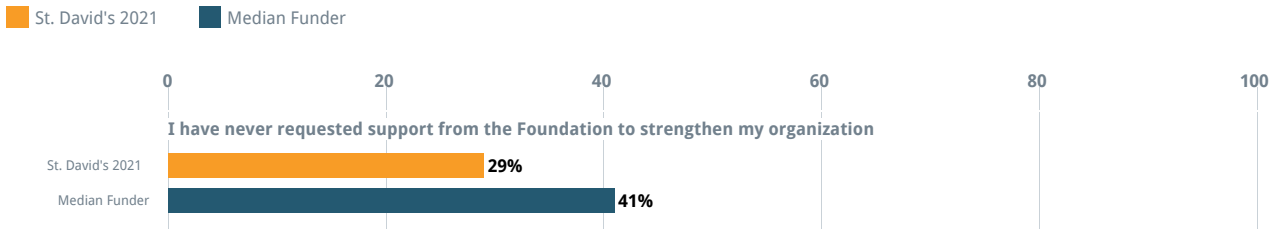
- No benefit
- A minor benefit
- A moderate benefit
- A major benefit
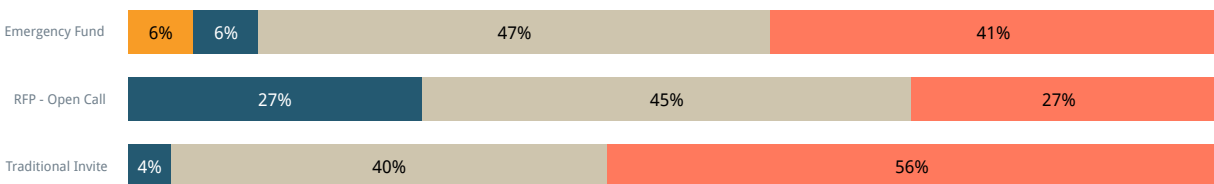
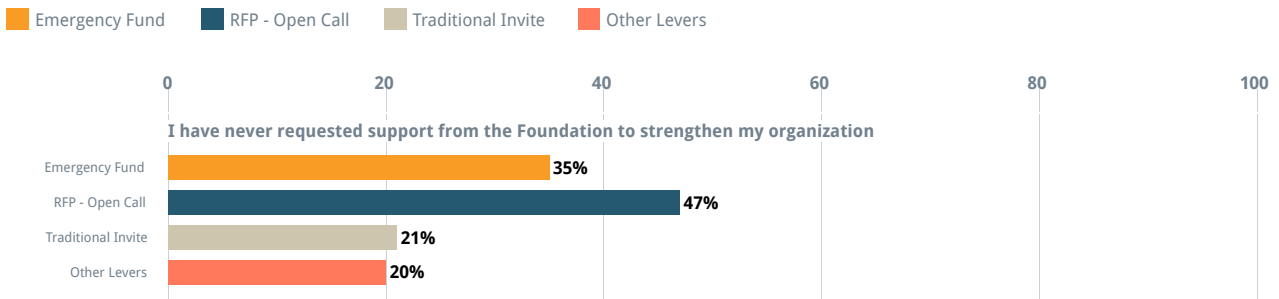|				
Emergency Fund	6%	6%	47%	41%
RFP - Open Call		27%	45%	27%
Traditional Invite		4%	40%	56%

Subgroup: Funding Stream

The following question was recently added to the grantee survey and depicts comparative data from over 100 funders in the dataset.

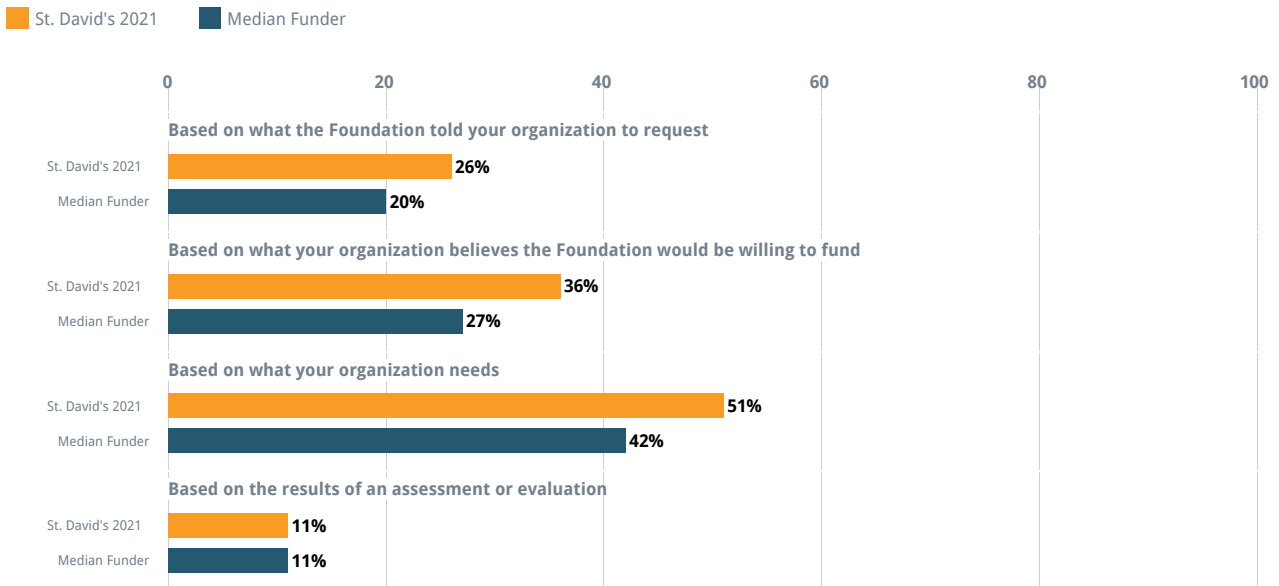### Have you ever requested support from the Foundation to help strengthen your organization?

■ St. David's 2021 ■ Median Funder

I have never requested support from the Foundation to strengthen my organization

St. David's 2021	**29%**
Median Funder	**41%**

Cohort: None **Past results:** on

Have you ever requested support from the Foundation to help strengthen your organization? - By Subgroup

