

Funding Opportunity

COMMUNITY DRIVEN CHANGE

Equipping Communities to Achieve Their Health Priorities

St. David's Foundation is pleased to announce the *Community Driven Change* open call.

Background

Central Texas is growing and health outcomes for historically marginalized Central Texans continue to suffer because of inequitable conditions. These ongoing health disparities cannot be addressed by only filling the healthcare gaps.

As outlined in our recently released strategic plan, [Pathways to Health Equity](#), we have **a goal to equip communities to achieve their health priorities**. To advance this goal, St. David's Foundation is committed to supporting the capacity of organizations and systems to engage community members in decision making and leadership to foster healthier communities. We will also seek to invest in networks and social infrastructure in historically marginalized communities to foster health and wellness.

Funding Opportunity

The *Community Driven Change* open call is focused on **elevating organizations engaging community members in decision making and leadership to foster healthier communities in our Central Texas region** of Bastrop, Caldwell, Hays, Travis, and Williamson counties. The one-time grants awarded as part of this open call will support the community to achieve their health priorities.

This call is centered in the Foundation's belief that addressing social and environmental conditions for generational change in historically marginalized communities requires work to mobilize those closest to the problem.

Community-led, community-focused organizations with demonstrated impact in engaging community members in decision making and leadership to foster healthy communities operating within our 5-county region are invited to apply. We believe a healthy community includes access to quality healthcare and health services, stable and affordable housing, pathways to healthcare employment, navigation and coordination of related services, and social networks.

We also recognize capacity building, data collection, and communication to amplify voices of communities as important elements of this work to center and engage community in decision making and leadership.

Organizations best suited to this initiative will actively listen to community and use those insights to effectively support individuals and families to achieve substantive improvement in their health and wellness.

Grant awards will be based on organization annual budget. Organizations will be eligible for grants up to the amounts listed below based on their budget as described in the chart below.

Organization Annual Budget Size	Maximum Grant Amount
\$250,000 - \$500K	\$250,000
Over \$500K	\$500,000

Eligibility Criteria

- Be located and operate in one of the following Central Texas counties: Bastrop, Caldwell, Hays, Travis, or Williamson.
- Be classified as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.
- Have an annual operating budget of at least \$250,000.
- Evidence of work engaging community members in decision making and leadership to foster healthier communities.

Note: Organizations with existing St. David’s Foundation grant funding may apply.

How to Apply

The *Community Driven Change* open call will open on May 29, 2024. Organizations intending to apply must **submit an initial letter of intent (LOI) by 5:00 p.m. CDT on June 28, 2024**. LOIs will be reviewed to for compliance with eligibility criteria and alignment with the goals of this *Community Driven Change* open call. Applicants will receive notice of LOI decisions by July 12, 2024. Organizations meeting the open call requirements will be invited to participate in a streamlined application process. The **deadline to submit an application is 5:00 p.m. CDT on August 9, 2024**.

Contact Information

For programmatic questions, please email: questions@stdavidsfoundation.org

For technical questions, please email grantsinfo@stdavidsfoundation.org

Grant Details

The Foundation expects to award up to \$10M through this open call. Grant announcements will be made in September 2024.

Each awardee will receive an unrestricted, one-time operating grant based on organization size, with funding expected to be distributed in October 2024. Organizations selected for grants will be asked to provide information and insights to the Foundation in the two years following the grant award through annual reports, learning and evaluation conversations, and participation in up to three grantee convenings over two years.

Rubric for Decision-making

This rubric below will be used as decision-making framework as the Foundation assesses how each application aligns with the Foundation’s goal to **equip communities to achieve their health priorities**.

Categories	Possible Points
1. Equity-focused: <i>Impacts individuals and families (or the underlying conditions and inequitable systems that affect individuals and families) whose income falls below the minimum level necessary for survival, and/or historically marginalized communities or groups</i>	5 points
2. Potential for Impact: <i>Engages community members in decision making and leadership to foster healthier communities</i>	10 points
3. Of and By Community: <i>Reflects and represents the experiences and perspectives of the community it serves with pathways for community members to influence and shape decisions</i>	10 points
4. Team Capacity: <i>Includes the depth of skills, capacity, and experience necessary to ensure the organization’s continued success and ability to carry out its mission</i>	5 points
5. Health Equity Innovation: <i>Has mechanisms in place to understand dynamic health equity needs and underlying systemic drivers and evolves approaches in response</i>	5 points
6. Collaboration: <i>Exhibits productive and mission-driven partnerships, coalition-building, and collaboration</i>	5 points
	40 TOTAL

Note: Prior to review, all applications will be screened to ensure they meet the eligibility criteria.