■ Emergency Fund ■ RFP - Open Call ■ Traditional Invite ■ Other Levers

I have never requested support from the Foundation to strengthen my organization

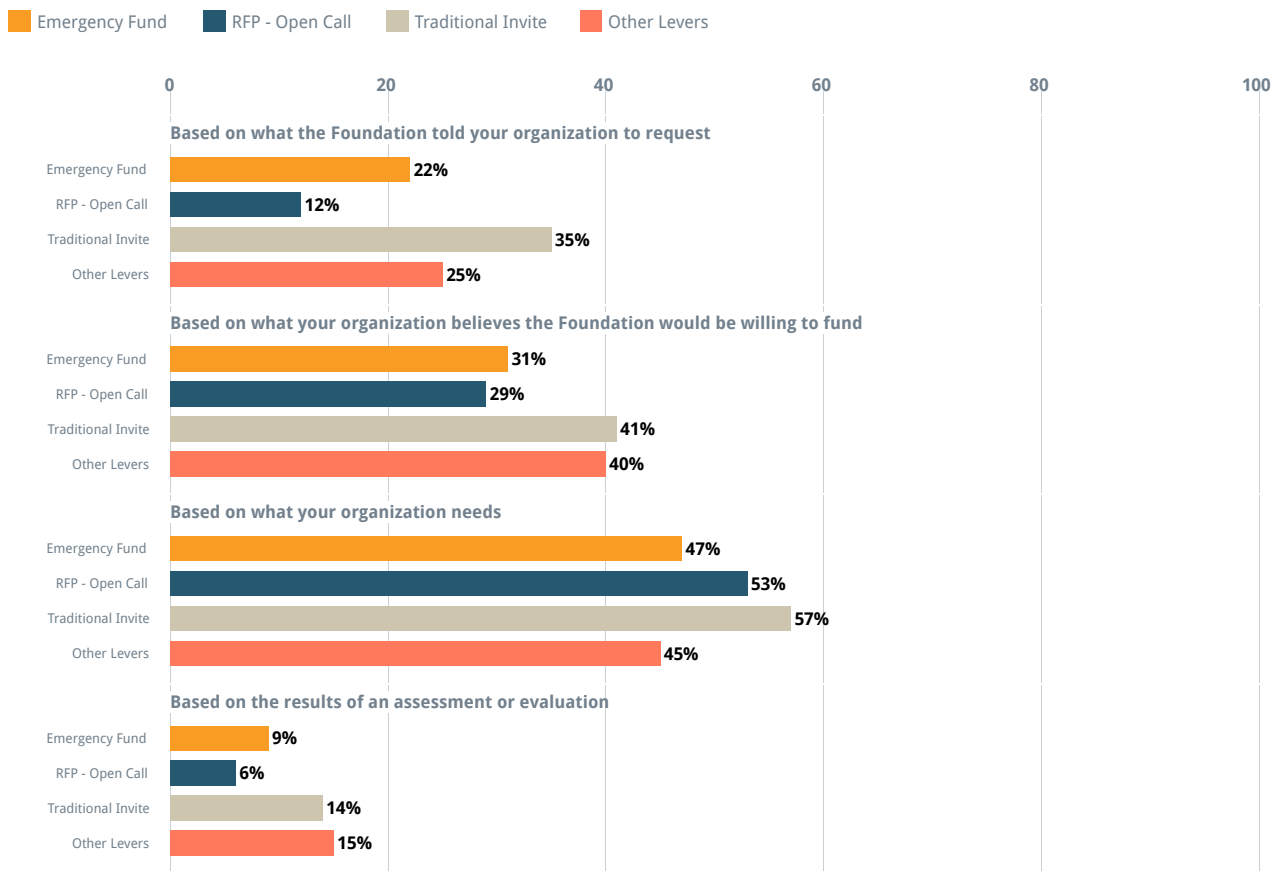|	
Emergency Fund	**35%**
RFP - Open Call	**47%**
Traditional Invite	**21%**
Other Levers	**20%**

Subgroup: Funding Stream

If you have ever requested support from the Foundation to help strengthen your organization, how did you determine what specific support to ask for?

■ St. David's 2021 ■ Median Funder

Based on what the Foundation told your organization to request

St. David's 2021	**26%**
Median Funder	**20%**

Based on what your organization believes the Foundation would be willing to fund

St. David's 2021	**36%**
Median Funder	**27%**

Based on what your organization needs

St. David's 2021	**51%**
Median Funder	**42%**

Based on the results of an assessment or evaluation

St. David's 2021	**11%**
Median Funder	**11%**

Cohort: None **Past results:** on

If you have ever requested support from the Foundation to help strengthen your organization, how did you determine what specific support to ask for? - By Subgroup

Legend: ■ Emergency Fund ■ RFP - Open Call ■ Traditional Invite ■ Other Levers

Based on what the Foundation told your organization to request

Emergency Fund	22%
RFP - Open Call	12%
Traditional Invite	35%
Other Levers	25%

Based on what your organization believes the Foundation would be willing to fund

Emergency Fund	31%
RFP - Open Call	29%
Traditional Invite	41%
Other Levers	40%

Based on what your organization needs

Emergency Fund	47%
RFP - Open Call	53%
Traditional Invite	57%
Other Levers	45%

Based on the results of an assessment or evaluation

Emergency Fund	9%
RFP - Open Call	6%
Traditional Invite	14%
Other Levers	15%

Subgroup: Funding Stream

Customized Questions

Strategy

Please rate your level of agreement or disagreement with each of the following statements regarding your experience related to the Foundation's strategic plan:
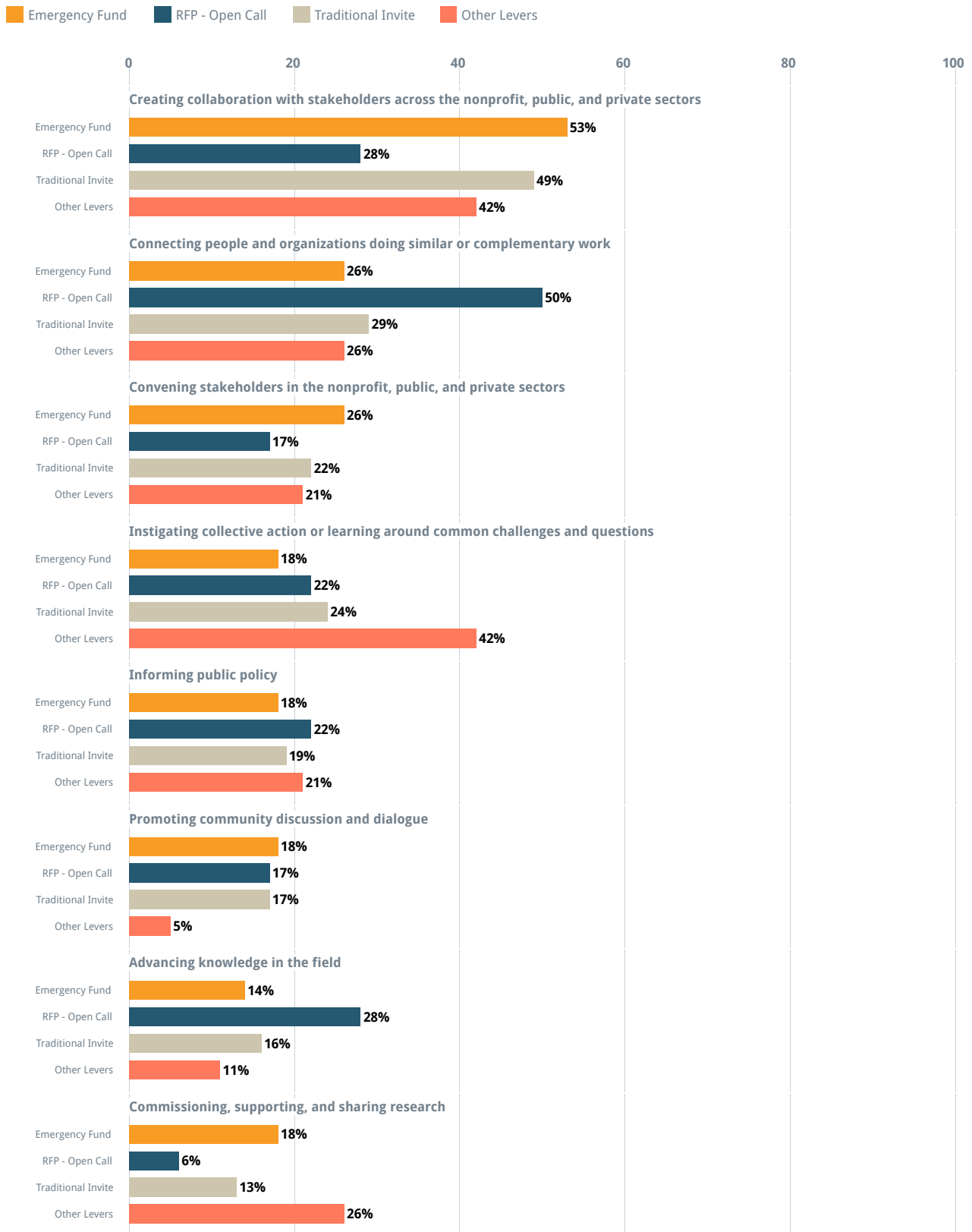
1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

■ St. David's 2021

	1	2	3	4	5	6	7

The Foundation's funding priorities are clear.
St. David's 2021 — **5.94**

I understand how my organization's work aligns with the Foundation's strategic plan.
St. David's 2021 — **5.77**

I understand what the Foundation seeks to accomplish under its strategic plan.
St. David's 2021 — **5.64**

Cohort: None   **Past results:** on

Thinking about the roles the Foundation plays beyond grantmaking, which role(s) is most important for the Foundation to play in the future? (Please select up to two options)
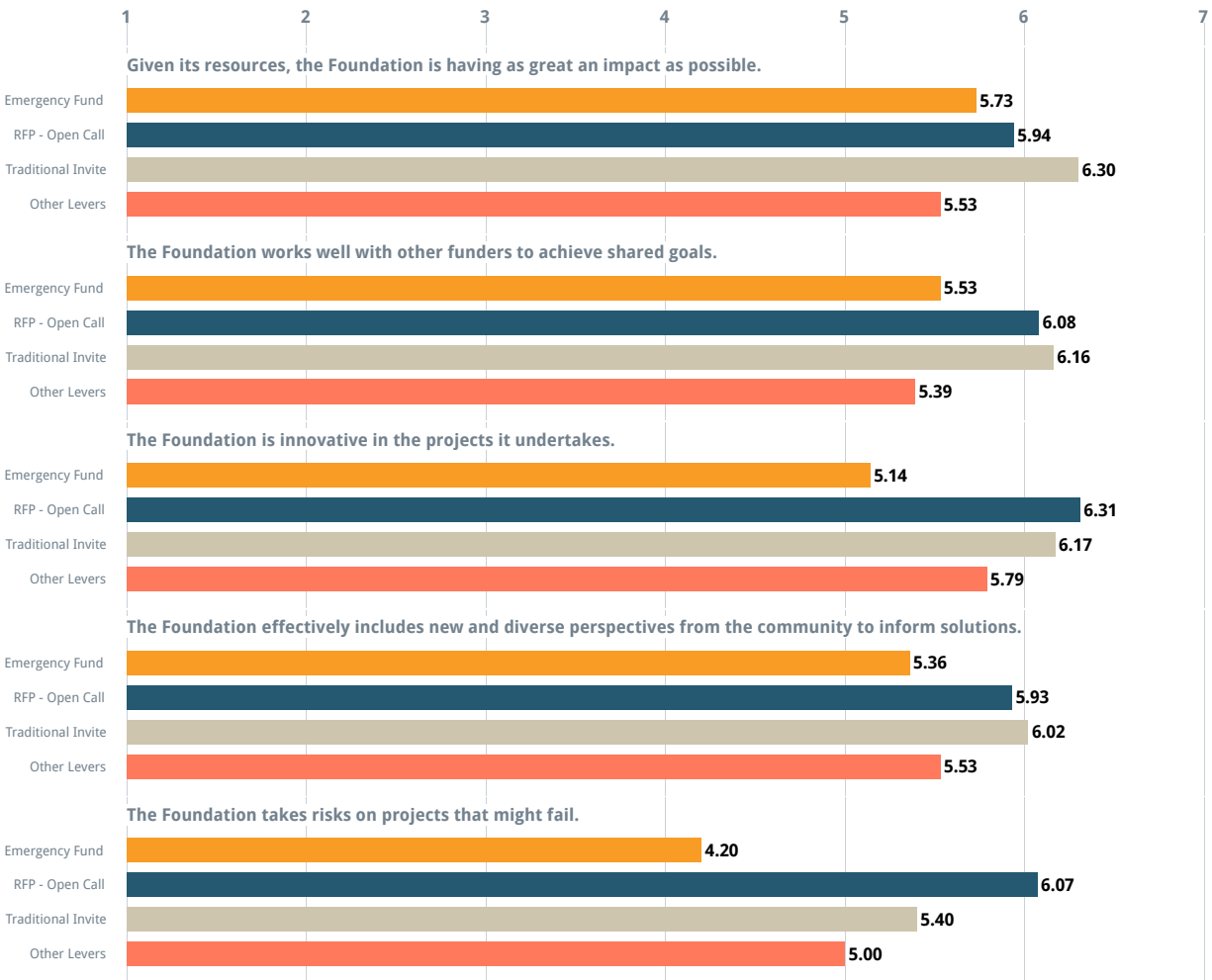
■ St. David's 2021

	0	20	40	60	80	100

Creating collaboration with stakeholders across the nonprofit, public, and private sectors
St. David's 2021 — **48%**

Connecting people and organizations doing similar or complementary work
St. David's 2021 — **30%**

Convening stakeholders in the nonprofit, public, and private sectors
St. David's 2021 — **23%**

Instigating collective action or learning around common challenges and questions
St. David's 2021 — **23%**

Informing public policy
St. David's 2021 — **19%**

Promoting community discussion and dialogue
St. David's 2021 — **16%**

Advancing knowledge in the field
St. David's 2021 — **16%**

Commissioning, supporting, and sharing research
St. David's 2021 — **16%**

Cohort: None   **Past results:** on

How well do the following phrases or statements describe your perceptions of the Foundation as a whole?

1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

■ St. David's 2021

	1	2	3	4	5	6	7

Given its resources, the Foundation is having as great an impact as possible.
St. David's 2021 — **5.93**

The Foundation works well with other funders to achieve shared goals.
St. David's 2021 — **5.79**

The Foundation is innovative in the projects it undertakes.
St. David's 2021 — **5.72**

The Foundation effectively includes new and diverse perspectives from the community to inform solutions.
St. David's 2021 — **5.68**

The Foundation takes risks on projects that might fail.
St. David's 2021 — **4.95**

Cohort: None   **Past results:** on

Strategy - By Subgroup

Please rate your level of agreement or disagreement with each of the following statements regarding your experience related to the Foundation's strategic plan: - By Subgroup

1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

■ Emergency Fund   ■ RFP - Open Call   ■ Traditional Invite   ■ Other Levers

The Foundation's funding priorities are clear.
Emergency Fund — **5.71**
RFP - Open Call — **6.00**
Traditional Invite — **6.23**
Other Levers — **5.75**

I understand how my organization's work aligns with the Foundation's strategic plan.
Emergency Fund — **5.24**
RFP - Open Call — **5.94**
Traditional Invite — **6.30**
Other Levers — **5.85**

I understand what the Foundation seeks to accomplish under its strategic plan.
Emergency Fund — **5.35**
RFP - Open Call — **5.76**
Traditional Invite — **5.98**
Other Levers — **5.42**

Subgroup: Funding Stream

Thinking about the roles the Foundation plays beyond grantmaking, which role(s) is most important for the Foundation to play in the future? (Please select up to two options) - By Subgroup

Legend: ■ Emergency Fund ■ RFP - Open Call ■ Traditional Invite ■ Other Levers

Scale: 0 — 20 — 40 — 60 — 80 — 100

Creating collaboration with stakeholders across the nonprofit, public, and private sectors
- Emergency Fund: 53%
- RFP - Open Call: 28%
- Traditional Invite: 49%
- Other Levers: 42%

Connecting people and organizations doing similar or complementary work
- Emergency Fund: 26%
- RFP - Open Call: 50%
- Traditional Invite: 29%
- Other Levers: 26%

Convening stakeholders in the nonprofit, public, and private sectors
- Emergency Fund: 26%
- RFP - Open Call: 17%
- Traditional Invite: 22%
- Other Levers: 21%

Instigating collective action or learning around common challenges and questions
- Emergency Fund: 18%
- RFP - Open Call: 22%
- Traditional Invite: 24%
- Other Levers: 42%

Informing public policy
- Emergency Fund: 18%
- RFP - Open Call: 22%
- Traditional Invite: 19%
- Other Levers: 21%

Promoting community discussion and dialogue
- Emergency Fund: 18%
- RFP - Open Call: 17%
- Traditional Invite: 17%
- Other Levers: 5%

Advancing knowledge in the field
- Emergency Fund: 14%
- RFP - Open Call: 28%
- Traditional Invite: 16%
- Other Levers: 11%

Commissioning, supporting, and sharing research
- Emergency Fund: 18%
- RFP - Open Call: 6%
- Traditional Invite: 13%
- Other Levers: 26%

Subgroup: Funding Stream

How well do the following phrases or statements describe your perceptions of the Foundation as a whole? - By Subgroup

1 = Strongly disagree   **4** = Neither agree nor disagree   **7** = Strongly agree

■ Emergency Fund   ■ RFP - Open Call   ■ Traditional Invite   ■ Other Levers

Given its resources, the Foundation is having as great an impact as possible.