Rubric Details

#1: EQUITY-FOCUSED

Rate the extent to which the organization impacts individuals and families (or the underlying conditions and inequitable systems that affect individuals and families) whose income falls below the minimum level necessary for survival, or historically marginalized communities or groups, through the organization’s mission and work on the following scale:

EQUITY UNADDRESSED	
0 points	Organization does not impact individuals and families whose income falls below the minimum level necessary for survival, or historically marginalized communities or groups within its mission or work.
3 points	Organization impacts individuals and families whose income falls below the minimum level necessary for survival, and/or historically marginalized communities or groups through its mission and work.
5 points	Organization impacts underlying conditions and inequitable systems that affect individuals and families whose income falls below the minimum level necessary for survival, and/or historically marginalized communities or groups through its mission and work.
EQUITY CENTERED	

#2: POTENTIAL FOR IMPACT

Rate the extent to which the organization or **system engages community members in decision making and leadership to foster healthier communities** on the following scale:

LOW POTENTIAL FOR IMPACT	
0 points	Organization does not demonstrate track record and/or early signs of success engaging community members in decision making and leadership to foster healthier communities.
6 points	Organization demonstrates early signs of success engaging community members in decision making and leadership to foster healthier communities.
10 points	Organization demonstrates significant success in engaging community members in decision making and leadership to foster healthier communities.
HIGH POTENTIAL FOR IMPACT	

#3: OF AND BY COMMUNITY

Rate the extent to which the organization authentically reflects and represents the experiences and perspectives of the community it serves on the following scale:

ABSENCE OF COMMUNITY LEADERSHIP & PARTNERSHIP	
0 points	Organization is not at all reflective or representative of the experiences and perspectives of the community it serves. No clear pathways for community members to influence and shape decisions.
6 points	Organization is somewhat reflective or representative of the experiences and perspectives of the community it serves. There are limited pathways for community members to influence and shape decisions.
10 points	Organization, including its leadership, is fully reflective and representative of the experiences and perspectives of the community it serves. There are clear pathways for community members to influence and shape decisions.
MEANINGFUL COMMUNITY LEADERSHIP & PARTNERSHIP	

#4: TEAM CAPACITY

Rate the extent to which the team has the depth of skills, capacity, and experience necessary to ensure the organization’s continued success and ability to carry out its mission on the following scale:

LIMITED CAPACITY	
0 points	Organization leadership and staff lack required skills, capacity, and/or experience , and does not have a plan to build those areas of expertise. Organization is unlikely to continue successfully.
3 points	Organization leadership and staff have skills, capacity, and experience to maintain current efforts.
5 points	Organization leadership and staff exceed expectations of depth of skills, capacity, and experience and have a plan to continue the organization’s successful evolution.
ROBUST CAPACITY	

#5: HEALTH EQUITY INNOVATION

Rate the extent to which the organization has mechanisms in place to understand dynamic health equity needs and underlying systemic drivers, and evolves approaches in response, on the following scale:

LIMITED INNOVATION	
0 points	Organization does not have mechanisms in place to understand dynamic health equity needs and underlying systemic drivers and does not demonstrate the ability to evolve approaches in response to needs . Organization is unlikely to innovate to advance health equity.
3 points	Organization has limited mechanisms in place to understand dynamic health equity needs and underlying systemic drivers and evolve approaches in response . Organization has potential to innovate to advance health equity.
5 points	Organization has robust mechanisms in place to understand dynamic health equity needs and the underlying systemic drivers and evolves approaches . Organization is positioned well to innovate to advance health equity.
ROBUST INNOVATION	

#6: COLLABORATION

Rate the extent to which the organization exhibits productive and mission-driven partnerships, coalition-building, and collaboration on the following scale:

ABSENCE OF COLLABORATION	
0 points	Organization does not exhibit productive and mission-driven partnerships, coalition building, or collaboration. Organization is unlikely to collaborate with community partners to advance their mission.
3 points	Organization somewhat exhibits productive and mission-driven partnerships, coalition building, and/or collaboration. Organization is likely to maintain and expand community partnerships to advance their mission.
5 points	Organization exhibits productive and mission-driven partnerships, coalition building, or collaboration. Organization has a proven track record of maintaining and expanding meaningful community partnerships.
MEANINGFUL COMMUNITY COLLABORATION	

About St. David's Foundation

St. David's Foundation is a community-focused and equity-driven organization supporting health and wellness in five Central Texas counties – Bastrop, Caldwell, Hays, Travis, and Williamson. As one of the largest health foundations in the United States, SDF funds approximately \$80 million in grants annually. Through a unique partnership with St. David's HealthCare, the Foundation reinvests proceeds from the hospital system into the community to advance health equity and improve the health and well-being of our most under-resourced Central Texas neighbors. St. David's Foundation also operates the largest [mobile dental program](#) providing charity care in the country and offers the largest healthcare [scholarship program in Texas](#).