Emergency Fund	5.73
RFP - Open Call	5.94
Traditional Invite	6.30
Other Levers	5.53

The Foundation works well with other funders to achieve shared goals.

Emergency Fund	5.53
RFP - Open Call	6.08
Traditional Invite	6.16
Other Levers	5.39

The Foundation is innovative in the projects it undertakes.

Emergency Fund	5.14
RFP - Open Call	6.31
Traditional Invite	6.17
Other Levers	5.79

The Foundation effectively includes new and diverse perspectives from the community to inform solutions.

Emergency Fund	5.36
RFP - Open Call	5.93
Traditional Invite	6.02
Other Levers	5.53

The Foundation takes risks on projects that might fail.

Emergency Fund	4.20
RFP - Open Call	6.07
Traditional Invite	5.40
Other Levers	5.00

Subgroup: Funding Stream

Non-Monetary and COVID-19 Support

Non-Monetary and COVID-19 Support

Thinking beyond the constraints of the pandemic, please indicate which of the following non-monetary offerings, if any, would be most helpful in strengthening your organization's work (Please check up to three options):

■ St. David's 2021

Capacity/Skill building (e.g. Catchafire, leadership coaching)
St. David's 2021 — 58%

Fundraising support
St. David's 2021 — 57%

Collaboration support
St. David's 2021 — 44%

Evaluation support
St. David's 2021 — 36%

Communications support
St. David's 2021 — 25%

Information technology support
St. David's 2021 — 20%

Use of the Foundation's facilities
St. David's 2021 — 15%

Cohort: None   **Past results:** on

Please indicate which of the following COVID supports your organization received:

■ St. David's 2021

Conversion of project grant to general operating support
St. David's 2021 — 72%

Flexibility in reporting requirements
St. David's 2021 — 62%

Early payment of grant
St. David's 2021 — 23%
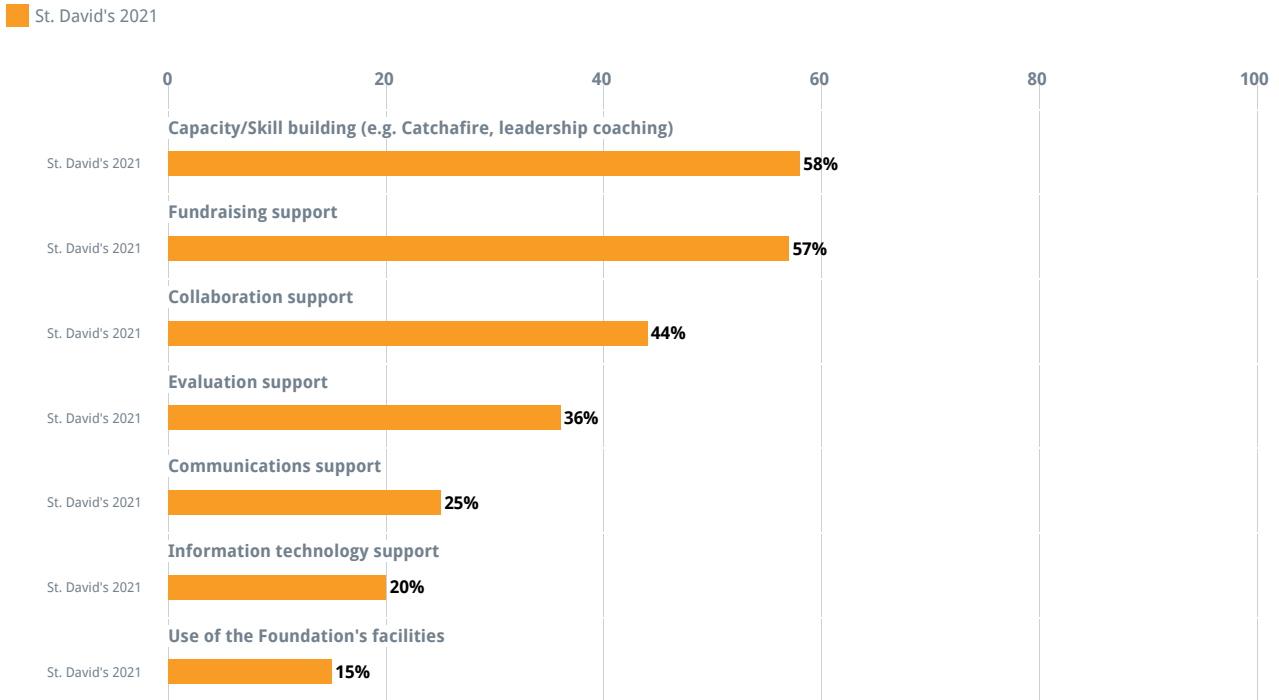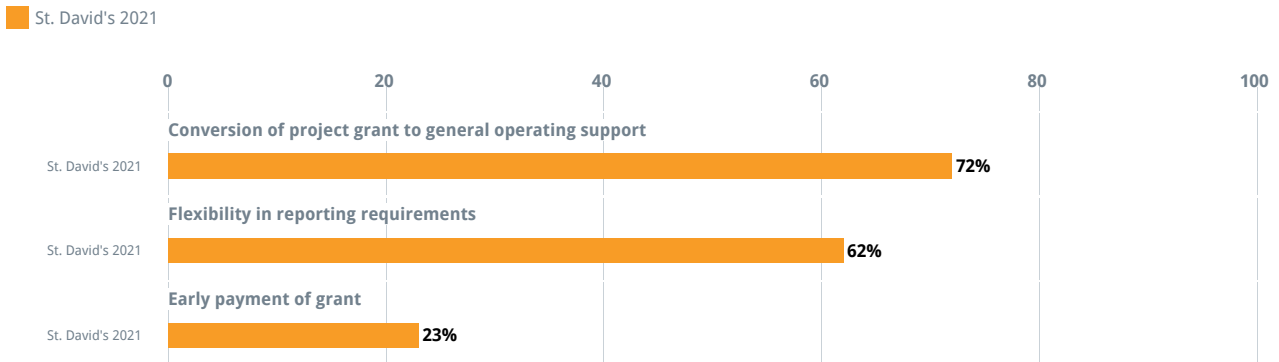
Cohort: None   **Past results:** on

Please indicate how helpful you found the COVID support(s) your organization received:

1 = Not at all helpful	**7** = Extremely helpful

■ St. David's 2021

Conversion of project grant to general operating support
St. David's 2021 — 6.72

Early payment of grant
St. David's 2021 — 6.62

Flexibility in reporting requirements
St. David's 2021 — 6.49
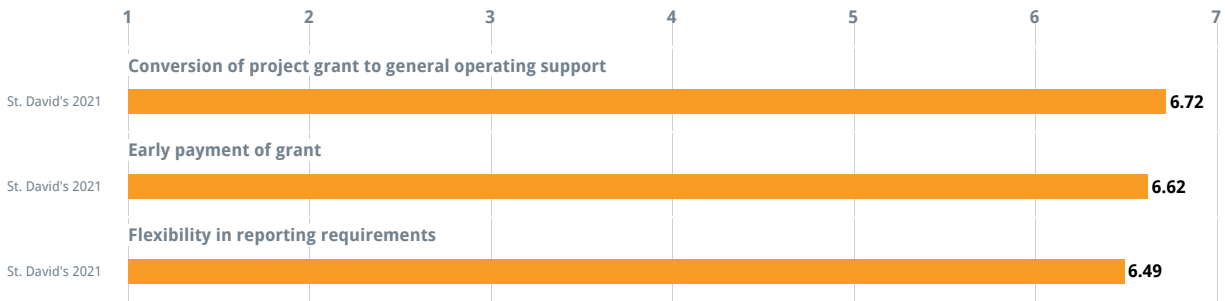
Cohort: None   **Past results:** on

Non-Monetary and COVID-19 Support - By Subgroup

Thinking beyond the constraints of the pandemic, please indicate which of the following non-monetary offerings, if any, would be most helpful in strengthening your organization's work (Please check up to three options): - By Subgroup

Legend: Emergency Fund | RFP - Open Call | Traditional Invite | Other Levers

Capacity/Skill building (e.g. Catchafire, leadership coaching)
- Emergency Fund: 54%
- RFP - Open Call: 81%
- Traditional Invite: 55%
- Other Levers: 68%

Fundraising support
- Emergency Fund: 73%
- RFP - Open Call: 50%
- Traditional Invite: 39%
- Other Levers: 58%

Collaboration support
- Emergency Fund: 51%
- RFP - Open Call: 44%
- Traditional Invite: 34%
- Other Levers: 47%

Evaluation support
- Emergency Fund: 32%
- RFP - Open Call: 38%
- Traditional Invite: 41%
- Other Levers: 37%

Communications support
- Emergency Fund: 15%
- RFP - Open Call: 25%
- Traditional Invite: 36%
- Other Levers: 32%

Information technology support
- Emergency Fund: 26%
- RFP - Open Call: 6%
- Traditional Invite: 20%
- Other Levers: 5%

Use of the Foundation's facilities
- Emergency Fund: 16%
- RFP - Open Call: 19%
- Traditional Invite: 9%
- Other Levers: 26%

Subgroup: Funding Stream

Please indicate which of the following COVID supports your organization received: - By Subgroup

Legend: Emergency Fund | RFP - Open Call | Traditional Invite | Other Levers

Conversion of project grant to general operating support

Emergency Fund	40%
RFP - Open Call	100%
Traditional Invite	93%
Other Levers	62%

Flexibility in reporting requirements

Emergency Fund	60%
RFP - Open Call	69%
Traditional Invite	59%
Other Levers	69%

Early payment of grant

Emergency Fund	34%
RFP - Open Call	25%
Traditional Invite	17%
Other Levers	6%

Subgroup: Funding Stream

Please indicate how helpful you found the COVID support(s) your organization received: - By Subgroup

1 = Not at all helpful   **7** = Extremely helpful

Legend: Emergency Fund | RFP - Open Call | Traditional Invite | Other Levers

Conversion of project grant to general operating support

Emergency Fund	6.55
RFP - Open Call	6.56
Traditional Invite	6.85
Other Levers	6.60

Early payment of grant

Emergency Fund	6.71
RFP - Open Call	N/A
Traditional Invite	6.50
Other Levers	N/A

Flexibility in reporting requirements

Emergency Fund	6.48
RFP - Open Call	6.27
Traditional Invite	6.71
Other Levers	6.00

Subgroup: Funding Stream

Grantees' Open-Ended Comments

In the Grantee Perception Report survey, CEP asks four open-ended questions:

1. "Please comment on what you think St. David's could do to make even more of a difference in responding to the pandemic, the movement for racial justice, or other related issues - for your beneficiaries, your organization, or your fields or communities."
2. "Please comment on the quality of St. David's's processes, interactions, and communications."
3. "Thinking beyond the grant you received, please comment on how St. David's influences your field, community, or organization."
4. "What specific improvements would you suggest that would make St. David's a better funder?"
5. "What do you believe is the most critical issue in our community with which the Foundation should be engaged?"

To download the full set of grantee comments and suggestions, please refer to the "Attachments" dropdown menu at the top right of your report. Please note that some comments may be redacted or removed to protect the confidentiality of respondents.

CEP's Qualitative Analysis

CEP thoroughly reviews each comment submitted and conducts comprehensive qualitative analysis on two of these questions in the GPR.

The following pages outline the results of CEP's analyses.

Quality of Processes, Interactions and Communications

Grantees were asked to comment on the quality of St. David's's processes, interactions, and communications. Their comments were then categorized by the nature of their content, specifically whether the content is positive, neutral or constructive.

For a comment to be categorized as constructive, there must have been at least one constructive topic in its content.

Positivity of Comments about the Quality of the Foundation's Processes, Interactions, and Communications

■ Positive comment ■ Comment with at least one constructive theme

	Positive	Constructive
St. David's 2021	76%	24%
St. David's 2018	74%	26%
Average Funder	74%	26%
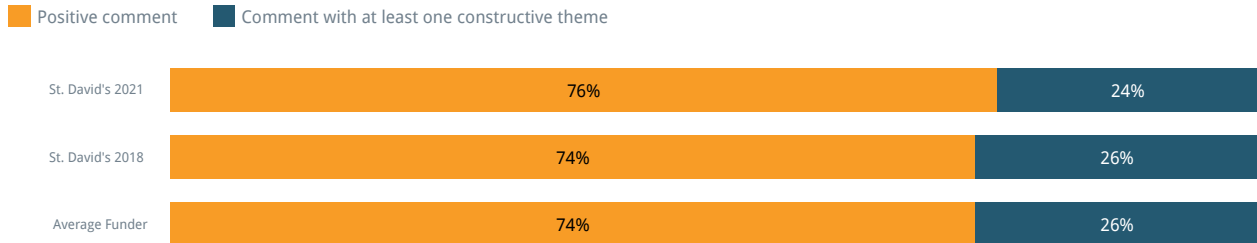
Cohort: None **Past results:** on

Positivity of Comments about the Quality of the Foundation's Processes, Interactions, and Communications - By Subgroup

■ Positive comment ■ Comment with at least one constructive theme

	Positive	Constructive
Emergency Fund	80%	20%
RFP - Open Call	69%	31%
Traditional Invite	73%	27%
Other Levers	83%	17%
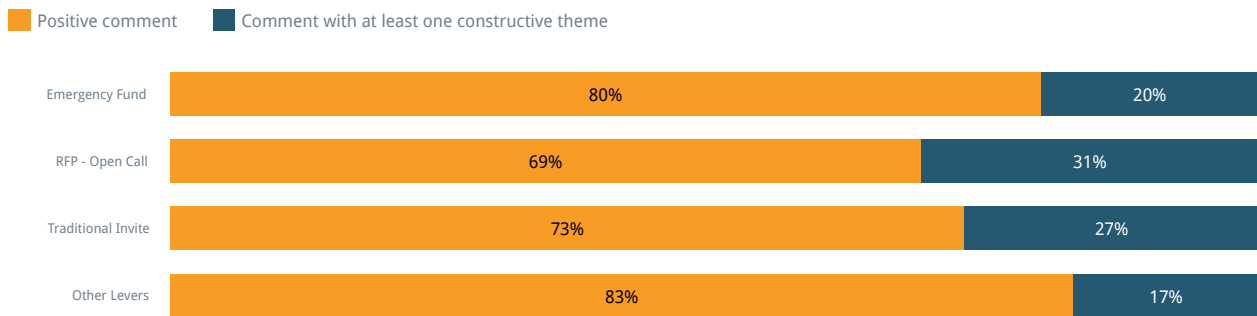
Subgroup: Funding Stream

Grantees' Suggestions

Grantees were asked to provide any suggestions for how the Foundation could improve. The 180 grantees that responded to the survey provided 88 constructive suggestions. These suggestions were thematically categorized by CEP and grouped into the topics below.

Proportion of Grantee Suggestions by Topic

Topic of Suggestion	Proportion
Field and Community Impact	32%
Processes	19%
Interactions and Communications	17%
Non-Monetary Support	14%
Grantmaking Characteristics	9%
The Foundation's Administration	9%

Selected Comments

Grantees were asked to provide any suggestions for how the Foundation could improve. The 180 grantees that responded to the survey provided a total of 88 distinct suggestions. These suggestions were thematically categorized by CEP and grouped into the topics below.

Field and Community Impact (32% N=28)

- Support and Be Accessible to Smaller and Newer Organizations (N = 9)

  - "Do more to engage with smaller organizations, those that may not have the staff or means to present a full proposal for an RFP. Work with smaller organizations to help them understand what is needed to be able to apply to SDF... There are so many great small organizations out there, and time and time again many of the same (larger and more established organizations) get funded. It's disappointing and you're missing some really great work being done by folks in the community."
  - "Helping small, BIPOC led organizations create a clear path to sustainability. Understand the different barriers that smaller organizations face, even more the BIPOC led organizations. Funding cannot be a cookie-cutter formula and cannot be biased by the understanding of how larger, well-connected and White led organizations have succeeded. BIPOC led organizations lack the wealthy connections, are continuously having to prove themselves to be identified as a value by other funders, and don't have the popularity or marketing budgets to quickly become sustainable. Organizations that are doing racial justice work also have to deal with barriers of racism and lack of understanding from potential funders that feel their missions are risky, problematic or threatening."
  - "Maybe a next phase might be to help find a way to build capacity for organizations that are not really quite ready for funds, and need more foundational support/non-monetary resources to get to the point where they can think more strategically before they seek funds for their work from SDF and others. Maybe helping to support a "counselor" that would help organizational leadership talk through the barriers or challenges they are facing that, once resolved, could make them eligible for funding."

- Approach to Impact (N = 6)

  - "As a leader in the philanthropic community, SDF could use its stats to serve as an example to other funders, specifically in the area of providing general operating and multi-year funding, to impact the growth and success of Central Texas nonprofits."
  - "Perhaps funding grants which require collaboration between organizations serving a common population. [The current approach] leads to duplication and/or missed opportunities which might develop through supported, expected collaboration. Even citing a scoring preference for successful collaboration might encourage projects with broader reach and increased options for sustainability simply because more agencies share common goals and project deliverables. Additional training in collective impact may also help spur more successful collaboration."
  - "Keep supporting systemic changes so more people can benefit from the programs the Foundation funds."

- Geographic and Issue Focus (N = 5)

  - "We wish the foundation would consider funding foster care providers through their grant programs. The mission of St. David's is to create healthier lives for all Central Texans by addressing the region's top health challenges. Children's mental health is one of those challenges... can we possibly start a high level discussion about how St. David's can support the mental health of children living in residential treatment centers and foster homes in our community?"
  - "Get to know the long-standing NPOs in the suburb/rural communities (outside of Austin/Travis). There are many... who are doing good work and would greatly appreciate your continued partnership/support!"

- Approach to Equity (N = 4)

  - "While the Foundation has certainly demonstrated a strong commitment to equity and justice through its funding strategies, there are still many aspects of the funding process that create significant barriers to access for smaller grassroots and BIPOC-led organizations. I encourage the Foundation to continue modeling its grantmaking on trust-based philanthropy and community-centric fundraising models that seek to dismantle traditional grantmaking processes rooted in capitalist and "White savior" values, norms, and power structures."
  - "More explicit focus on racial justice. More equity work."

- Collecting Grantee and Stakeholder Input (N = 4)

  - "I think one thing I would encourage is as programs are being considered for significant changes or sunsetting... that key grantees be included in discussion so that decisions by the foundation can be as informed as possible when it comes to the impact of funding changes on the central Texas community."
  - "I think continuing to engage with the community and listen to the people who the foundation is seeking to serve."

Processes (19% N=17)

- Clearly Communicating Process Requirements and Opportunities (N = 5)

  - "A better understanding of what it takes to be invited to apply for grants that require an invitation."
  - "More clarity about opportunities for new grantees, or, if opportunities for new grantees are not intended, transparency about that. I've had a number of conversations with our contact, but I don't feel I have a good grasp on where, if at all, my organization & its mission fit with the Foundation's goals. And if we don't, that's fine, but it would be good to hear that."

- Streamline and Shorten (N = 5)

  - "Continue to decrease the reporting burden."
  - "It would be helpful if grant application (# of questions, required attachments) correlated to amount of funding. Same amount of work required for

$5,000 as a $50,000+ grant."

- Flexibility in Processes (N = 2)

  ◦ "Remain flexible while we continue to combat COVID-19. The pandemic is still having an effect on our bottom line…"

- Support During Processes (N = 2)

  ◦ "It would help to have an interaction (interview) to ask questions and provide information during application process."

- Other (N = 3)

  ◦ "I would like to see more open opportunities. The current calls for proposals are very narrow and seem to be designed for a agencies running specific programs or agencies would have to adjust their priorities."

Interactions and Communications (17% N=15)

- More Frequent Interactions (N = 6)

  ◦ "It would have been nice for someone from the Foundation to check in personally, so they could see what our organization was trying to do on the ground."
  ◦ "It would have been to have more contact initiated by the foundation to show an interest in our work."
  ◦ "Would appreciate an opportunity to interact with programs/officers/strategic areas across SDF's portfolio."

- Communications and Transparency (N = 5)

  ◦ "As a really important leader in the CTX community, I think if the Foundation were more open and explicit about what it is doing internally to evaluate and improve its DEI practices, that would be super impactful for not only our organization, but many others in the community."
  ◦ "It would be nice to have a broader view of the opportunities that are coming from the foundation. While recent RFPs have been communicated very well (emails, RFP descriptions, and webinars) it would be nice to have an earlier idea of what will be unfolding so we can have more time to plan and write a comprehensive application/evaluation and possible collaborate with other agencies."

- Having a Point of Contact (N = 2)

  ◦ "It would be helpful to have a primary contact even for organization that only receive a one-time grant that could give feedback on the applications and reports."

- Sustaining Relationships (N = 2)

  ◦ "Pick partners and stick with them."

Non-Monetary Support (14% N=12)

- Convene Grantees (N = 6)

  ◦ "I would love opportunities to meet and collaborate with other grantees."
  ◦ "Leveraging opportunities for grantees to connect based on service area."
  ◦ "More coordinated efforts to have organizations work together to make greater impact in the areas and with the beneficiaries they are trying to address."

- Capacity Building and Trainings (N = 4)

  ◦ "Capacity building: anti-racism work, management capacity, collaboration. Ask organizations to tell the Foundation what our core capacity needs are to achieve shared goals."
  ◦ "I have struggled with being able to clearly articulate our needs... to the Foundation. I am very interested in being able to work with the foundations data experts on how we can better articulate our needs and how to share with the community our results."

- Other (N = 2)

  ◦ "Host community conversations to highlight the work of grantees."

Grantmaking Characteristics (9% N=8)

- Multi-Year and Larger Grants (N = 5)

  ◦ "More opportunities for grants in the $25,000 range that are not related to COVID relief. There are lots of orgs that could greatly benefit from this smaller/mid-size gift from the foundation...those of us who aren't ready to become a full "partner" to the org but who are doing well aligned work to the foundation's priorities."
  ◦ "Multi-year grants with increases for cost of living and competitive salaries in successive years would be very helpful to retain trained and bilingual staff."

- General Operating Support (N = 3)

  ◦ "We appreciate when funding is unrestricted. This allows us to be nimble and to use SDF funds as match to leverage additional dollars to support the community."

The Foundation's Administration (9% N=8)

- Diversity in Staff and Board (N = 5)

  - "Adding more beneficiaries to its Board."
  - "I think SDF could greatly improve in the Equity, Diversity and Inclusion component by including more people of color on their board. I think boards reflecting the community they serve become better in tune with the needs of their constituents and it sends a clear message of commitment to dismantle racism. With Texas being a highly concentrated Hispanic community (very under-served and under represented) is shocking to see how little Hispanic representation we have almost on any organization. Creating opportunities for leaders of color to serve as board members can be a great way to ensure we have the voices/advocates of the people we serve."
  - "More diversity in its staff would be amazing - but that's not true in many foundations in Central TX."

- Staff Members and Roles (N = 3)

  - "There have been several administrative changes at the foundation over the last couple of years, it would be nice to know new staff better and how they make a difference in the foundation and for the community. An org chart of sorts on the website would be helpful."

Contextual Data

Please note that all information below is based on self-reported data from grantees.

Grantmaking Characteristics

Selected Cohort: Regional Funders Custom Cohort					
Length of Grant Awarded	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Median Funder**	**Regional Funders Custom Cohort**
Average grant length	1.8 years	2.7 years	3.4 years	2.1 years	2.2 years

Selected Cohort: Regional Funders Custom Cohort					
Length of Grant Awarded	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Average Funder**	**Regional Funders Custom Cohort**
0 - 1.99 years	77%	45%	42%	48%	34%
2 - 2.99 years	15%	35%	16%	22%	37%
3 - 3.99 years	2%	3%	14%	19%	21%
4 - 4.99 years	1%	0%	4%	4%	2%
5 - 50 years	5%	17%	25%	8%	6%

Selected Cohort: None		
Proportion of Unrestricted Funding	**St. David's 2021**	**Average Funder**
No, this funding was not restricted to a specific use (i.e. general operating, core support)	34%	26%
Yes, this funding was restricted to a specific use (e.g. supported a specific program, project, capital need, etc.)	66%	74%

Grantmaking Characteristics - By Subgroup

Selected Subgroup: Funding Stream				
Length of Grant Awarded (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
Average grant length	1 years	1.6 years	2.8 years	1.3 years

Selected Subgroup: Funding Stream				
Length of Grant Awarded (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
0 - 1.99 years	97%	50%	61%	80%
2 - 2.99 years	3%	44%	20%	20%
3 - 3.99 years	0%	6%	3%	0%
4 - 4.99 years	0%	0%	2%	0%
5 - 50 years	0%	0%	14%	0%

Selected Subgroup: Funding Stream				
Proportion of Unrestricted Funding (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
No, this funding was not restricted to a specific use (i.e. general operating, core support)	38%	17%	38%	25%
Yes, this funding was restricted to a specific use (e.g. supported a specific program, project, capital need, etc.)	62%	83%	62%	75%

Grant Size

Selected Cohort: Regional Funders Custom Cohort					
Grant Amount Awarded	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Median Funder**	**Regional Funders Custom Cohort**
Median grant size	$75K	$222.4K	$270K	$100K	$200K

Selected Cohort: Regional Funders Custom Cohort					
Grant Amount Awarded	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Average Funder**	**Regional Funders Custom Cohort**
Less than $10K	5%	1%	2%	9%	1%
$10K - $24K	15%	0%	0%	12%	4%
$25K - $49K	21%	6%	4%	13%	8%
$50K - $99K	14%	8%	6%	14%	13%
$100K - $149K	10%	25%	13%	9%	11%
$150K - $299K	15%	13%	30%	16%	25%
$300K - $499K	6%	16%	11%	9%	16%
$500K - $999K	5%	11%	19%	8%	13%
$1MM and above	10%	20%	15%	9%	9%

Selected Cohort: Regional Funders Custom Cohort					
Median Percent of Budget Funded by Grant (Annualized)	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Median Funder**	**Regional Funders Custom Cohort**
Size of grant relative to size of grantee budget	7%	5%	4%	4%	6%

Grant Size - By Subgroup

Selected Subgroup: Funding Stream				
Grant Amount Awarded (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
Median grant size	$25K	$160K	$300K	$75K

Selected Subgroup: Funding Stream				
Grant Amount Awarded (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
Less than $10K	8%	0%	2%	5%
$10K - $24K	29%	0%	2%	16%
$25K - $49K	38%	29%	2%	11%
$50K - $99K	17%	12%	6%	26%
$100K - $149K	6%	6%	13%	16%
$150K - $299K	3%	41%	24%	16%
$300K - $499K	0%	6%	13%	11%
$500K - $999K	0%	6%	11%	0%
$1MM and above	0%	0%	27%	0%

Selected Subgroup: Funding Stream				
Median Percent of Budget Funded by Grant (Annualized) (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
Size of grant relative to size of grantee budget	7%	5%	6%	9%

Grantee Characteristics

Selected Cohort: Regional Funders Custom Cohort					
Operating Budget of Grantee Organization	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Median Funder**	**Regional Funders Custom Cohort**
Median Budget	$1M	$3.2M	$3.9M	$1.5M	$1.5M

Selected Cohort: Regional Funders Custom Cohort					
Operating Budget of Grantee Organization	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Average Funder**	**Regional Funders Custom Cohort**
<$100K	8%	3%	2%	8%	5%
$100K - $499K	28%	9%	7%	19%	17%
$500K - $999K	13%	12%	13%	13%	14%
$1MM - $4.9MM	25%	33%	31%	30%	33%
$5MM - $24MM	16%	29%	28%	18%	19%
>=$25MM	9%	14%	19%	12%	11%

Grantee Characteristics - By Subgroup

Selected Subgroup: Funding Stream				
Operating Budget of Grantee Organization (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
Median Budget	$0.4M	$0.6M	$3.9M	$0.5M

Selected Subgroup: Funding Stream				
Operating Budget of Grantee Organization (By Subgroup)	**Emergency Fund**	**RFP - Open Call**	**Traditional Invite**	**Other Levers**
<$100K	13%	12%	3%	0%
$100K - $499K	41%	18%	6%	58%
$500K - $999K	13%	24%	13%	0%
$1MM - $4.9MM	23%	18%	29%	32%
$5MM - $24MM	8%	24%	26%	11%
>=$25MM	1%	6%	23%	0%

Funding Relationship

Selected Cohort: Regional Funders Custom Cohort					
Funding Status	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Median Funder**	**Regional Funders Custom Cohort**
Percent of grantees currently receiving funding from the Foundation	61%	94%	93%	82%	85%

Selected Cohort: Regional Funders Custom Cohort					
Pattern of Grantees' Funding Relationship with the Foundation	**St. David's 2021**	**St. David's 2018**	**St. David's 2015**	**Average Funder**	**Regional Funders Custom Cohort**
First grant received from the Foundation	38%	27%	9%	29%	27%
Consistent funding in the past	42%	63%	84%	54%	55%
Inconsistent funding in the past	20%	11%	7%	18%	18%

Funding Relationship - by Subgroup

Selected Subgroup: Funding Stream

Funding Status (By Subgroup)	Emergency Fund	RFP - Open Call	Traditional Invite	Other Levers
Percent of grantees currently receiving funding from the Foundation	35%	56%	95%	58%

Selected Subgroup: Funding Stream

Pattern of Grantees' Funding Relationship with the Foundation (By Subgroup)	Emergency Fund	RFP - Open Call	Traditional Invite	Other Levers
First grant received from the Foundation	68%	50%	5%	20%
Consistent funding in the past	7%	17%	89%	45%
Inconsistent funding in the past	25%	33%	6%	35%

Funder Characteristics

Selected Cohort: Regional Funders Custom Cohort

Financial Information	St. David's 2021	St. David's 2018	St. David's 2015	Median Funder	Regional Funders Custom Cohort
Total assets	$1209.2M	$862.5M	$661.2M	$243M	$2245.3M
Total giving	$66.5M	$51.2M	$39M	$18.6M	$83.9M

Selected Cohort: Regional Funders Custom Cohort

Funder Staffing	St. David's 2021	St. David's 2018	St. David's 2015	Median Funder	Regional Funders Custom Cohort
Total staff (FTEs)	80	36	27	17	42
Percent of staff who are program staff	15%	25%	22%	43%	45%

Selected Cohort: Regional Funders Custom Cohort

Grantmaking Processes	St. David's 2021	St. David's 2018	St. David's 2015	Median Funder	Regional Funders Custom Cohort
Proportion of grants that are invitation-only	44%	25%	45%	49%	50%
Proportion of grantmaking dollars that are invitation-only	83%	20%	17%	63%	56%

Additional Survey Information

On many questions in the grantee survey, grantees are allowed to select "don't know" or "not applicable" if they are not able to provide an alternative answer. In addition, some questions in the survey are only displayed to a select group of grantees for which that question is relevant based on a previous response.

As a result, there are some measures where only a subset of responses is included in the reported results. The table below shows the number of responses included on each of these measures. The total number of respondents to St. David's's grantee survey was 180.

Question Text	Number of Responses
Overall, how would you rate the Foundation's impact on your field?	176
How well does the Foundation understand the field in which you work?	160
To what extent has the Foundation advanced the state of knowledge in your field?	141
To what extent has the Foundation affected public policy in your field?	108
Overall, how would you rate the Foundation's impact on your local community?	178
How well does the Foundation understand the local community in which you work?	170
How well does the Foundation understand the social, cultural, or socioeconomic factors that affect your work?	173
How well does the Foundation understand your organization's strategy and goals?	154
How consistent was the information provided by different communication resources, both personal and written, that you used to learn about the Foundation?	165
How well do you understand the way in which the work funded by this grant fits into the Foundation's broader efforts?	173
How often do/did you have contact with your program officer during this grant?	180
Who most frequently initiated the contact you had with your program officer during this grant?	162
Has your main contact at the Foundation changed in the past six months?	157
Did you receive any non-monetary support from the Foundation during this grant period?	163
Did you submit a proposal to the Foundation for this grant?	178
As you developed your grant proposal, how much pressure did you feel to modify your organization's priorities in order to create a grant proposal that was likely to receive funding?	173
How much time elapsed from the submission of the grant proposal to clear commitment of funding?	165
Are you currently receiving funding from the Foundation?	179
Which of the following best describes the pattern of your organization's funding relationship with the Foundation?	178
How well does the Foundation understand your intended beneficiaries' needs?	164
To what extent do the Foundation's funding priorities reflect a deep understanding of your intended beneficiaries' needs?	164
Have you participated in a reporting or evaluation process?	174
To what extent was the Foundation's reporting process...Adaptable, if necessary, to fit your circumstances?	134
To what extent was the Foundation's reporting process...A helpful opportunity for you to reflect and learn?	140
To what extent was the Foundation's reporting process...Relevant, with questions and measures pertinent to the work funded by this grant?	139
To what extent was the Foundation's reporting process...Straightforward?	137
Did the Foundation provide financial support for the evaluation?	24
To what extent did the evaluation...Result in you making changes to the work that was evaluated?	26
To what extent did the evaluation...Incorporate your input in the design of the evaluation?	26
Understanding Summary Measure	156
To what extent did the Foundation exhibit the following during this grant...Trust in your organization's staff	178
To what extent did the Foundation exhibit the following during this grant...Candor about the Foundation's perspectives on your work	176
To what extent did the Foundation exhibit the following during this grant...Respectful interaction	176
To what extent did the Foundation exhibit the following during this grant...Compassion for those affected by your work	177

Question Text	Number of Responses
Was the funding you received restricted to a specific use?	180
If you have ever requested support from the Foundation to help strengthen your organization, how did you determine what specific support to ask for?	
Based on what the Foundation told your organization to request	177
Based on what your organization believes the Foundation would be willing to fund	177
Based on what your organization needs	177
Based on the results of an assessment or evaluation	177
Not applicable - I have never requested support from the Foundation to strengthen my organization	177
Please rate the extent to which you agree or disagree with the following statements about Diversity, Equity and Inclusion:	
The Foundation has clearly communicated what Diversity, Equity and Inclusion means for its work	163
Overall, the Foundation demonstrates an explicit commitment to Diversity, Equity and Inclusion in its work	162
Overall, most staff I have interacted with at the Foundation embody a strong commitment to Diversity, Equity and Inclusion	151
I believe that the Foundation is committed to combatting racism	161
Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups?	176
Demographic Questions	
How would you describe the race and/or ethnicity of the CEO/Executive Director of your organization?	175
Does the CEO/Executive Director of your organization identify as a person of color?	173
Please select the option that represents how the CEO/Executive Director of your organization describes themselves?	176
COVID-19	
How would you rate the effectiveness of the Foundation's response to the COVID-19 pandemic?	156
How would you rate the effectiveness of the Foundation's response to the movement for racial justice?	85
Custom Questions	
Please rate your level of agreement or disagreement with each of the following statements regarding your experience related to the Foundation's strategic plan:	
I understand what the Foundation seeks to accomplish under its strategic plan.	169
The Foundation's funding priorities are clear.	175
I understand how my organization's work aligns with the Foundation's strategic plan.	174
How well do the following phrases or statements describe your perceptions of the Foundation as a whole?	
The Foundation takes risks on projects that might fail.	131
The Foundation is innovative in the projects it undertakes.	156
The Foundation works well with other funders to achieve shared goals.	136
The Foundation effectively includes new and diverse perspectives from the community to inform solutions.	140
Given its resources, the Foundation is having as great an impact as possible.	158

About CEP and Contact Information

Mission:

CEP provides data, feedback, programs, and insights to help individual and institutional donors improve their effectiveness. We do this work because we believe effective donors, working collaboratively and thoughtfully, can profoundly contribute to creating a better and more just world.

Vision:

We seek a world in which pressing social needs are more effectively addressed.

We believe improved performance of philanthropic funders can have a profoundly positive impact on nonprofit organizations and the people and communities they serve.

Although our work is about measuring results, providing useful data, and improving performance, our ultimate goal is improving lives. We believe this can only be achieved through a powerful combination of dispassionate analysis and passionate commitment to creating a better society.

About the GPR

Since 2003, the Grantee Perception Report® (GPR) has provided funders with comparative, candid feedback based on grantee perceptions. The GPR is the only grantee survey process that provides comparative data, and is based on extensive research and analysis. Hundreds of funders of all types and sizes have commissioned the GPR, and tens of thousands of grantees have provided their perspectives to help funders improve their work. CEP has surveyed grantees in more than 150 countries and in 8 different languages.

The GPR's quantitative and qualitative data helps foundation leaders evaluate and understand their grantees' perceptions of their effectiveness, and how that compares to their philanthropic peers.

Contact Information

Sonia Montoya, Manager - Assessment and Advisory Services
(617) 492-0800 ext. 243
soniam@cep.org

Alina Tomeh, Analyst - Assessment and Advisory Services
(617) 492-0800 ext. 281
alinat@cep.org